BAYSIDE GAZETTE

JULY 20, 2017

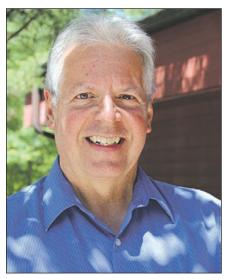
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Nicole Schafer Crosariol



Doug Parks



Marty Clarke

Ballots mailed, voting begins in Ocean Pines

By Josh Davis

Associate Editor

(July 20, 2017) A second and final Ocean Pines Association candidate's forum will be held this Saturday, July 22, from 10 a.m. to noon in the Assateague Room of the community center on 235 Ocean Parkway.

The Ocean Pines Elections Committee will present the forum and the four remaining Ocean Pines Board of Directors candidates, Dr. Colette Horn, Nicole Schafer Crosariol, current Director Doug Parks and former Director Marty Clarke, are expected to attend.

Elections Committee Chairman Steve Tuttle said the candidates were allowed to submit three questions for the forum, which they will ask of their fellow candidates.

In addition, Tuttle said the committee received several questions from association members.

Eight candidates originally filed and seven applications were accepted. Three candidates, Paula Robertson Gray, Arie Klapholz and Brenda Lynn Wascak, dropped out of the race early.

Unlike the first forum, held on Wednesday, June 21, Tuttle said this time candidates would have two minutes to respond to questions asked by the moderator, as well as a oneminute response or rebuttal. Rebuttals were not permitted during the original forum.

We hope this will provide opportunity for candidates to present themselves and their positions on various issues," Tuttle said.

Residents are encouraged to submit questions, 75 words or less, by calling the Elections Committee telephone hotline at 410-208-3989 or sending questions by email to Tuttle at sltuttleo8@gmail.com. The deadline for submitting questions is Friday, July 21.

The association mailed election ballots last week to homeowners in good standing.

According to an association release, one election ballot and a postage-paid return envelope was mailed for each Ocean Pines property owned, regardless of the number of lot owners on the land

Voters may select no more than two candidates and the top-two voter getters will each serve a three-year term on the board.

Mailed ballots must be received at the post office by Thursday, Aug. 10. Ballots may be dropped off in the ballot box inside the Ocean Pines Police Station at the OPA Administration Building no later than 5 p.m. on Aug. 10. Votes will be counted on Aug. 11.

Election results will be announced during the annual meeting on Saturday, Aug. 12 at 10 a.m. in the community center.

For questions regarding the status of an owner account, contact Ocean Pines Administration at 410-641-

The Elections Committee will monitor the election hotline for questions and/or requests for replace-

Board will consider motion to remove Trendic

UPDATE:Ocean Pines Association Board President Tom Herrick sent the following email on Wednesday afternoon:

"At the request and out of respect for Director Trendic, who has advised the Board that he will not be available on Friday morning, the special meeting has been cancelled. The item will be put on the agenda for our Regular Board Meeting scheduled for July 28, 2017."

By Josh Davis

Associate Editor

(July 20, 2017) The Ocean Pines Association Board of Directors will tentatively meet Friday at 9 a.m. in the Assateague Room in the community center on 235 Ocean Slobodan Trendic Parkway with one



item on the agenda: a motion to remove Director Slobodan Trendic from the board. The session was originally scheduled for Thursday at 7 p.m., but was changed because a director had a scheduling conflict.

Trendic was elected last August, receiving 1,520 votes and coming in second in a pool of 11. Only Brett Hill received more votes with 1,900.

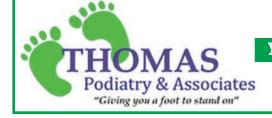
Both have two years remaining on their respective terms.

Hill, now both a director and the interim general manager, as well as a target of frequent criticism by Trendic, proposed the motion.

"I move that pursuant to Section 5.12(B) of the Ocean Pines By Laws, the Board conduct a hearing and subsequent vote for the removal of Director Trendic from the Ocean Pines Association Board of Directors," Hill wrote in the motion.

"Director Trendic has conducted himself with behavior that has violated not only attorney-client privilege, but also breached his fiduciary responsibilities as an officer of the corporation by disclosing confiden-

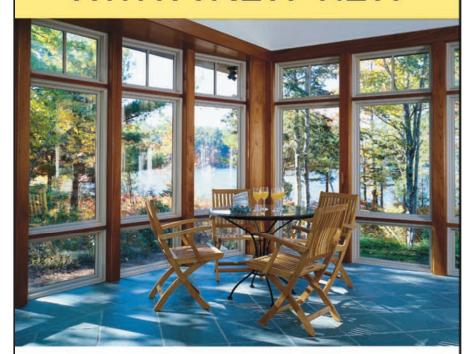
See TRENDIC Page 6



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Pines candidates speak out on controversial pool topic

'I know this answer will anger

some of our membership, but it

is how I understand the law. If

elected I would be happy if our

attorney could find a loophole

that would once again allow

for the Yacht Club pool to be

for adults only."

Marty Clarke

By Josh Davis

Associate Editor

(July 20, 2017) The Ocean Pines Association Board of Directors announced last Monday it would end the decades-old policy of restricting the use of the Oasis pool, adjacent to the community yacht club to adults

A vote, held in a closed session following an open session on Sunday, July 9, was unanimous.

Interim General Manager Brett Hill issued a statement last week that the decision was made "after exhaustive research by [Ocean Pines'] legal firm, Lerch, Early, and Brewer."

He said the former adults-only policy violated state and federal laws in part because of Ocean Pines' taxexempt status.

"There was not a strong demand for change, but there has been significant dialogue regarding the legality of the operation, which prompted OPA attorney involvement," Hill wrote. "The decision agreed to ... was

the recommendation of counsel, which was approved unaniby mously the board.

"As far as a time, the board took prompt action upon receiving the legal opinion, but is still exploring other avenues to accommodate a facility of board of directors candidate solution would have similar operations if legally permissible

in some manner for the association," Hill continued. "There has been some initial resistance from regular users of the adult pool, however this was a matter of complying with the laws of the state of Maryland, and the Fair Housing Act, which supersede the authority of a Board."

The association put out a press release last Friday titled "Oasis Pool Policy Clarification"

"In conjunction with the change in the adults-only pool policy, the Ocean Pines Board of Directors adopted further policy changes on Sunday, July 9 to help promote the 'oasis' atmosphere at the Oasis Pool," the release

According to the release, the Oasis pool will be restricted to lap swimming and exercise from 8-11 a.m. Monday through Sunday and from 4-7 p.m. on Tuesdays and Thursdays.

Sunbathing and other activities on the deck can continue as they have in the past, but the pool should be designated for exercise activities during the aforementioned hours," the release stated. "The lap lane dividers will be removed during recreational swim periods.'

Initial public reaction to the policy change was largely negative.

The Gazette contacted all four of

the current board of directors candidates. Three, Marty Clarke, Nicole Schafer Crosariol and Dr. Colette Horn, emailed statements.

"Agree or disagree has very little to do with this issue," Clarke wrote. "I am not going to second guess a unanimous decision of our sitting board who are under direct communication with our law firm on the issue of the adult pool.

"I will, however, stick my neck out and admit that after reading the 1988 amendment to the 1964 Civil Rights Act and much related case law, we were probably not in compliance with the Act until now.

"I know this answer will anger some of our membership, but it is how I understand the law. If elected I would be happy if our attorney could find a loophole that would once again allow for the Yacht Club pool to be for adults only.'

Crosariol largely defended the decision as a necessary one by the board, but offered a slight change.

"In order to abide by the law and Fair Housing Act, (and to avoid a possible lawsuit) the policy change wasn't a choice, she wrote. "Could we not split the pool membership and have an adult-only and a regular pool membership? This to be approved by our lawyer

course, but it would be a step in the right direction towards a solution."

Horn said the change in policy raised two issues: transparency and fairness.

"This year our board has created a situation that has undermined the homeowners' trust in their decisions," Horn wrote. "An important element in the distrust is the decision to appoint from among themselves an acting general manager who has a financial interest in a business that he is promoting to OP. Furthermore, they have allowed the AGM to overstep the bounds of an 'acting' management position by making wholesale personnel and policy changes without the foresight to realize they could (and ultimately did) result in adverse impact on finances and the homeowners. When these adverse impacts revealed themselves, a 5-2 vote several months ago allowed the AGM to continue on this path.

"Now, at what one might call the 'eleventh hour,' the board and management find themselves in crisis mode trying to do damage control while at the same time continuing to allow the AGM to push his agenda before the election creates a new dynamic on the board - one that could

See HORN Page 5



Pocomoke City to borrow \$259,000 for water quality

By Greg Ellison Staff Writer

(July 20, 2017) In an effort to remedy water quality issues that plagued Pocomoke decades, the City Council approved borrowing \$259,000 for repairs at the water treatment plant during its meeting on Monday.

City Clerk Carol Sullivan said the city received bids from two local contractors to replace filtering media, butterfly valves and water meters, with Somerset Well Drilling, in Westover, selected for the project.

In May, former City Manager Ernie Crofoot said Pocomoke commissioned a report by water treatment contractor Hungerford & Terry, who identified problems with See CITY Page 7



BRIAN GILLILAND/BAYSIDE GAZETTE

The idyllic waters of the Pocomoke River host dozens of kayaks and canoes for the ninth annual Jesse's Paddle fundraiser last Saturday in Snow Hill. Organizers reported the event topped its financial goal of \$23,000. About \$26,500 has been raised so far.

Jesse's Paddle raises record \$26K

Snow Hill officials support regs for short-term rentals

By Greg Ellison Staff Writer

(July 20, 2017) Snow Hill's recently approved short-term rental ordinance was slightly amended during the town council meeting last Tuesday.

Town Manager Kelly Pruitt read the proposed addition of a definition for a short-term rental resident agent: "A person or a property-management company located within 20 miles of the Town of Snow Hill, Maryland, who accepts full responsibility for contact and administration of management for a registered short-term rental."

Pruitt explained that use of a resident agent would permit absentee owners to rent either a room, or an entire home, regardless of their personal proximity to Snow Hill.

"The resident agent will be named by the owner as 24-hour emergency contact," she said. "Failure to respond to tenant issues and See DORMAN Page 8

By Greg Ellison

Staff Writer

(July 20, 2017) Abundant sunshine highlighted another record-setting Jesse's Paddle fundraiser last Saturday in Snow Hill.

Now in its ninth year, the event was organized by Friends of the Jess Klump Memorial Fund and launched from the Pocomoke River Canoe Company on River Street.

Kim Klump created the Jesse Klump Memorial Scholarship in 2009, and two years later founded the Jesse Klump Suicide Awareness and Prevention Program to honor the memory of her son and encourage others battling feelings of hopeless-

Fund Manager Ron Pilling said this year the goal was to meet or exceed the more than \$23,000 raised at the event in 2016, which was the previous record.

"We beat our financial goal," he said. "Right now we've taken in about \$26,500.

Even better, Pilling said the final money tally has yet to be calculated.

"We'll probably end up at \$28-\$29,000 by the time it's all said and done," he added.

Although last year's crowd was slightly larger, Pilling said the turnout was still strong.

Not as many as last year, but it still pushed 200 folks," he said.

In addition to raising a significant portion of the operating budget for the scholarship and suicide prevention campaigns named in honor of Jesse Klump, the large contingent also helped increase visibility about a topic all too often pushed into the shadows, Pilling said.

"We raised about one third of our yearly budget," he said. "We have enough to finance the 2018 Jesse Klump Scholarship, for at least \$15,000, and over \$10,000 for prevention education work.

Just as vital as the funding collected, the annual event provides a venue for outreach work related to suicide awareness, Pilling said.

'The Life Crisis Center in Salisbury had an information table," he said. "Some excellent networking occurred."

Although end numbers are still being calculated, Pilling said the associated silent auction raised nearly

\$3,000.
"If it didn't set a record, it came close," he said.

While the auction items vary year to year, Pilling noted the bidding was fierce for a 15-ton load of #57 gravel, which is typically used for driveway applications.

'It covers 325 feet at two-inches deep," he said. "That was probably the most unique and interesting silent auction item.

Pilling was also enthused to see a number of a monthly suicide grievers support group members on hand last Saturday.

"Some of them are just beginning to feel comfortable enough to talk about it," he said.

Looking forward, Pilling said plans for next year's 10th annual paddle fundraiser are already being formulated. While the monetary bar has once again been set to a new level, Pilling noted his continual amazement as the community steps forward every year to back the campaigns.

"The community support never drops," he said. "Everybody is touched in one way or another by sui-

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Horn says transparency was issue with pool rules change

'I do not believe that the

fairness issue is being

addressed properly, and that

when addressing the matter.'

Dr. Colette Horn

Continued from Page 2

bring a halt to what I would call a 'damaging' agenda.

"I believe this is at the root of the perceived need for so many 'emergency' and 'closed door' meetings that have prevented homeowner input to decisions, and eliminated transparency in important decisions. Unfortunately, the transparency ship has sailed for the remainder of the term of the AGM and the remainder of the board as currently composed.

"I can only hope that going forward with new directors added to the

mix on the board transparency that will return. elected, I will bring knowledge skills from my profession as a Ph.D. less shallow thinking is required trained and licensed psychologist to attempt to shift the dynamic back toward parency.'

In terms of fairness, Horn wrote that she realized "OPA must abide by laws that relate to this issue."

However, I am not in favor of rashly eliminating the adults-only designation at the YC pool," she wrote. "I do not believe that the fairness issue is being addressed properly, and that less shallow thinking is required when addressing the matter.

The AGM and board seem to be focusing solely on the Fair Housing Act's protections for families with children. When the FHA was amended to bring families with children under its umbrella as a protected class, people with disabilities were also brought in as a protected class.

'In 1990 the Americans with Disabilities Act (ADA) was passed, providing people with disabilities

additional protections against any barriers to accessibility in public accommodations.

'Both laws must be considered in determining the fate of safe recreational and fitness swimming options for adults in OP. Since there has not been transparency in the decision to eliminate adults-only swimming there is no way to know whether it is based on consideration of both of these laws and both protected classes, or just one.

The current plan to allow 2 hours of adults only fitness swimming in

the mornings, in my view, does not adequately address the need for safe recreational and fitness swimming for adults with disabilities. At the very least, we should be inviting input from board of directors candidate adults comprising this protected class when considering

the fate of adult-only swimming in OP. In order to know how their accessibility will be affected by changing the status of the YC pool, we need to know what barriers this population of adult swimmers currently face, and how adding families with children into the mix will affect their accessibility.

"All of our pools have chair lifts, which addresses one aspect of physical accessibility. We must also address other aspects of accessibility faced by disabled adults who need safe recreational and fitness swimming options. This issue needs deeper thinking that seems to have been applied to it."

One candidate, current Director Doug Parks, did not reply to requests for comment.

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Trendic asks for support in face of vote for his removal

■ TRFNDIC continued

tial information to the press, in public meetings and in direct conversations with employees.

"The Board needs to discuss the ramifications of Director Trendic's actions and determine the best course to move forward in the best interest of the entire Association."

Section 5.12(b) of the Ocean Pines Association bylaws state a director may be removed for cause by a two-thirds vote of the entire board, provided the director is notified and granted a hearing during a regular or special meeting.

According to Section 5.04(c) of the bylaws, if Trendic is removed today, because a vacancy would occur after election ballots have been submitted to the secretary for printing, a board majority would vote to fill the vacancy, following the August election.

Appointed directors serve for one year, until the next annual meeting held each August.

The last time the board tried to remove a sitting director was in 2012 in an action against then director and current candidate Marty Clarke.

According to meeting minutes from Nov. 28, 2012, Ray Unger moved to adjourn to a closed session to discuss a legal matter, but Marty Clarke objected, saying he was told he was the subject of the meeting.

Attorney Joe Moore recommended a closed session, stating if he advised the board during an open session, it could violate attorney/client privilege. The motion passed 5-2 with Clarke and Dave Stevens opposed.

Clarke and is one of four candidates running for two vacancies on the current board. Stevens is currently a director, although his term ends next month and he declined to run for reelection.

Trendic sent a statement to the board on Monday, addressing the motion to remove him.

"Last Thursday, Director Brett Hill introduced a motion to remove me from the OPA Board. President (Tom) Herrick immediately called for a special meeting of the Board for 7 p.m. today, July 20th, at the Community Center," Trendic wrote.

"What does Brett Hill's action mean to you, to our community and why should we care? We should because last year you entrusted me with your votes to be your director of choice. Today he will ask fellow directors to join his effort to remove me from the position you elected me to serve.

"Many of you are asking why this is happening; how did we get here. Here is why and how:

"Months ago, I had a choice to make. Do I become a 'Yes' man to Brett Hill and [Board President]

Tom Herrick and in turn disappoint homeowners that voted for me? My simple answer was 'No.' It all started last September when I recommended forming a work group to help the Board evaluate management options for our community and begin immediate search for the new general manager. Brett Hill said it was too early and he asked for more time. That needing more time has turned into being the acting general manager for the past 10 months. When I tried to properly support community-initiated 50th Anniversary Committee, President Herrick decided to remove me as the committee's liaison.

"That did not stop me from applying good governance and represent the best interests of the community. For example, I challenged Brett Hill's decision to install surveillance cameras in the private offices, which he did without the Board's approval.

"My next concern was his decision to have a law firm that represents the Association from 150 miles away to also be the go-to for sensitive concerns the employees may wish to discuss in person. Recently I questioned his handling of the food and beverage venues that led to many operational problems. And, I challenged many others of Brett Hill's unilateral decisions that he undertook without informing the Board beforehand. In essence I was doing what the community elected me to do.

"But most alarming to me is Brett Hill's massive staff terminations, damaging accusations of improper behaviors and resignations by certain valuable employees. For example, his controversial remarks resulted in written and verbal complaints by two employees. His management style, according to staff members, created a hostile work environment. Recently, I requested the Board go into a closed session to discuss these personnel matters in confidentially since it involves the names of specific employees. Majority of directors opposed my request and voted against it.

"And this is why and how we got to today. So you decide. Is the effort to remove a director needed and if the answer is 'yes' should that be me or another director?

"In summary, I thank all of you who have expressed your approval of my conduct as a director. And, I wish to thank you for your ongoing trust in my ability to promote a 'good governance' of our community."

Hill, Herrick, Stevens and directors Doug Parks, Pat Supik and Cheryl Jacobs did not respond to requests for additional comments.

(Any meeting date changes between now and next Thursday will be posted on www.baysidegazette.com)

City still focused on fixing water quality problems

■ POCOMOKE continued

the filtering media and water flow control valves at the treatment plant.

"Over the years the backwashing apparently has been at an inappropriate pressure, which has caused a significant amount of the filtering material to go down the drain," Crofoot said during a budget work session on May 12. "There were also valves ... not opening and closing at the right time."

Crofoot went on to explain when backwash pressure levels are set appropriately garbage is removed while the media is flushed and water is filtered.

"If the pressure's too high that media goes out with the stuff that's washed out of the filters," he said.

According to Crofoot, as the water flows to areas of low usage it settles longer and higher iron levels become problematic.

"Our problem is iron we're sending into the water is sitting and it's reacting to the chlorine because it's sitting there a long time," he said. "They view it as a major contributor to our red water problem."

Included in the scope of the project, Somerset Drilling will remove and replace filtering media in all four tanks at the water treatment plant. New support beds of gravel, greensand and anthracite will be installed in said tanks. Also, a total of 17 butterfly valves will be replaced.

Mayor Bruce Morrison expressed optimism the repairs would eliminate the red-tinged water plaguing numerous homes, most notably in the Pocomoke Heights neighborhood.

"I think it's going to fix the water issues in the heights," he said.

Finance Director Janet Wilson said the city negotiated a 15-year loan for \$259,000 from Taylor Bank. She also noted if Pocomoke makes a \$19,500 yearly payment, in addition to monthly charges, the loan could be paid off in approximately seven years.



Golf event needs donors, sponsors

By Josh Davis

Associate Editor

(July 20, 2017) The sixth annual Mary McMullen Memorial Golf Tournament set for Aug. 4, has sold out for the fourth consecutive year.

Organizer Tim McMullen said the tournament is still seeking hole sponsors and donations, including gift cards, from area businesses for use in a silent auction.

His late wife, Mary McMullen, who passed away in 2012, was a special education teacher at Severna Park High School and Ruth Eason School. She was a founder of the Ocean Pines Youth Program, an administrator at the Maryland School for the Deaf and president of the Old Mill Booster's Club.

Proceeds from the tournament, held each year at the Ocean Pines Country Club, will be awarded to organizations, including the Pulmonary Hypertension Association, Our Brother's Keeper, Seton Keough High School, Holy Angels Catholic School and Camp St. Vincent De Paul.

The nonprofit Mary Mac Foundation also sponsors two scholarships for special education students established in Mary McMullen's name at Severna Park High School and plans to sponsor a student at the Good Samaritans School in Haiti.

"Our foundation is really geared toward young children and people will special needs," Tim McMullen said. "We're very interested in making sure that every kid has a good summer experience. We're involved with St. Vincent De Paul's summer camp in Baltimore, we're involved with Camp Barnes, which is located in Bethany Beach, and we are also involved in Diakonia in the Berlin area."

McMullen said the Ocean Pines

community has been tremendously supportive. This year the tournament will also welcome more than 60 people from Anne Arundel County, largely teachers and coaches who plan to participate in the tournament in Mary McMullen's honor.

In total, he said 130 people will participate in the tournament and almost 200 are expected to attend a luncheon at the yacht club.

"I think they understand Mary's gifts as a special educator," Tim Mc-Mullen said. "People have long memories and I'm very gratified to see the support we get."

McMullen thanked his older brother, Don McMullen, and his sister, Susan Wojciechowski, for their part in the event.

To donate to the Mary McMullen Memorial Golf Tournament, contact Tim McMullen at 443-827-2091 or visit www.marymac.org.









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Dorman: Rental ordinance went through public hearings

'We looked at issues in

Rehoboth and Ocean City

where there were violations

of the number of

unrelated people occupying

short-term rentals,

[which sometimes]

created a

disturbance. We wanted to

make sure that

didn't happen here!

Jon Hill

Code enforcement officer

■ SNOW HILL continued

emergency situations will result in revocation of the short-term rental permit."

Melisa Weidner, representing Olde Town Candy Company owner Mark Schramek, questioned the logic behind the revisions.

"It says it's in the town's best interest to have someone within a 20-mile radius," she said. "All people with condos in Ocean City don't necessarily have representatives, but someone needs to be here."

Weidner also took exception with

a requirement limiting occupancy of short-term rentals to no more than five unrelated persons, noting that Schramek owns property that could accommodate larger number.

What happens if a family wants to rent the house and there's 10 them?" she asked. "It's not a single bedroom, it's a four-bedroom family home."

This discussion took place during the public com-

ment portion of the council meeting, which followed passage of the ordinance changes. Weidner said she was unclear of the council agenda or when the opportunity occurred for public input.

"All it says [online] is second Tuesday of every month there's a meeting," she said. "We never know what the agendas are."

Mayor Charlie Dorman said the ordinance was originally passed in April, following a public hearing in March.

'We had a pubic hearing a couple of months ago on this and nobody spoke up," he said.

Weidner countered that the community wasn't sufficiently informed.

"I don't know if anyone knew about it," she said. "That's one of things about these meetings - there isn't an agenda that's put out on Facebook or anyplace about it."

Dorman responded that all council meeting agendas are available online through the town's website.

"That's how I get mine," he said. "The whole package was on there."

The additions to the ordinance language were determined to be of importance by the Snow Hill Planning Commission, Dorman said, while also noting there were already resident agents handling short-term rentals at the beach.

"[The planning commission] went over it and that's what they determined," he said. "I use to have a condo maintenance company in Ocean City and we took care of people's properties."

While acknowledging she was familiar with others who handle property management in Ocean City, Weidner continued expressing her displeasure.

"It's just been really difficult to swallow the amount of obstacles," she said. "Whether it's been county wide or town wide."

Dorman took exception with that characterization.

"What's so tough about having

somebody in the area if a fire happens to a rental piece of property?" he said. "If you're renting it weekly or nightly ... you've got to have somebody to call."

Jon Hill, code enforcement officer, provided further clarification.

"Before this ordinance was in effect there was no allowance short-term rentals in the town of Snow Hill," he said. "In fact, it was not permitted whatso-

Hill also explained the reasoning behind the five-person limitation for sort-term rentals.

"What the county said is we will regulate anything over five persons because it becomes a boarding house or it becomes commercial

usage," he said. Hill said that while residential homes of sufficient size could be rented to larger groups, that practice falls under a different purview.

"If [Schramek] wants to rent to 20 or 30 people he can do that," he said. "But when he starts doing that it becomes a change of use and has to be regulated by the fire marshal."

The fire marshal typically recommends installing fire suppression sprinklers and exterior fire escapes from upper floors, Hill said.

What we've done is made it possible for people who own homes here in town to be excluded from those regulations as long as they rent to five persons or less," he said.

Planning Commission Chairperson Ron Geesey provided further clarification for the five-person restriction.

"We looked at issues in Rehoboth and Ocean City where there were violations of the number of unrelated occupying short-term people rentals, [which sometimes] created a disturbance," he said. "We wanted to make sure that didn't happen here."

Volunteers share their experiences at OC's Diakonia

By Josh Davis

Associate Editor

(July 20, 2017) Diakonia has operated for decades under the slogan, "Help for Today and Hope for Tomorrow," providing emergency and transitional housing - along with a number of other services - for men, women and families on the Lower Eastern Shore.

The West Ocean City nonprofit is run by a small, paid staff, but it's largely the more than 100 volunteers who each day work with people in need and keep the operation going.

Ocean City resident Jackie Disharoon has been with Diakonia since 1980, after reading a newspaper article stating the shelter needed nonperishable food.

"I said, 'I understand you're asking for nonperishable food, but don't you feed people there every night? Would you like a couple homemade loaves of bread for tomorrow night?" she said. "They said they would love it, so I decided I would do that on the 25th of every month to celebrate Christmas."

Today, Disharoon bakes three dozen cookies and donates two gallons of whole milk on the 25th of each month.

She helps to make 30 Christmas stockings each year for adults at Diakonia, a program her twin sister, Jo, originated. The sisters also make 10 Christmas quilts for the children each

Disharoon, something of a master couponer, regularly donates school supplies and other items as well.

"We buy like \$1,000 worth of school supplies on sale for \$200," she said. "I bought \$95 the other day for \$25 at Staples.

She worked with Diakonia Executive Director Claudia Nagle to develop the "Hug It" program, making pillowcases so each person who leaves does so with a new pillow and two pillowcases.

"They're supposed to hug it to them if they need comfort, and call Diakonia," she said.

There's a little card that goes with it that talks about the journey, wishing them well, and our phone number is in there and I sign them and we follow up



Some of the most prolific and active volunteers of Diakonia gather for a group photo outside of the West Ocean City nonprofit's headquarters. Pictured, from left, are Debbie Xenakis (three years), George and Marie Hollendersky (10 years) and Jackie Disharoon (37 years).

with that," Nagle said. "Everybody gets one."

Disharoon said she helps simply because she can.

"I was in the same boat," she said. "I was never homeless because my family took us in, but I can remember eating oatmeal three weeks at a time ... for every meal. So I just pass it on.'

Ocean Pines residents George and Marie Hollendersky have volunteered for about 10 years.

"What brought me on board was my wife," George said. "She was a volunteer first and she believed in that saying that a happy wife is a happy life, and she wanted me to be very happy, so I volun-

He started putting up shelves at the shelter and was later recruited to help with the Used to be Mine Thrift Store.

"They asked me if I was handy with a hammer and a saw and a paint brush, and I said I was," he said. "We did all the work there, painting and installing shelves and anything else they needed. See NONPROFIT Page 10



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Nonprofit looking for more volunteer help on and off-site

Continued from Page 9

They called me a handyman at first, and then I was a fixer-up man and lately I'm the trash man.'

The thrift store started as a small, one-room operation on Sunset Avenue in West Ocean City. Now, it covers three storefronts.

"It's just outstanding," Hollendersky said. "It made me proud of the people that worked there and the progress that

His wife began volunteering after reading a call for help on a church bulletin board. She started by answering phones one day a week, and later helped in the thrift store, sorting new items each Tuesday, and working as a clerk on Wednesday.

She now manages volunteer scheduling for the store and trains new volunteers.

"I enjoy every minute," she said. "We branched out from that one room to a second room of clothing, and now we have a furniture room, which is just unbelievable."

The store is open Wednesday through Saturday, 10 a.m. to 4 p.m.

Marie said word has gotten out that Tuesday is the sorting day for new items, which then appear in the store for the first time on Wednesday.

"The line wraps around the building on Wednesday mornings," she said.



Ocean City resident Debbie Xenakis has volunteered for three years and counts herself as "very, very lucky they took [her] in" as a helper.

She learned about Diakonia through a personal experience.

We had been residents of Ocean City for only three years, and during the winter someone was living in a shed on our property," she said. "The property manager said [to the person] you may have one more night, but we can't do this. It's not legal. So, he gave him \$20 and said stay the night, get a hot a meal, and tomorrow get on the bus and go to Diakonia.'

Xenakis said she visited Diakonia and read over the mission statement, and was immediately hooked.

"Every single person that is on campus at Diakonia lives that mission," she said. "It doesn't matter if someone is coming to the pantry to share food or shop for food, or if someone is coming with a check for the golf tournament every single person, most especially the staff and the residents, live with dignity.

"It is a remarkable atmosphere. I am there as frequently as I am invited to be. It is a very, very positive piece of life, Xenakis added.

She described her role at Diakonia as "putting cans in plastic bags and getting to hug people." She works in the food pantry.

"I get to meet the people who do need to shop there, I get to meet the people who have things to share, I get to meet the people who are just dropping things off for donation," Xenakis said. "Slowly and appropriately, when guests remain in residence for an extended period of time, I also get to learn from them."

Nagle said each volunteer brings his or her own experience to Diakonia, but every helper does so out of "the generosity of their hearts and their kind-



Diakonia Executive Director Claudia Nagle, left, and volunteers George and Marie Hollendersky, Debbie Xenakis and Jackie Disharoon speak about their experiences with the West Ocean City non-

"Each of them really exemplifies the mission in their outlook and outreach to people," she said. "They are friends and they're like family. We wouldn't be able to do what we do in the community without each of these people and their genuine kindness and care for each other, for others, and for the community itself."

For the clients, mostly people who are down on their luck and in need, Nagle said it's important for volunteers to carry a unified message of hope.

"Through their actions and their consistency, the message for the people who use our programs and need something, they're given the message that people care and people support them," she said. "The dignity and the respect is there, and it really helps with the idea of purpose and belonging to a community versus being disconnected.

"The fact that we have dedicated people like Debbie and Jackie and George and Marie, it really gives the message that there is hope," Nagle continued. "They're willing to help and there's no strings attached. They want to be able to share their time and their gifts by making the community a better place. And by doing that, by volunteering, it really invests the community in the work that we're doing, and it invests us in the community."

Nagle said volunteers are needed both onsite and off. They can cook a dinner for the house, help in the thrift store or food pantry, or even answer phones.

"That's very important to us – getting people to where they need to be, and in a kind way. It's not 'push threefour for the food pantry," she said. "Whichever project it is, whatever program it is that somebody is calling about, the underlying issue is they're in a vulnerable position.

"No one wants to say 'I don't have a place to live, I can't pay my rent, I need food to feed my family,' so it's really important that the people that they meet and that supports them is gracious and welcoming and helps to ease them in that process," she added. "It's much more than just Tuesday answering phones from 9 to 11. It's the whole idea of how that small community is supported by the people who volunteer and then make it possible for us then to support so many needs in the community.

For more information, or to volunteer, visit www.diakoniaoc.org or call 410-213-0923.

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Berlin Historic District expansion?

HDC chairwoman says changes would be minor and made for preservation

By Josh Davis

Associate Editor

(July 20, 2017) Berlin Historic District Chairwoman Carol Rose wants to see the district expanded, albeit only slightly, to include homes built in the 1800s and early 1900s.

She said if that was done, it would be with input from the homeowners and with the goal of preserving historic homes — not imposing a series of prohibitive rules.

Commission Vice Chairman Robert Poli said during a meeting on July 5 that he wanted to include more than a dozen streets and to expand the district proportionally as the town expands, including homes built as recently as the 1960s.

Rose recently discussed that and several other issues with Town Administrator Laura Allen, in what she called a productive meeting.

"What I would like to see is the homes on down North Main Street, and there are a few on Vine Street and Bay Street that are really, really old [included in the Historic District]," Rose said. "I'd like to see anything that was built in the 1800s to the early 1900s to be in there, because there's nothing right now to prevent someone from tearing those down.

"It would be strictly for preservation, and not telling you that you have to keep your front door white," she added.

Rose said about 15 years ago town officials considered expanding the district.

"People were upset because they felt they couldn't paint their doors or their shutters – we've never done that," she said. "Sometime maybe this winter when things are a little bit calmer and everybody is done with their company, maybe we can sit down and talk about it and present it. We really need to find out whether the mayor and council would be in favor of expanding it.

"I would hate to see something torn down. You don't think somebody would do that, but you never know," Rose added. "We would certainly want to sit down with all the homeowners and discuss it. And if people really weren't interested, that's fine. It's not anything I would want somebody to feel like they were pressured into doing."

Allen had similar ideas about what a historic district expansion could look like.

"Typically, the historic district is used to protect buildings of historical significance in the community, and in some cases, they get them registered, but not in all cases," she said. "It really depends on what the local community feels most strongly about"

She agreed a previous attempt to expand the borders was "not well received."

"My recommendation to the commission, if they wanted to pursue that, would be have a more detailed discussion about it and weigh the pros and cons, and give some thought to the areas they feel are historic or should be protected, but aren't in the district."

She said if the commission put together a formal recommendation and voted to approve it, an expansion would be considered by the Town Council.

"My sense is there's not a lot of receptivity to significant change," Allen said.

Senior volunteers wanted for SHORE UP! youth program

(July 20, 2017) SHORE UP! Inc.'s Foster Grandparent Program is recruiting low- to moderate-income senior citizens ages 55 and older to volunteer with children/youth in Berlin, Crisfield, Easton and Eden.

Foster grandparents are also needed in the Beaver Run School District in Salisbury.

Serving as mentors, role models and friends, the foster grandparents often work with children/youth in pre-school or elementary schools. Qualified applicants receive a tax-free stipend. Call 410-749-1142, ext. 354 for more information.

At SHORE UP! (Self-Help On Rural Economics & Urban Problems) Inc., no person shall on the grounds of race, color, religion, age, sex, national origin, ancestry, or disability, be excluded from participation in, be denied benefits of or otherwise be subject to discrimination in the provision of any care, service or admission

For more information, contact Joyce Farrare, Foster Grandparent Program project director at 410-749-1142, ext. 354.

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Second OPA candidate forum this Saturday

Elections Committee made some changes to format; still soliciting questions

(July 20, 2017) The Ocean Pines Elections Committee has modified the format of the second Ocean Pines Candidates' Forum, which is scheduled for Saturday, July 22 at 10 a.m. in the Assateague Room of the Ocean Pines Community Center, to provide more interaction among the Board of Directors candidates.

Unlike the first forum this election season, the four candidates – Colette Horn, Nicole Schafer Crosariol, Doug Parks and Marty Clarke - will submit questions they would like to ask candidates to discuss. Candidates will have two minutes to answer each question. After all four candidates have given their two-minute response, each candidate will be given one minute for a rebuttal/comment. This is a modification from the candidates' forum that took place on June 21.

The format for the question-andanswer session will be similar to previous forums in that the candidates will be asked questions in a rotating order. Each candidate will also have an opportunity for a three-minute opening statement and a three-minute closing statement.

The Elections Committee is en-

couraging members of the association to also submit questions for the second candidates' forum, where candidates running for the Board of Directors are invited to express their positions on Ocean Pines issues.

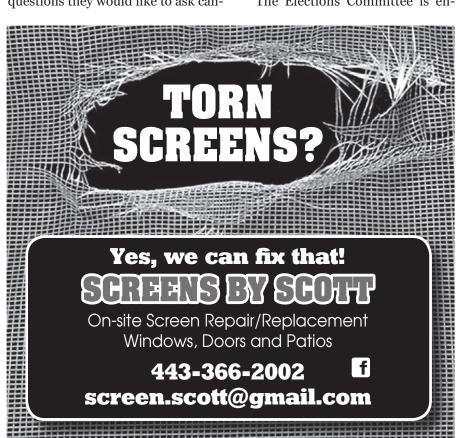
Questions, 75 words or less, can be submitted in a number of ways. Members can post their question/s to the Real OP Forum (www.realopforum.com/forums/topic/2017-elections) or by calling the Elections Committee telephone hotline at 410-208-3989 or sending questions by email to Elections Committee Chairman Steve sltuttleo8@gmail.com.

The deadline for submitting questions is Friday, July 21.

The Elections Committee wants to urge residents to come, meet the candidates, hear from them and then decide whom they will vote for. Ballots were mailed on July 11 and are due on Aug. 10. Votes will be counted on Aug. 11.

The two winners, each serving a three-year term, will be announced during the annual meeting on Saturday, Aug. 12 at 10 a.m. in the Assateague Room.

For more information, contact Tuttle at sltuttleo8@gmail.com or Denise Sawyer, director of marketing and public relations for the Ocean Pines Association, at 410-641-7717 ext. 3006 dsawyer@oceanpines.org.







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Snow Hill making progress with Main Street program

By Greg Ellison

Staff Writer

(July 20, 2017) Snow Hill's Main Street Committee held an organizational meeting to last Tuesday at the Old Firehouse on Green Street, hoping to kick start downtown revitalization.

Michael Day, economic development consultant, announced last fall that Snow Hill was accepted to the recently created Main Street Maryland Affiliate Program sponsored through the Department of Housing and Community Development. According to its website, the state program provides "funding and technical support for towns seeking to revitalize traditional business districts.'

The affiliate status was created for communities interested in, but not yet prepared to become full members. Day said based on early indicators the state would like to see Snow Hill move beyond affiliate member-

"They would like us to become a full fledged Main Street member," he

From his past experience participating in the Main Street program during his tenure as economic development coordinator in Berlin, Day said the organizational structure is not dictated by the state.

"It's now different in almost every

town," he said. "It's however this group wants to do it ... [and] every state has a different way of approaching it.'

Depending on the jurisdiction, Day said some communities have designated the Main Street committee as a nonprofit entity, while others have tied it into the town govern-

Day said the first order of business involved forming committees including design, promotion, organization and economic development, to begin designating tasks.

economic revitalization through preservation," he said. "We want to preserve buildings and storefronts downtown to keep it historic."

Eventual designation as a Main Street member does have some different stipulations, Day said.

"One requirement is you have to have a paid person running this," he

The membership numbers for each committee are also an important consideration, Day said.

"You need at least one-to-two people in each committee," he said. "Six is better, but up to 10 gets unwieldy."

Day said the Main Street committee avoids duplicating efforts of other groups in town, such as the chamber of commerce.



GREG ELLISON/BAYSIDE GAZETTE

Michael Day, Snow Hill economic development consultant, strategizes with Kelly Brinkley, center, and Jessica Evans during a Main Street Committee meeting on Tuesday.

"You have different organizations trying to achieve the same thing," he said. "At first in Berlin, the chamber was very threatened by Main Street."

Although he witnessed initial misgivings, Day said in time the various players tend to coalesce around common goals.

"The smaller the town the more consolidated it gets," he said.

Day also noted the importance of involving the community to assist in establishing and achieving goals.

"We need to get this out to the residents of the community," he said.

The Main Street program enables

towns to work on small projects that

in time alter the big picture, Day said.
"It's baby steps," he said. "Don't expect great strides the first month or year, but when you look back you've accumulated some progress. It's just kind of meeting, picking a project and getting through it."

Looking up north to Berlin, Day said since becoming a Main Street Maryland community the town has continued to grow exponentially.

They think they've got too many events and they've got too many people," he said. "It just perpetuates itself and moves forward.



OPA anniversary committee preps fundraising plans

By Josh Davis

Associate Editor

(July 20, 2017) Dates and details for four events celebrating the 50th anniversary of Ocean Pines became clearer on Monday, as a committee organizing the observances also worked toward firming ideas for soliciting sponsorships.

A sign ceremony using designs from recent contest winner Lisa Perez will be held on Jan. 6. The plan, for now, is to unveil the new 50th anniversary logo at the north and south gate, followed by a cocktail reception at the Ocean Pines Country Club.

Perez was announced as the contest winner in June and attended the meeting on Monday.

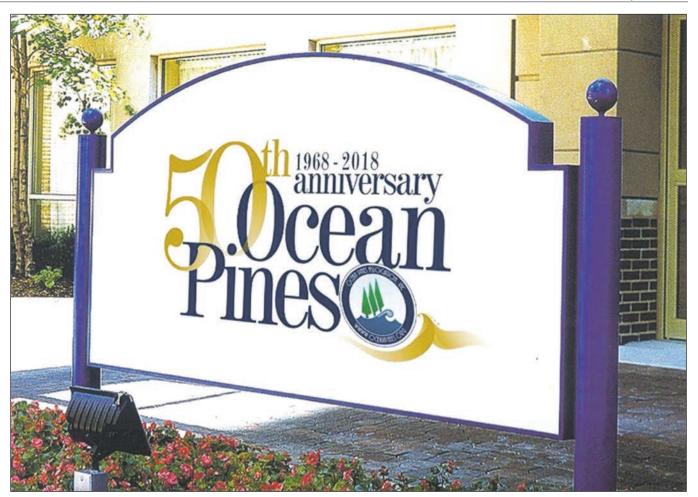
She said she thought the contemporary design of the logo was "a bit of a risk" and revealed her submission was sent in at literally the next to the last minute before the official deadline.

"It was fresh, it was different, and we appreciated it," committee member Sharyn O'Hare said. "We had a lot of good entries.'

"I'm very, very excited, so thank you very much," Perez said.

The committee briefly discussed a parade, scheduled for June 6.

A 50th anniversary golf tournament is scheduled for June 30 at the



The Ocean Pines Association will celebrate its 50th anniversary next year and plans to use this design or an approximation, created by contest winner Lisa Perez, on new signs to be unveiled at the north and south gates.

Ocean Pines Golf Club. Plans are to have a reception, following the tournament, at the yacht club, although members of the committee admitted they had difficulty making contact with those in charge of food and beverage operations.

The tournament itself would likely be limited to 120 golfers. Awards were discussed for longest drive, closest to the pin and a putting contest, and an entry fee of about \$100 was mentioned.

A black-tie winter ball is planned for Nov. 10 at the yacht club.

Committee members also discussed ideas for a raffle that would waive annual dues and provide amenity memberships for one winner, similar to a raffle held by the 35th Anniversary Committee.

Sponsorships are being sought for the entirety of the yearlong celebration, potentially starting at \$10,000 (platinum) and including \$5,000 (gold), \$3,000 (silver) and \$1,000 (bronze) levels.

The committee received \$20,000 in startup funds from the Ocean Pines Board.

Another matter of discussion was whether the goal of fundraising was to break even after paying for events and returning the initial board investment, or to finish with a surplus. Additional funds brought in by sponsors of the 35 anniversary helped to establish the Worcester County Veteran's Memorial in Ocean Pines.

O'Hare was a member of that

"Our goal at the time was to break even, but as we started having people come to us for sponsor[ships], we were shocked," she said. "They're going to get press throughout the year. It' a hell of a deal."

"Personally, I think the goal would be to make some money and do something cool at the end," Chairwoman Jennifer Cropper Rines said. "I think that would be great."

For more information on the 50th Anniversary Committee, www.oceanpines.org/administration/advisory-committees/50th-anniversary.



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HOTO COURTESY LINDA DUYE

Youthful creativity abounded during this year's first Heritage Arts for Kids program on July 12 at the Julia A. Purnell Museum in Snow Hill. The event, which runs for five consecutive Wednesdays from 1-3 p.m., concludes on Aug. 9.

Heritage arts programs for kids provide creative lessons

By Greg Ellison

Staff Writer

(July 20, 2017) Creating hands-on crafts, while instilling an appreciation for the past, is the goal of the Heritage Arts for Kids program at the Julia A. Purnell Museum in Snow Hill.

Dr. Cindy Byrd, the museum's executive director, said the summertime program, which kicked off on July 12, runs for five consecutive Wednesdays from 1-3 p.m. The cost is free for children ages 12 and under, but all youngsters must be accompanied by an adult, paying regular \$3 admission. Museum members participate at no additional cost.

Byrd, who noted the Berlin-Ocean City Optimist Club reimburses the museum for the children's admission fee, said a different activity is offered each week, albeit with a recurring theme.

"Each craft is trying to make a connection to the museum ... something that connects to the history in the museum," she said.

On July 26 children will have the opportunity to make stained glass candles.

The museum building at 208 West Market Street, which was constructed in 1891, was formerly home to St. Agnes Catholic Church.

"The original church had stained glass windows," Byrd said. "We have the original stained glass windows still installed, although some are covered on the inside."

The finished product will provide a colorful take-home experience, Byrd said.

"When you burn it, it looks pretty," she said.

On Aug. 2, the program shifts gears with an introduction to stitch work.

"Each child will make a small piece of stitchery," Byrd said.

This is a natural outgrown of the museum's namesake, who Byrd said created extensive embroidery selections.

Byrd is hopeful this activity will encourage youngsters to take an interest in the Delmarva Needle Art Show and Competition. The event runs during the month of September at the museum.

"We want the children to come back to see the needle art show," she said. "This year we will have a kid's category."

Entries will be judged, adults and children separately, during the museum's annual FiberFest on Sept. 30. The festival, which runs from 10 a.m. to 4 p.m., includes gifts and fiber art supplies for purchase, along with free admission.

"If kids participate it's not fair to be judged along side some 70-year-old lady who's been doing it her whole life," Byrd said.

In addition to first-through-third prize ribbons, children's entries will also be eligible for numerous honorable mention accolades. "We're trying to get more children

to take an interest and pass it along to the next generation," Byrd said. The Heritage Arts program wraps up

on Aug. 9 with a hat decorating exercise.

Starting with only a simple strawhat shell, Byrd said the youthful visionaries never cease to amaze with their end designs.

"By the time the kids finish decorating them you can't even tell what's underneath," she said.

Regardless of what is on the schedule, Byrd said the summertime program is one of the museum's most-attended offerings.

"It's fun to watch the kids be funny and make whatever best suits their personal creativity," she said.

For more information visit purnell-museum.org or call 410-632-0515.







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Popular weekly summer events return to OP

(July 20, 2017) As summer heats up in Ocean Pines, three popular weekly events offered by the Recreation and Parks Department return for the season, and all are open to the

Movies in the Park are presented every Monday at 8 p.m. in White Horse Park, located at 235 Ocean Parkway in Ocean Pines. A different free family-friendly movie will be shown every week through Aug. 22. Concessions will be for sale.

This year's movie line-up includes "The Secret Life of Pets" on July 24, "The Jungle Book" (1967) on July 31, "Trolls" on Aug. 7 and "The Lion King" on Aug. 14.

The final summer movie will be held on Aug. 21 with a showing of "Moana."

The Oasis Pool (formerly known as the Yacht Club Pool), located at 1 Mumford's Landing Road in Ocean Pines, will once again open up for families Wednesday evenings from 68 p.m. through Aug. 23.

Games, contests and music will be part of the fun, and food and beverages will be for sale poolside.

The cost is \$3 for swim members, \$5 for Ocean Pines residents and \$7 for nonresidents. Only those swimming pay a fee.

Ocean Pines' free long-running summer music series, Concerts in the Park, offers a variety of musical performances every Thursday through Aug. 24 from 7-9 p.m. at White Horse

Park. Refreshments are available for sale, or patrons may bring their own.

Scheduled performers include Delmarva Big Band on July 20, The British Invasion Experience on Aug. 3, Opposite Directions on Aug. 10, Sons of Pirates on Aug. 17 and On The Edge on Aug. 24.

For more information, contact Denise Sawyer, director of marketing and public relations for the Ocean Pines Association, at 410-641-7717 or dsawyer@oceanpines.org.













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OPA Election

By Josh Davis Associate Editor

The following four interviews originally ran in previous issues of the Bayside Gazette. They are presented here in the order the candidates will appear on the ballot.

The two directors who receive the highest total votes will be elected to three-year terms.

Ballots are due on Aug. 10, will be counted on Aug. 11 and announced during the Ocean Pines Association annual meeting on Aug. 12 at 10 a.m. in the Assateague Room of the community center on 235 Ocean Parkway.

Dr. Colette Horn

Dr. Colette Horn is hoping to bring "a fresh perspective" to the Ocean Pines Association Board of Directors.

Horn has owned property in Ocean Pines since 2009, but said she only started to pay close attention to the governance of the community during the last year or two.

"A lot of that has to do with the fact that [her husband] Gerry is a compulsive newspaper reader," Horn said. "He would read these things in the newspaper and say, 'listen to this – look what those guys have done now!' So I started reading ... and started noticing, yeah, there is some decision-making here that doesn't seem terribly sound."

That led Horn, 65, to file for election this year.

Originally from Wisconsin, she and her husband moved to Maryland in 1992. They also own a home in Hartford County.

Horn has a master's in education from Marquette University and a doctorate in psychology from the University of Southern California. She has worked primarily with children and adolescents and has a specialty in developmental disabilities.

She also taught at several colleges, including Antioch University in California, served on consulting board for law enforcement agencies in Los Angels County and has numerous papers published in peer-review journals.

Horn now runs a psychological services business with her husband. He is also a member of the Ocean Pines Clubs Advisory Committee.

"The thing that caused concern for me is I wasn't confident there was sound decision-making going on," Horn said. "It didn't seem to be based on objective data and facts. There seemed to be a lot of opinions."

Horn said she views Ocean Pines as having three distinct constituencies: full-time residents, part-time residents and landlords. She feels not all of those are being represented well.

She and her husband, for instance, live in Ocean Pines during the colder months and go north during the summer. As such, she would like to see the amenities she pays for to stay



Dr. Colette Horn

open year-round.

Horn is a regular at Mumford's Landing, where she goes to watch football each week during the season. She is not always pleased with the service or the quality, and said there are still plenty of issues that need to be addressed.

"One time I went over there and I really wanted to see the game and the bartender told me 'I've been told that I have to close early today.' It had to do with one of the weather events where there were high winds, but there were a bunch of customers who wanted to be there and were upset," she said. "He told me, 'I've turned away a lot of customers today and I'm not happy that I have to close – but I have to close.'

"There are management issues where I wonder how those decisions are made, what is the accountability, what kind of performance evaluation is in process for the GM and where is the accountability for the department heads and the people who run the amenities?" Horn said.

After she wrote a public letter to the board last month about the controversial policy change at the Oasis pool, she said several people approached her about running for office

"Based on being a trustee [on a board in Hartford County] I had an idea of what I might be getting into as far as the workload goes," she said.

Horn attended the most recent board work session and then studied the meeting video before making her decision.

"I had this hunch and I thought, well let me see how these people interact," she said. "Let's see how they engage in the decision-making process and get a sense of, is this something that would drive me stark-raving mad or is this something that I think I could contribute to in a positive way if I were elected?"

As for the Oasis pool and Family Fun Night, Horn said the board did the right thing – eventually.

"What I asked for was that it not move forward until the board had a chance to give it due consideration, discuss it and put it through the parliamentary process. That's what they did and that's what I was looking for," she said.

"I wasn't about the pool, for me – it was about the decision-making process," she added. "The board was-

n't the one that made the decision. It was a policy change that is the purview of the board – not the GM.

"That's the kind of stuff that concerns me, that decisions are happening, changings are being made without proper ... adherence to the limits and scope of the roles of the people making decisions," Horn said. "It seems like there are a lot of opinions and agendas that are not necessarily consistent with the responsibility to protect the financial investment of the membership and to protect our property."

Horn said her experience as a researcher who went through the vigor of a university Ph.D. program would make her an asset to the board, as would her career experience.

"I think I bring a perspective that's different," she said. "From my training as a psychologist, I'm trained to look at things from different perspectives and different angles and to understand and to respect different points of view that people have on the same issue or the same problem.

"I think that's a valuable thing for the board, to be able to step out of your own skin and look at these problems and challenges from a variety or perspectives — or at least be able to listen to different perspectives without bias and preconception and closing down the argument just because it's different," Horn added.

She said her part-time residency would not get in the way of serving on the board. Horn is able to set her own work schedule and she discussed balancing the workload with a career with several current directors.

"We're here usually Thursday through Monday, every week," she said. "I compress my work into a few days, and our long-term plan well could evolve into us moving here permanently. That is why we bought property here – we anticipated at some point we would be here full time."

Horn set up an email address to answer questions and concerns from potential voters at VoteFor-DrHorn@gmail.com.

Nicole Shafer Crosariol

Nicole Schafer Crosariol, 31, would be the youngest member of the Ocean Pines Association Board of Directors, if elected

Crosariol moved to the community when she was five and grew up there. She graduated from Salisbury University and currently owns and operates the mobile boutique LuLaRoe.

She said her background, which includes formerly managing the sales and marketing for Powerhouse Gym, would be a benefit to the board.

"Growing up here and living here and soon starting a family here, I really want to be able to make this community something for everybody," she said. "Knowing finances and knowing how to market, I think, would be an asset to the team."



Nicole Schafer Crosariol

She has been a homeowner in the Pines for six years and said she's done her best to keep up with current events.

"Obviously, the budget is always going to be an issue, and the new improvements that are being made or are in the works," she said. "I'm just trying to see what the majority of residents would want and how I could be an asset to the board. I think I bring a new perspective as far as I [also] worked in restaurants for the last 10 years."

She said it was important to solicit opinions from majority of homeowners across a broad spectrum "from the new homeowners, from families, from retirement, from prospective buyers [of] vacation homes."

The amenities, she said, should be self-sustainable.

"I think they should at least float themselves," Crosariol said. "Working in the restaurant industry I know what works and what doesn't. Consistency is very important to being successful."

Crosariol used to work at the beach club and said she understands the criticisms of that particular amenity.

"Everyone was always complaining about the same things, which I can completely [agree] with that because it's been the same since 1995 when I was there," she said.

She said the current directors were "trying to do what's best for the community."

"I'm not one to judge anyone currently in office," she said. "Everyone brings something different to the table."

Crosariol works from home most days and said she would be flexible enough to make time to serve on the board.

As for being potentially the youngest board member, Crosariol said that just means she would offer a fresh take on things.

"Even though I'm young, I bought a house when I was 24 years old. I was working two jobs when I was 15 years old. I actually worked when I was eight — I did lemonade stands," she said. "I like to work and I like to have an input and do what I can to help the community. Because I've been here for so long, I think I take it more to heart.

"I know the area. I'm from the area," she continued. "I just think I

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bring a new perspective. With the businesses that I run, the businesses in the past that I ran and with my restaurant industry [experience], I think that's something that's a little lacking as far as knowledge. And I'm a hard worker – I love to work."

Doug Parks

Ocean Pines Association Director Doug Parks finished ninth in an election that saw 12 men and women declare candidacy and three new faces take office last August.

He joined the board a month later, as an appointed director, after Pat Renaud resigned. This year, he's hoping to earn reelection and stay on for a full three-year term.

Parks, 61, is senior executive with the Association for Supervision and Curriculum Development – or ASCD – and has a three-decade career in the information technology sector, including stints with the Howard Hughes Medical Institute and the Pew Charitable Trust.

The chairman of the new technology workgroup, Parks made the motion last Thursday to do away with the family night event at the adults-only Oasis pool. It passed 5-2 and had the widespread support of the several hundred homeowners who attended the meeting.

Parks said what happened during the meeting was a good thing and that he has tried to give interim General Manager Brett Hill "as much wiggle room as possible."

"He's been doing just an absolutely outstanding job in tackling a lot of these issues that we needed to get done," Parks said. "I think the community first and foremost is benefitting from it, but you get into a little bit of a gray area where you get that momentum going and maybe you don't take that proverbial step back.

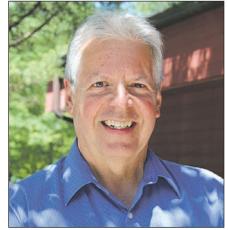
"We obviously found that it was an issue and I think, as a board, we did the right thing," Parks continued. "I don't want to call it a watershed event, but I think it was an affirmation that ... we weren't doing a good enough job communicating."

The previous election turned into a referendum on former General Manager Bob Thompson. Parks isn't sure if the election this year, when two seats on the seven-member board will come up, would have a central issue.

"I think there's a lot of things that need to be assessed to kind of figure out how they fit into the overall picture," he said. "A good example is the yacht club, which is something that still needs to be looked at very closely."

Parks said Hill has done a "yeoman's effort" attempting to tackle issues there, but "despite his best efforts ... it's still not working."

"We really need to look at a different approach for that, and by that I mean we absolutely have to consider



Doug Parks

closing it – period – during the off-season," he said.

Last year Parks, Hill and Tom Janasek ran as a team. Hill finished first in the voting, while Janasek finished eighth. Parks does not have similar plans during the current election, but said former Director Marty Clarke, who also declared his candidacy, would be a major asset to the board. Clarke also favors closing the yacht club for part of the year.

He said any director would be a welcome addition "as long as they're willing to work as a group."

"I've let things go that I might not have necessarily agreed with, but felt it was more important for the overall harmony of the board and the collective thinking of how best to move forward," Parks said. "I find myself doing, probably, a little too much of that, but [Ocean Pines needs] somebody that's willing to listen to all of the different opinions.

"The one thing I've learned and value, quite frankly, is how you can take an issue and put it in front of seven different people and get a number of different interpretations," Parks continued. "I really do enjoy listening to somebody else's perspective because it's a learning experience for me too."

Parks said he still had a strong desire to serve the community, despite facing several controversial topics during the current board session.

"There's no guarantee that it's going to be smooth sailing from day one to the end of your term," he said. "But despite some of the bumps in the road, it hasn't given me a sour taste at all. In fact, it's encouraged me to continue to work."

Marty Clarke

Two years ago two-term former Director Marty Clarke vowed if Ocean Pines passed a controversial budget that he would not stand for reelection

Earlier this year, he vowed if the board did pass a controversial budget he would run again.

Clarke, 69, is making good on that promise.

"I think we have a great board, but I don't think we have any institutional history or perspective of what we've done to get where we are. And I don't want to see us repeat it all again, which Ocean Pines is famous for," Clarke said. "If you take Dave Stevens out, I have more experience than the balance of them combined."

Stevens, a three-term director, has said he would not run again. Two directors, Tom Herrick and Cheryl Jacobs, were elected to their first terms in 2015. Four others were either elected or appointed last fall.

The budget passed by that group in February, according to Clarke, was not a budget in the strictest terms.

"I know how to do a budget — I've got to spend A, B, C, D. They add up to X, divided by 8,452 [homeowners]. That's how you do a budget. That's not what they did," Clarke said.

Instead, he said the board worked to reverse-engineer the basic annual assessment, \$921, set during the previous fiscal year.

"I'm not making this up. I've got this face-to-face from the directors and the acting GM," Clarke said. "And when they were done they had over \$600,000 left over, just sitting there to make the \$921. So, rather than reduce assessments \$77 they just put it in reserves and claimed that they got rid of the legacy fund — yet they still funded three quarters of the legacy fund."

He said fears of a looming special assessment – one argument for not lowering the assessment – were unfounded because "Ocean Pines can't have a special assessment" based on its bylaws.

"You could have a huge increase in the budget – welcome to the real world. But that doesn't give them the right to pile my money up in their 1 percent bank account," Clarke said.

Clarke also laughed at the notion that Ocean Pines' reserves were in danger.

"They're spending money right now like a broken fire hose spewing water – and they can't dent the reserves," he said. "As of the last controller's report we had \$6.5 million in cash."

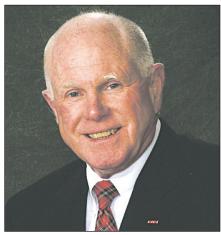
People in Ocean Pines tend to have a love-hate relationship with Clarke.

His supporters swear by his straightforward approach and many, including interim General Manager Brett Hill, have quoted his facts and figures during public meetings. Clarke keeps binders full of old budgets, monthly financial reports and audited financial statements going back more than a decade.

As for the motivation of his detractors?

"I'm abrupt. Rude. Some people don't like it," Clarke said. "It is what it is. I'm not political – enough. I'm not putting my nose up anybody's [rear end], but I try to play nice in the sandbox.

"If they're voting for me, they know me, and they know enough to know I'm working for them and not for a special interest group," he continued. "A lot of times I get accused of doing the will of the nonresidents – well, that would put me in the majority. I'll take that. That's a happy burden to bear."



Marty Clarke

Clarke said he is running again to bring some institutional history to the board and because he feels a sense of fiduciary duty.

If he loses, he'll continue to serve as the chair of the bylaws and resolutions committee and continue to attend board meetings and advise anyone – anyone – who will listen on matters related to OPA financials.

If he wins, Clarke said he would double down on maintaining Ocean Pines facilities and work toward closing the yacht club from October to April.

"It's never made a dime in November, December, January, February, March, April – ever," Clarke said. "And if I get on the board, they're either going to start funding roads [depreciation] again, or the newspapers will have a lot to write about," Clarke said.

The Ocean Pines Association released the following on June 12.

Editor's note: The Ocean Pines Association Elections Committee said its members did not edit any statements sent by the individual candidates. The only requirement was that each segment be 200 words or less.

Meet the 2017 Ocean Pines Board of Directors Candidates:

In order to help you make your decision in this upcoming Board of Directors election, the Ocean Pines Elections Committee presents the biographies, which were submitted by each of the candidates and answers to three questions presented to the candidates by the Elections Committee. They are presented here in the same order as listed on the ballot. The candidates are...

Colette Horn 35 Sundial Cir. 443-791-7724 colettehorn@gmail.com

I grew up in small-town Wisconsin, earned my B.A. degree in philosophy and Master's degree in Educational Psychology at Milwaukee's Marquette University where I met my husband, Jerry, a Ph.D. student and native of

OPA Election

Harford County, Maryland. We moved to California where I earned my Ph.D. degree in Psychology at University of Southern California.

In 1985 Jerry and I first incorporated our private psychology practice for which I still provide clinical and administrative services. We moved to Jerry's home town in Maryland in 1992 after our two daughters were born and have been Marylanders ever since. I am now semi-retired after 22 years as a school psychologist in Harford County where we now live part-time.

We moved to Ocean Pines in 2009. I love the beauty of the Eastern Shore's cooler months; exploring the waterways of the local area in our kayaks and pontoon throughout boating season; and taking our Labradoodle, Jack, on long walks. A lover of books, I recently added bookshelving for the OP library to my volunteer activities, which have also included Board governance for a nonprofit organization, directing the Religious Education Program for my church, and serving on inter-agency committees addressing needs of the mentally ill.

Nicole Schafer Crosariol 747 Ocean Pkwy. 443-523-0333 Lularoe.nicoleelizabeth@ gmail.com

As a lifelong resident of the eastern shore and Ocean Pines community I have cultivated relationships and memories that are immeasurable to my family and I.

The Ocean Pines community has given so much to me over the years from employment at its clubs to business opportunities and most notably my home. As a multi-year homeowner and local business owner. I am seeking to serve on a board that wants to promote a vision for our community and will encourage first time home buyers to want to live here, not be scared that their home and livelihood will be scrutinized.

The amenities in the community need to be self-sustaining and consistent, not a financial burden on the community. Ocean Pines needs real leadership, not nepotism and back channels to guide and delegate the departments. My value as a board member will be my tireless work ethic, unwavering principles, and my ability to succeed at difficult tasks. All in all, my ultimate goal is to promote the community and its amenities as the quintessential standard for the eastern shore beach lifestyle that our western Maryland brethren are envious of.

Doug Parks 16 Sailors Way 703-598-8736 dparks69@gmail.com

My wife Stevie and I have lived in Ocean Pines since 2007. Currently serving as a director on the board for the past year, I have contributed to several significant accomplishments during that time. Among them are the renovation of the Beach Club, the ren-

ovation of the golf course clubhouse and the completion of bridge repairs on Ocean Parkway and Clubhouse Drive. I was a strong supporter of the approach to renovate rather than replace these amenities in order to prevent several million dollars in expenses and avoid an increased financial burden on the OPA membership.

I also created the Technology Work Group to assess and address the existing problematic issues with the systems used to conduct Association business. The nine volunteers from our membership have been actively working with OPA leadership and staff and are currently moving forward with proposed solutions for critical financial systems.

My desire is to continue the work I have started as a current board director and promote a level of continuity on the board for the upcoming year. I ask for your consideration to support me with your vote so I can continue to serve the Ocean Pines Association.

Martin Clarke 855 Ocean Parkway 410-641-6969 calibanrealty@mchsi.com

I have been a member of Ocean Pines Association, Inc. since 1977, and a full time resident since 1992. My wife and I raised our family and conducted our successful real estate and construction business in Ocean Pines for over 30 years.

I have served on the following O P Advisory committees: Clubs; Ocean Pines Demographic Study; Budget & Finance; By-Laws & Resolutions; Environmental & Natural Assets. I have also served on community based committees which include the Worcester County Waste Water Task Force; S. T. O. P. (Stop Taxing Ocean Pines); and the OPA Marina Group.

I was elected to serve as a director for our Association (2007-2010) and (2012-2015). I also served as President of the Pines Point Marina Condominium. I am a member of Saint John Neumann Church; the American Legion; a life member of the V. F. W. and the Worcester Veterans Memorial; and a Sponsor of Worcester County Ducks Unlimited.

If elected to the Board of Directors it will be my goal to promote a conservative zero based budget incorporating reasonable reserves and encourage sound, common sense business practices at our amenities.

Describe your thoughts about OPA finances. What do you think is going well and what needs to change?

Colette Horn:

Our most recent audited financial statements (fiscal year 2016) reflect strong cash flows covering operating expenses and capital expenditures. The unaudited financial statements for fiscal 2017, however, reflect an operating deficit of \$273,000, almost entirely due to poor performance at the Yacht Club. Going forward, we

must examine factors contributing to this and search for remedies.

Our threshold for Board spending without referendum at \$1.7 million should be looked at in light of future asset repair and replacement needs to assure members that responsible spending will prevail. Our priorities must be to update the Reserve Study using current numbers and projected needs, taking into account inflation, and ensure fair allocation to members. The discovery of sink holes and worm-infested bulkheads points to the reality of unexpected and costly capital improvement needs.

The recent introduction of an unbudgeted 20 percent member discount for food and beverage venues seems questionable. This action substantially reduces our food and beverage margins. To make up this difference, we will need to dramatically increase our business to remain net revenue neutral. It would have been more prudent to allow the Board to consider potential impact to costs of sales and operations before finalizing the budget.

Nicole Schafer Crosariol:

I am an amazing team player. During my six-year employment at Powerhouse Gym and Beach Bounce, I collaborated and worked with over 200 employees, from nine different departments and four physical locations. While collaborating from the head of each department, we were

able to not only accomplish, but exceed what was expected across the board.

Currently, I work with an amazing group of women who all own their own retail LuLaRoe businesses. We all use our strengths to execute creative ideas and strive to not only grow our businesses, but to branch out and support the whole small business community.

In any great team, you need each member to bring their knowledge and expertise to the table to accomplish a common goal. I bring a unique background, and would make decisions based on what everyone needs. I listen, and will help bring innovative ideas that would help benefit us all.

Douglas Parks:

While the annual assessment is very reasonable as compared to association fees in the surrounding areas, consideration should always be given to avoid increases, and if possible, reduce the annual fee for OPA property owners.

This year's budget is a good example of missing an opportunity to reduce the assessment, as the budget was based on the previous year's assessment fee, rather than approaching it from a zero-based revenue/expense perspective. For the record, I voted against the adoption of the budget for this and several See OPA ELECTION Page 22

Dr. COLETTE HORN

Ph.D. Licensed Psychologist

OPA Board of Directors

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Financial Accountability



I'm against...

- ✓ Conflicts of interest
- ✓ Pitting families against seniors at the pools
 - √ Higher fees for pickle ball
- ✓ Removing what worked for Beach Club users
- ✓ Impugning the character of volunteers and employees
 - ✓ Deficit spending

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Continued from Page 21 other reasons.

On a positive note, I do need to point out that over 98 percent of the assessment fees have been collected from the membership, which is above the national average for associations and similar organizations.

The Board and General Manager need to continue to work closely with the Budget and Finance advisory committee in preparing next fiscal year budget. Given the recent successful renovation of the Beach Club and golf course clubhouse, the demand for contributing to the "reserve" fund is greatly reduced and consideration should be given to passing the savings to OPA property owners by reducing the annual assessment.

Martin Clarke:

Ocean Pines is in a sound financial position. We benefit from an excellent Fire and Police Department. Our Public works, administrative and recreational staff are dedicated professionals. We have a potent balance in our maintenance and replacement reserves which currently exceeds well over \$7 million.

Under the leadership of our current board much of our long neglected and deferred maintenance has been achieved. The renovation of our Country Club, new Manklin Meadows playground and pickle ball courts, new Beach Club bath rooms, as well as the mandatory repair of two major bridges has been accomplished.

The long overdue renovations to the administration building and police department have been approved in the recently finalized budget for completion within the next 12 months. We owe this board our sincere thanks and appreciation.

With this in mind, when our new General Manager prepares next year's budget he should only fund the required depreciation and decrease the additional amounts we have continually been adding to our reserves under the five year funding plan. This strategy is no longer necessary, and by its elimination, we can easily reduce our membership's assessments by more than \$75 a year.

Describe your thoughts on OPA amenities. What is going well and what needs to change?

Colette Horn:

Support of the amenities adds to the financial value of our homes. Acknowledging years of support by long-term residents, we should look at a "legacy member assessment discount" option.

The audited financial statements reflect a significant overall amenity operating profit for fiscal 2016. The unaudited financials for 2017 reflect a substantially lower profit (40 percent) than the prior year. The Yacht Club poor performance represented 70 percent of that decrease.

It was the amenity with the largest variance from budget, with a loss of \$229,000 vs. a budgeted profit of \$34,000. One may expect that renovations of meeting and banquet space and enlargement of the Tern Grille at the Golf Club will position us for additional net revenue increases. Factors accounting for Food & Beverage operating losses this past year will need to be examined carefully and remedied going forward.

The Yacht Club is plagued by chronic complaints of poor food/beverage product and service quality. It is yet to be seen whether the 20 percent discount and recent personnel shake-up will exacerbate this or solve it. Increased stability in staffing and better management are critical to increased event bookings and greater overall customer satisfaction, which should boost revenues and improve financial performance.

Nicole Schafer Crosariol:

My vision for Ocean Pines is to be an attractive and affordable place to live. This is a community we all call home, now we need to treat it as such. Updating rotting signs and making all amenities equality desirable for our full and part timers. Investing a little is essential if we want residents to support it.

As we gather to these amenities that were built for us, we engage and meet so many residents/friends, and isn't that what makes a great community anyway? As the amenities thrive, I would like to explore ways to take financial burden off of home owners, both in memberships and annual assessments.

Douglas Parks:

Resolution M-02 specifically states that the amenities should be run in a business-like manner and fee-based amenities should be managed to cover, at a minimum, operating costs through fees and operating revenues. I am a proponent of making an honest attempt to operate our beautiful amenities in a sensible manner.

For the most part, our amenities are run in reasonable compliance with M-o2. The Beach Club and the five pools managed by the Association are prime examples of this compliance.

However, one obvious problem is the Cove at Mumford's (formerly the Yacht Club). Over the years, despite the various changes in business strategy, the amenity continues to lose money, especially in the off-season months.

Even with the quality, and quite frankly marvelous, effort the acting General Manager and his team put forth to reinvigorate the building and business management of the Cove, we still showed significant operating losses during these off-season months. In my opinion, if that level of effort and creativity, didn't produce the desired results, its proof enough that we need to close down the operation during the off-season as a prudent business deci-

sion and am very interested in what OPA members think of that approach.

Martin Clarke:

Ocean Pines has always enjoyed the finest amenities of any community on the Eastern Shore of Maryland. Every property owner pays for the cost of these amenities as part of their yearly assessment. The board of directors is charged to operate the business amenities in a "businesslike manner." We should also operate them in the best interest of the majority of our fellow property owners

We are clearly not operating the new \$5 million Yacht Club in a "businesslike manner." This is obvious to anyone who looks at the numbers, and I do. In the first three years the new facility lost over \$880,000 in the off-season.

This loss addresses operational loss and does not include the very expensive depreciation costs also funded by our assessment dollars. Let me please ask you, if this was your personal business enterprise, would you stay open in the off season to lose \$300,000 a year? I didn't think so, and, neither should we. Next year's board must make the only sensible business decision in the best interest of our membership and close this facility in the off season. This would result in a savings of \$30 from our yearly assessment.

Describe what you feel you would bring to the OPA BOD.

Colette Horn:

I have a Ph.D. in psychology with expertise in data analysis and research as well as clinical practice. For 30 years I have been President and Chief Financial Officer for the psychology business I own with my husband. I have experience with board governance in the non-profit sector. I am a published researcher with university teaching experience.

I have the skills and knowledge to represent the financial interests of the membership and to collaborate with other Directors in steering the Board toward sensible decision-making and responsible spending based on faithful adherence to our governing documents and sound business practices.

My skills also support the Board's need for careful study of the priorities of the members and the characteristics of our community and its amenities, and to use this information to guide decision-making, I am semi-retired, and live part-time in Harford County, Maryland which will bring to the Board the perspective of a resident who maintains property value in two places

My training and experience prepared me to see problems and issues objectively from various points of view, which will allow me to represent the interests and needs of both full-time and part-time residentowners

Nicole Schafer Crosariol:

I bring new perceptive to the board. Growing up here, this community has been my childhood and soon to be, my children's home. I have many heartwarming memories of the beach club, recreation activities and pool days with my family.

Making essential structural updates will ensure constant growth and please all demographics. Not just current residents, but for future generations to come. With my extensive marketing background and business management (including my own), I can assist in being fiscally responsible for budgeting.

Eager to hear of a new General Manger coming in the near future, I am confident the current board members will hire a great leader to fill some very big shoes. The opportunity to work and oversee the productivity with the current board members, will keep the Operation management accountable and amenities sustainable at the very least.

Douglas Parks:

I bring over 30 years of executive leadership from a successful career in leading information technology for several prominent organizations, including the Howard Hughes Medical Institute and the Pew Charitable Trusts. More importantly, as a current member of the Board of Directors, I bring a valuable level of experience that can only be gained by serving the Association on its Board.

I also bring to the table a demonstrated commitment in building a collaborative relationship among the members of the board, so that varying opinions on important topics can be shared openly and candidly, with the intent of reaching consensus on a solution or course of action. Over this past year, we, as a board have shared a number of successes, while at the same time have faced several challenges.

One of my focus areas is to continue to work with my fellow directors to address the challenges ahead and serve in the best interest of the OPA and its members, and I ask for your consideration as you cast your vote in the upcoming election.

Martin Clarke:

As a successful local resort businessman operating in Ocean Pines for 30 plus years I try to look at every penny of every assessment like it was my money. Over the past 20 years my due diligence and commitment to Ocean Pines has saved the membership a great deal of money.

I have served Ocean Pines as a director and as a committee member for longer than the combined tenure of the entire sitting board. I understand the financial reports and I am the only candidate with a long history of service that brings with it an understanding of our operations and finances.

I promise to work in your best interests and that of Ocean Pines. I would appreciate your vote.

Berlin, engineers have stormwater sitdown

Town-wide improvements ongoing, but may pause for planning after phase four

By Josh Davis

Associate Editor

(July 20, 2017) Berlin officials held a "Lunch and Learn" meeting last week with Darl Kolar from EA Engineering Science & Tech, and nine different area engineering firms, to discuss the town's stormwater review

Town officials held a similar meeting with engineers around the time it started the stormwater utility, Town Administrator Laura Allen said.

'We thought it would be timely to sort of refresh our internal procedures," she said. "The other part of the presentation that Darl did was go over the common errors and mistakes that they see, with an eye towards helping folks present a more

complete application. I know a lot of sultation would now be included, at [the engineers] are interested in doing quality work in a quick turnaround time for their clients. To the extent that we can identify common mistakes ... we thought that would be helpful information for them to have.'

Kolar, the town's stormwater consultant, also went over the review process, Allen said.

"We got some good questions about requirements for single-family homes and to what extent we really need as-builts versus record drawings," Allen said. "I think it was a good discussion and we may be looking to be making some changes to the code. Right now, we're just doing a little follow-up, sort of digesting the comments we got."

Allen said some minor administrative changes were recently made to the town's stormwater process. She said 30 minutes of stormwater conno extra charge, within the stormwater review fee.

"Typically, that happens on an ad hoc basis. Now, we're trying to formalize that," Allen said. "Some communities require it and charge an extra fee for it. We're not requiring it we're strenuously encouraging it and then identifying it as something that's included. This gives the applicant engineer the opportunity to sit down with the town's engineer and talk through any particular site-specific issues.'

Allen said the town has become something of a standard for stormwater improvements, leveraging almost \$2 million in state and federal grants into a four-phase series of improvements geared toward reducing flooding in key areas.

'I think the town has been identified as a model," she said. "We get a lot of phone calls from other communities either struggling with particular issues or trying to figure out how to get it up off the ground. There are a lot of communities that are subject to MS4 permits, which require them to deal with water quality in a regulatory environment - they have to meet certain standards by certain deadlines. We're not in that situation. We're just doing it because we think it's the right thing to do, and the community has been largely supportive.

Once the four-phase series of improvements have finished, Allen said the town would likely take a break from capital improvements and pursue additional grants for stormwater planning.

She said the last stormwater study was done about a decade ago and EA Engineering recommended a reassessment of whether the improvements have shifted the priority areas.

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Opinion

Please send all letters and other editorial submissions to editor@baysidegazette.com by 5 p.m. Monday.

Hill can take it or resign

Were it not for its potential to inflict harm on the community, one might excuse the laughable nature of the Ocean Pines Association Board of Directors' possible vote on whether to expel one of its members.

The directors, after all, aren't debating nuclear disarmament or the ability of North Korea to strike American soil, but the somewhat less weighty matter of how to govern a mid-sized community.

They ought to be embarrassed, but probably won't be because of the self-importance that sometimes attaches to elected officials, who then believe the public won't, doesn't and can't understand.

As it is, the decision whether Director Slobodan Trendic should be removed from the board for alleged breaches of confidentiality and meddling should not take place for one indisputable reason: the huge conflict of interest on the part of his chief accuser, interim general manager and Director Brett Hill.

He has no business voting, much less making the motion to oust Trendic, who has established himself as the primary antagonist of Hill in his general manager role.

That's where the conflict of interest arises. Practically speaking, there are two Brett Hills — Hill the employee as interim general manager and Hill the director — with one coming to the defense of the other.

Trendic has gone after Hill the employee with an acute level of gusto, as opposed to the previous board's chronically long but equally determined crusade to depose then GM Bob Thompson.

The critical difference, however, is that employee Hill then becomes Director Hill to call for his tormenter's removal. The fact is, Hill the employee has the same two options as the OPA staffers who work or have worked for him — he can take it or he can resign.

Anyone with reasonable intelligence can see that this role-switching constitutes an indefensible conflict of interest. Should the directors choose to ignore this conflict, allow Hill to vote and then proceed to kick out Trendic, not only will that marginalize the past and upcoming elections and allow the majority to stack the board via an appointment, but it also will stink like a fish factory.

Ocean Pines residents and voters, who understand more than the directors give them credit for, should stand up and tell them no.

BAYSIDE W GAZETTE

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Letters

Crisis in OPA governance

Editor,

I am writing in response to your 7/13/17 article *Politically bloody Sunday in Pines*.

The two topics on the agenda for the "bloody Sunday" meeting illustrate that there is a crisis in our HOA management and governance. The other clear sign of crisis is the unprecedented number of "emergency" and "closed" board meetings over the past several weeks. In hindsight we can see that there were opportunities over the past several months for the board to help our Acting General Manager to address the Human Resources and Food and Beverage issues more effectively and proactively. I believe that an escalating pattern of personal conflicts and attacks impeded proactive problem solving.

What was clear to me on Sunday is that our directors did not have a unified idea of what they had assigned the AGM to do in the way of securing consultants for the HR and Food and Beverage issues. Furthermore, they did not seem to have a unified idea as to what needs they were hoping to address

by securing outside consultation. As a result, their pattern of personal attacks, accusations, and distrust took over and escalated to a very critical point.

Now we have a board that clearly is in crisis. On Thursday, the board will be considering a motion to remove one of their own. This is an apparent attempt to address the crisis. I do not believe this action is the solution.

What we need is for our board to step back and let their calmer selves prevail. It is time for our directors to put past differences, attacks and insults behind them. We need our directors to look forward. They need to think deeply when defining problems.

We need them to look carefully at both the pros and cons of a variety of options before making decisions. We need them to look at the potential positive and negative consequences of each option before deciding on a solution. If they do this, they should be better prepared clearly and specifically to articulate to their GM the expectations for his or her execution of policy solutions.

Entering into personal conflict during meetings impedes directors' ability to engage the broad and deep

thinking that is needed in order to be effective in the work they were elected to do. Each of our directors was elected because the homeowners saw them as having valuable talent, experience and expertise.

During the elections the best of these qualities were on display. Our directors must not forget that they still possess the qualities that the homeowners saw in them. The homeowners want and need our directors to bring the best of themselves to the board table and to deliver on the promise that the voters saw in them.

At this point we want our directors to leave their personal agendas at the door and to leave their feelings about past personal conflicts, rivalries, and attacks at home. Regardless of differences of opinion, our directors need to enter the boardroom prepared to respect each other as having qualities that the homeowners wanted in their leadership. Only then will they be able to engage in healthy debate about ideas and solutions. Our directors must enter the room prepared to collaborate by combining their unique skills and points of view in service of

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Continued from Page 24 governing our HOA.

Going forward, let's hope that our current directors can come to every meeting prepared to do this. Let's hope that after the votes are counted we can be confident that we have elected two new directors who will bring the skills and temperament needed to help set the board's ship on a more positive and productive course.

Colette Horn Candidate for OPA Board of Directors

Worst political crisis in (OPA) history

Editor.

This week the 8440-plus lot owners of Ocean Pines find themselves facing the worst political crisis in the 50-year history of the Association, a Board initiated motion to recall Director Slobodan Trendic.

It is pretty obvious to those that follow OP politics that Director Trendic and I are neither friends nor political allies. As opponents in last year's election we had some significant differences.

But, I have a very serious concern regarding this motion on a personal level that I would hope is shared by the majority of the community.

The effect of removing Director Trendic on him, his family, the Board and the community is, in my mind, akin to a criminal conviction. The rationale to remove Director Trendic, as stated in the Board Meeting Package, is:

Motion:

I move that pursuant to Section 5.12(B) of the Ocean Pines By Laws, the Board conduct a hearing and subsequent vote for the removal of Director Trendic from the Ocean Pines Association Board of Directors.

Background:

Director Trendic has conducted himself with behavior that has violated not only attorney-client privilege, but also breached his fiduciary responsibilities as an officer of the corporation by disclosing confidential information to the press, in public meetings and in direct conversations with employees.

With such huge impacts at both the personal and community level I would expect the charges against Director Trendic to be as clear and concise as an indictment. The evidence of any wrongdoing needs to be clear, verifiable, subject to his cross-examination and convincing beyond a shadow of doubt. And I expect any vote to be completely transparent to myself and the lot owners in this Association.

Directors Hill and Trendic have, according to sources close to the situation, "irreconcilable differences." So be it. If we removed members of the United States House and Senate because of the same level of differences they would be about half their current size.

It is difficult to see any "good news" in either the process or the situations that have created this mess. But there are some faint rays of hope.

The first is the rules governing this meeting require it to be open to all lot owners. It will not be conducted during off hours in the Bridal Suite of the Yacht Club to eliminate media coverage or public comments. It will be held on Thursday, July 20 at the Ocean Pines Community Center in the Assateague Room at 7 p.m. I encourage all lot owners with even the faintest interest in how their Association is managed to attend.

The second bit of good news is this mess has occurred during election season. And, in my opinion, this hearing is not only about the fitness of Director Trendic continuing in his role, but also a hearing on the fitness of leadership of the Board of Directors to continue in their roles.

Director Trendic may have done something very wrong. The evidence may be very convincing and the vote may reflect that. Or this also could be nothing more than a petty attempt to quash a Board member who has honest differences and concerns regarding the direction of the association and the transparency of the Board. And on this matter the lot owners will be both judge and jury with the power to deliver their verdict on their ballots. If the Board Leadership proves their case the ballot provides clear and concise choices to assure they continue in their roles. If not, the ballot provides a path for change.

Frank Daly Ocean Pines

Current board dysfunctional

Editor

I am writing in response to your 7/13/17 article *Politically bloody Sunday in Pines*.

The events and issues you reported in your article illustrate how dysfunctional the current BOD really is. The issues, as I see them, boil down to immature vindictiveness against a director who dared to challenge those who went along with the agenda of the Acting General Manager despite signs that it was likely to be a failed agenda. The two topics on the agenda of bloody Sunday illustrate the failure of leadership in the GM's office and of the Board. The other clear sign of failed leadership is the unprecedented number of "emergency" and "closed" board meetings over the past several weeks. The majority of the board has become reactive to ongoing problems instead of being proactive and addressing those problems.

Months ago there was a call by Mr. Trendic to bring a halt to destructive personnel and financial practices in the AGM's office by calling for a vote on a motion to remove Mr. Hill from the AGM position before any additional damage was done. The issues driving this motion were personnel

actions that resulted in firing or forced resignations of several of the top managers, possible illegal security surveillance, a perceived hostile work environment and the financial free-fall in the Food and Beverage operations at the all of the OP Clubs. The motion to remove Mr. Hill from the AGM position was defeated 5-2.

The two motions at issue in the bloody meeting last Sunday prove the point of that motion: the need for an HR consultant to address the damage to personnel management, and the need for a food and beverage consultant to address the problems that remain after Mr. Hill's experiments in restaurant management.

Only now, after months have passed during which there were many employees terminated or forced out (ranging from top management to hourly wage earners), it is recognized that personnel issues are so significant that we need to bring in an outside consultant to address the uncertainty and vulnerability that the OPA employees struggle with as a result of the dictatorial style of the AGM.

The disagreement on Sunday was not that we needed to do this; everyone agreed that the situation had come to this. The argument was about who that consultant should be. Mr. Trendic and Ms. Jacobs objected to the fact that the Bethesda law firm that represents the OPA and the Board, after being asked to vet HR consultants, miraculously decided that one of their lawyers would be better suited for the job.

The two directors voiced both cost and effectiveness as their main reasons for objecting. Mr. Hill defended the decision by pointing out that the law firm bills in 10-minute increments, which "undoubtedly will result in lower costs" in the end. Knowing that there will be travel time and that the law firm works out of one of the highest salary corners of our state, I'm not buying this argument. Of course, no dollar figures were given to prove Mr. Hill's point. Also, he did not seem to recognize or, more importantly, care that his emplovees may not feel comfortable bringing their HR complaints and concerns to the lawyer that represents their boss.

On the AGM's recommendation our money was poured into additional personnel costs resulting from firing the staff at our food and beverage venues and hiring and training new staff. On the AGM's recommendation the long wait times to get alcoholic drinks at the two Yacht Club bars were addressed by pouring money into building a third bar.

What homeowners have seen from these expenditures is that the restaurant service at the Cove is as bad as ever. The food quality is as inconsistent as ever. Tuffy's bar has been closed almost every time I've been in The Cove and when it is open, the regular bar has been closed. It is anybody's guess which bar will be open

on any particular day, and the wait at the Tiki bar is often 10-15 minutes. The quick (and costly) fixes didn't solve anything.

It is now obvious that these solutions not only failed, but worsened the situation to the point that a motion was put to the board to try to salvage our highest season for food and beverage revenues by quickly enlisting a local consultant. As you correctly reported, the argument on bloody Sunday was not that help was needed, but that the AGM's execution of this assignment was not only costly, but unlikely to address the need that had prompted it.

When this was pointed out, things got ugly and devolved into a campaign of childish vindictiveness against those who dared to disagree. The vindictiveness escalated to the point that now there is a motion to remove from the board one of the two directors who dared to point out that the emperor really was not wearing clothes. This motion will be considered Thursday, July 20, 7 p.m. in the Assateague Room of the Community Center

What your article made patently obvious to me is that our board does need a change. I hope this upcoming election brings this about. I also hope the homeowners make their opposition to Thursday's motion to remove Mr. Trendic from the Board heard. We don't need another reason to distrust the decisions made by our elected officials.

Gary Miller Ocean Pines

Why change pool rules now?

The following was also sent to the Ocean Pines Board of Directors Editor.

I received a letter today dated July 14, 2017 from the Acting General Manager, Mr. Brett C. Hill. It addresses the change of use and new swim policies for our Ocean Pines Yacht Club Pool (aka Oasis). These major changes came as a surprise to the community, from behind closed doors and without Membership, Aquatic Director or Aquatics Committee input. The new regulations do not have the support of the community at large.

One has to question why the rule of law is being applied now when the pool has been in use as an adult-only pool for over 30 years. All of the Ocean Pines pools have been open to the paying public for several years.

The removal of lap lanes that were in place throughout the day, every day, is of great concern to the swimmers who have enjoyed those lanes for years. The decision to limit the time of the day and days of the week when lap lanes will be in place is arbitrary and contrary to how the Yacht Club pool is enjoyed.

It appears Mr. Hill is also telling pool members, their guests and the

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paying public not only when they can swim, but how they can swim. He makes reference to "recreational swimming." All swimming is recreational. A swim team is partaking in "recreational swimming." A child paddling in an inner tube is partaking in "recreational swimming." A person moving through the water from one end of the pool to the other is partaking in "recreational swimming." When does swimming not become recreational, when one is getting paid to swim?

Webster's Dictionary defines swimming as "Moving through the water by movements of the arms and legs." Webster's defines a swimming pool as "A pool of water used for swimming." Mr. Hill's letter seems to imply that [during] certain hours of the day there will be no swimming in the swimming pool!

I have used the YC Pool everyday this past week since the new surprise "policies" went into effect. There have been very few children at the YC Pool from last Monday, July 10 through today Monday, July 17. Mumford Pool, Sports Core Pool, Beach Club Pool and Swim and Racquet Pool continue to be favored by families with children.

Perhaps it is because those facilities offer a "water oasis" designed for family use. The Yacht Club was not built for family use: it was designed for adult enjoyment. It is a compact facility with a minimum depth of 3 1/2 feet; there is no kiddy pool. As Ocean Pines has grown over the decades, two additional community pools have been added to the original three built in 1969-70 by Boise Cascade.

Mr. Hill's letter does not address the fact that alcohol is served at the Yacht Club Pool. The Board is sanctioning the mix of water, kids and cocktails. Is this not of concern? Have you checked the law and liability on this issue?

Had the Board and Mr. Hill consulted with the community and with our excellent Aquatics Director, Colby Phillips, perhaps better decisions could have been made.

See you in the Pool,

Barbara Robert Ocean Pines Pool Member

Hill must be relieved of duties

The following letter was also sent to the Ocean Pines Board of Directors Editor,

I have been a full-time resident of Ocean Pines since 1997 and my wife and I voted for Brett Hill in the last election. Having said that, after attending the Special Board of Directors meeting on Thursday, April 13, we now believe that Mr. Hill must be

relieved of his duties as acting General Manager.

His defense of his unilateral change to the Yacht Club Pool to a local newspaper included an attack against other board members, and his boorish behavior at the board meeting are the final straws breaking the proverbial camel's back. It appears he is incapable of respecting his board peers – calling their desire for the meeting a "revolt" against him and disrespectful toward association members speaking their mind during a clearly defined portion of the meeting set aside for public comments. On at least two occasions he loudly broke in and argued with speakers. I was appalled at his behavior.

The board may believe that the massive turnout of association members at Thursday's meeting was solely about the Yacht Club Pool, but I believe the pool change was merely a catalyst for the eruption of anger against the eight-month unilateral rule of Mr. Hill. How many people have to come forward claiming bad treatment by him before they are no longer treated as rare and unusual? How many people have to come forward remembering conversations differently than him before they are no longer treated as rare and unusual 'he said she said.

Mr. Hill deserves kudos for the renovation of the Country Club rather than the building of another Yacht

Club type edifice, but not much more. Most decisions regarding the Country Club were discussed and agreed to by the Board of Directors almost on a step-by-step basis and praise is deserved all around. However, Mr. Hill has completely lost sight of the meaning of "interim" in carrying out the work of an Acting General Manager.

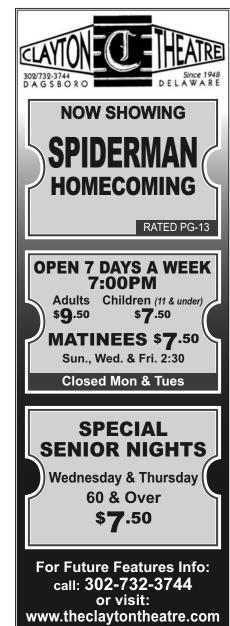
He was to be a temporary GM, a placeholder until a qualified person could be found and approved by the Board of Directors, of which he is only one vote. He was not elected to be a unilateral change agent as he mentioned in his newspaper defense of his actions. And I certainly never saw anything in his campaign literature about being an advocate of families at the expense of the adult population.

In my opinion, almost all of his actions as Acting GM have had and will continue to have a negative impact on Ocean Pines. In most cases, what he addressed did not need to be addressed or could have been left for the new full time, qualified General Manager. Without dredging up each individual action, why did he think it was necessary to hire, fire and/or force out key personnel?

These employees should have been retained as the corporate memory, if nothing else, and leave it to the incoming professional General Manager to retain or replace any personnel based on his or her profes-







Letters

sional experience. It wasn't fair to the employee let go, it isn't fair to the new employees who may be let go by the new GM, it isn't fair to the new GM, and it isn't fair to the association members.

Many of the other changes Mr. Hill has instituted regarding the Beach Club, amenity name changes and personnel responsibility shifts were either unnecessary or should have waited for the new GM.

In closing, Mr. Hill has passed the point of being an asset to OPA and is on the road becoming a greater and greater liability. He must be pushed aside for the good of the association.

> Angelo A. Mancia Ocean Pines

'Enough of the corruption'

Editor,

Anybody who has read my letters or heard me in person knows that I am not a fan of Slobodan Trendic on a personal level. However, I am able to see and applaud his efforts, along with Ms. Jacobs, for standing up to the corruption going on by this current BOD. And now the current BOD majority is trying to remove Trendic from the Board with about three weeks left until an election and a new Board? It appears to me that Trendic has the good of the community at heart, and others on this BOD, have their own interests at heart.

Trendic has pointed out that the current acting General Manager Brett Hill has put the community in a perilous position of being sued by several past and present employees for possibly illegally wire-tapping their conversations and slandering them in these conversations. Hill has also told falsehoods about these employees and several other topics, including the placement of the pirate ship at the Yacht Club and the reason for some employees to leave Ocean Pines after years of faithful service. And Trendic is the one that should be removed because he pointed these things out to save the community?

Those BOD members who knew about these indiscretions and possible violations of law, and voted to leave Hill is his job, are the ones that need to be removed, and that Includes President Herrick, Hill and Doug Parks, who is running for re-election.

President Herrick was approached by an employee about serious allegations about Hill, which is contained in a recording made by Hill himself and in the hands of several employees, and Herrick did nothing about it for almost a week until Trendic and Jacobs forced him to confront the situation. And Trendic should be removed?

Unfortunately, this has the fingerprints of Dave Stevens all over it. He, in my opinion, is a petty vindictive individual, and this is his one last parting shot before leaving the BOD.

Stevens led the fight for years to fire Bob Thompson (previous General Manager) and got his wish when they fired Thompson after the most successful year the community had, in decades. Thompson replaced Stevens' good friend, which was a death sentence for Thompson.

Stevens thought he had this done two years ago, but his good long-time friend Pat Renaud (who probably got Stevens re-elected as they ran as a team and Stevens got Renaud's Community Church votes) decided he wanted more time to evaluate Thompson's performance and eventually decided Thompson was doing a good job and wouldn't fire him. That led Stevens to turn against Renaud (again, a long-time friend) and to stand in the way of anything Renaud tried to do as President of the organization.

Stevens' re-election probably put this community back, in my opinion, about 10 years, with the stoppage in progress that was being made, and turned the BOD into the petty, dysfunctional, argumentative body it is today. And his puppets on the current BOD have bought into this garbage

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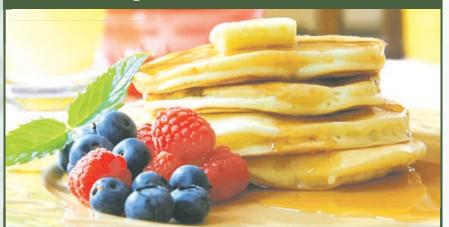


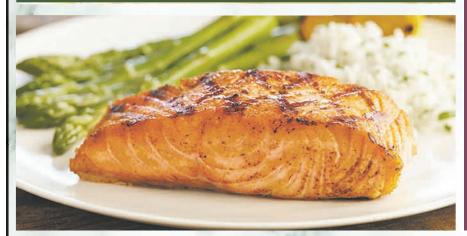
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July 22: Rusty Foulke, 8-11 p.m. July 23: Billie Collins, 6-9 p.m. July 24: Just Jay, 6-9 p.m.

July 25: Charlie Z, 6-9 p.m.

July 26: Walt Farovic, 6-9 p.m.; Open Mic, 9-11 p.m.

July 27: Chris Button, 7-10 p.m.

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July 22: Cool Change, noon to 4 p.m.; Kevin Poole & the Gang, 5-9 p.m. July 23: Monkee Paw, noon to 3 p.m.;

Bettenroo Duo, 4-8 p.m. July 24: Nate Clendenen, noon to 3

p.m.; Bob Wilkinson & Joe Smooth & Pete, 4-8 p.m.

July 25: Aaron Howell Duo, 11:30 a.m. to 2:30 p.m.; Rick & Regina, 3-7 p.m. July 26: Shortcut Sunny, noon to 3 p.m.; Chris Button & Joe Mama, 4-8

July 27: Kevin Poole solo, noon to 3 p.m.; Chris Diller, 4-8 p.m.

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130th Street in the Montego Bay Shopping Center 410-250-1449 www.duffysoc.com July 21: Bob Hughes, 5-9 p.m. July 25: Chuck Kelly, 8 p.m. to mid-

HARBORSIDE BAR & GRILL

West Ocean City 410-213-1846 www.ocharborside.com July 21: DJ Billy T, 4 p.m. July 22: Side Project/Chris Button, 2-6

12841 S. Harbor Road

p.m.; DJ Jeremy, 9 p.m. July 23: Opposite Directions, 2-6 p.m. July 24: Blake Haley, 4-7 p.m.; DJ Billy

T, 7 p.m.

July 25: Funk Shue, 9 p.m. to 1 a.m. July 26: Karaoke w/DJ Jeremy, 9 p.m. to 1 a.m.

July 27: Opposite Directions, 9 p.m. to 1 a.m.

HARVEST MOON TAVERN

208 W. Green St. Snow Hill 410-632-9890 harvestmoontavern@gmail.com July 21: The Stims, 7-10 p.m. July 22: Chris Miller, 7-10 p.m.

JOHNNY'S PIZZA & PUB

56th Street, bayside Ocean City 410-723-5600 www.johnnyspizzapub.com July 21: Three's a Crowd July 22: Old School July 26: Randy Lee Ashcraft and the Saltwater Cowboys

M.R. DUCKS

311 Talbot St. Ocean City 410-289-9125 www.mrducksbar.com July 21: Side Project, 6 p.m. July 22: Dr. Harmonica, 5 p.m. July 23: Tranzfusion, 4 p.m. July 26: Batman, 5 p.m.

MARINA DECK

306 Dorchester St. Ocean City 410-289-4411 www.marinadeckrestaurant.com July 27: Karaoke w/J-Lo, 9-11 p.m.

MARYLAND WINE BAR

103 N. Main St. Berlin 410-603-6278 www.themdwinebar.com July 21: Paul Lojewski, 8-10 p.m.

MUMFORD'S LANDING OCEAN PINES

1 Mumford's Landing Road Ocean Pines 410-641-7501 www.oceanpines.org July 21: TBA July 22: Danny Shivers, 6 p.m.; First Class, 8 p.m. July 25: Bryan Clark, 6 p.m.

OCEAN CITY FISH COMPANY

12817 Harbor Drive West Ocean City 410-213-2525 www.ocfishcompany.com July 21: DJ Wax, 6-9 p.m. July 22: Beauty for Ashley, 6-9 p.m. July 23: Side Project, 6-9 p.m. July 27: Lauren Glick, 6 p.m.

OCEAN CLUB NIGHTCLUB

In the Horizons Restaurant In the Clarion Fontainebleau Hotel 101st Street and the ocean Ocean City 410-524-3535 www.clarionoc.com Every Thursday-Saturday: DJ Dusty, 9 p.m. to 1 a.m. July 21-22: On the Edge, 9:30 p.m. to 2 a.m. July 26: Bryan Clark, 7-10 p.m. July 27-29: On the Edge, 9:30 p.m. to

2 a.m. Lenny's Deck Bar:

July 21-23: On the Edge, 5-10 p.m July 24-25: Power Play, 5-10 p.m July 26: Power Play, 4-9 p.m July 27-30: Power Play, 5-10 p.m

OCEAN PINES BEACH CLUB

www.oceanpines.org July 21: Kaleb Brown, 3-7 p.m. July 22: First Class, 4-7 p.m. July 23: First Class, 3-7 p.m. July 27: First Class, 6-10 p.m. **PICKLES**

706 Philadelphia Ave.

Ocean City

49th Street

Ocean City

410-641-7501

410-289-4891 www.picklesoc.com July 21: Beats By Jeremy, 10 p.m. July 24: Karaoke with Jeremy, 10 p.m. July 25: International Beats By Dutch, 10 p.m. July 26: Beats by Wax **PURPLE MOOSE SALOON**

108 S. Atlantic Ave. Ocean City 410-289-6953 www.purplemoosesaloon.com July 21-22: CK the DJ/VJ, 2 p.m.; Alter Ego, 10 p.m. July 23: CK the DJ/VJ, 2 p.m.; The Lava Game, 10 p.m. July 24: The Lava Game, 10 p.m.

July 25-26: VJ Mazi, 9 p.m. July 27: Aces in Chains, Alice in Chanes Tribute Band, 10 p.m.

49th Street and the bay

SEACRETS

Ocean City

410-524-4900

www.seacrets.com July 21: DJ Bobby'O, 11 a.m. to 5 p.m.; Jim Long Band, 5-9 p.m.; 9 Mile Roots, 9 p.m. to 1:30 a.m.; DJ Tuff, 9 p.m. to 2 a.m.; DJ Mike T, 10 p.m. to 2 a.m.; The Zoo, 10 p.m. to 1:50 a.m.; DJ Bobby'0, 10 p.m. to 2 a.m. July 22: Cruz-in de Bay, noon to 6 p.m.; DJ Tuff, noon to 2 a.m.; Kicking Sunrise, 1-5 p.m.; DJ Cruz, 9 p.m. to 2 a.m.; 9 Mile Roots, 9 p.m. to 1:30 a.m.; Lost in Paris, 10 pm. to 1:50 a.m.; DJ Bobby'0, 10 p.m. to 2 a.m. July 23: DJ Bobby'0, 10 a.m. to 5 p.m.; Jim Long Band, 5-9 p.m.; S.T.O.R.M., 9 p.m. to 1:30 a.m.; DJ Davie, 9 p.m. to 1 a.m.; Under the Covers, 10 p.m. to 1:50 a.m. July 24: DJ Bobby'O, 11 a.m. to 5 p.m.; Full Circle, 5-9 p.m.; S.T.O.R.M., 9 p.m. to 1 a.m.; DJ Davie, 9 p.m. to 1 a.m.; DJ Tuff, 9 p.m. to 2 a.m.; XOX, 10 p.m. to 1:50 a.m.; My Hero Zero, 10 p.m. to 1:50 a.m. July 25: DJ Bobby'O, 11 a.m. to 5 p.m.; Opposite Directions, 5-9 p.m.; Rebelution Live in Concert, 8 p.m. to 2 a.m.; DJ Tuff, 9 p.m. to 2 a.m.; DJ Mike T, 9 p.m. to 1 a.m.; Buddha Council, 9 p.m. to 1 a.m. July 26: DJ Bobby'0, 11 a.m. to 5

July 27: DJ Bobby'O, 11 a.m. to 5 p.m.; Rew Smith, 5-9 p.m.; DJ Cruz, 9 p.m. to 1 a.m.; Innasense, 9 p.m. to 1:30 a.m.; DJ Tuff, 9 p.m. to 2 a.m.; DJ Bobby'O, 10 p.m. to 2 a.m.; Go Go Gadget, 10 p.m. to 1:50 a.m.

p.m.; Full Circle Duo, 5-9 p.m.; DJ

Mike T, 9 p.m. to 1 a.m.; Buddha

to 1:50 a.m.

Council, 9 p.m. to 1 a.m.; DJ Cruz, 10

p.m. to 2 a.m.; The Rockets, 10 p.m.

SHENANIGAN'S IRISH PUB AND GRILLE

309 N. Atlantic Ave. Ocean City 410-289-7181 www.ocshenanigans.com July 21-22: Marty McKernan, 9 p.m. July 23-24: Dueling Pianos, 9 p.m. July 27: Trailer Grass Orchestra, 9 p.m.

SKYE RAW BAR & GRILLE

66th Street, bayside Ocean City 410-723-6762 www.skyebaroc.com July 21: Elwood Bishop, 4-8 p.m. July 22: The Stims, 4-8 p.m. July 23: Test Kitchen, 4-8 p.m. July 27: Fat Catfish, 4-8 p.m.

WHISKER'S BAR & GRILL

11070 Cathell Road, Suite 17 Pines Plaza, Ocean Pines 410-208-3922 www.whiskersbar.com July 21: Karaoke w/Donnie Berkey



SUBMITTED PHOTO/BAYSIDE GAZETTE

Worcester Prep third graders were one of only eight schools, selected out of 700, to participate in a live virtual webcast, May 3, with award-winning children's author Megan McDonald. The webcast, sponsored by Candlewick Press, was viewed by more than 40,000 students around the world.

9 Auctions by A&M Auctioneers

VIEW WEBSITE FOR COMPLETE ADS, TERMS, DIRECTIONS, ONLINE BIDDING & PHOTOGRAPHS & ADDITIONAL INFO.

Short Notice On-Line Only Auction – Berlin, MD!

Personal Property located at: 11146 Spring Branch Lane, Berlin, MD Auction Held Online Only with Bidding ending July 26th, 2017 starting @ 5PM Auction conducted online at www.AMauctions.com.

HIGH END DESIGNER FURNITURE, HOUSEWARES, TOOLS, DESIGNER YARD DÉCOR, CANOES, MOWERS, STIHL TOOLS, PADDLEBOAT AND MORE! Personal Property Preview: Sat. 7/22 from 1pm-3pm and Mon. 7/24 6 PM-8 PM

Large Public Multi-Estate Auction – Westover, MD!

Selling from several Eastern Shore Estates including the Estate of Helen Margaret Maddox of Princess Anne, MD!

Friday Aug 4th @ 4 PM – 31648 Curtis Chapel Road, Westover, MD MOST ITEMS SOLD ABSOLUTE WITH NO MINIMUM & NO RESERVE!! 2010 Ford Expedition XLT, Golf Cart, Primitives, Antiques, Furniture, Selection of Designer Furniture, Collectibles, Vintage Toys and more!

Additional Upcoming Auctions: (1) Multi Estate Onsite Auctions at 31648 Curtis Chapel Rd, Westover MD on Friday Sept. 8th, 2017 at 4 PM. Selection of Estate Glassware, China, Primitives, Antiques, Furniture, Collectables and more

(2) Auctions at 8000 Esham Rd, Parsonsburg, MD Sept. 15th, 2017 10th Annual Wildfowl Arts & Decoy Auction. Feb 1st/2nd, 2018 12 Annual Men's Night & Firearm Auction. We are accepting quality consignments for these auctions at this time.

(4) Onsite Online Only Auctions to Include: 8/16/17 On-Line Only Auction - Frankford, DE. The Estate of Barbara Murphy! Items located at: 32816

Pine Cone Court, Frankford, DE. Auction Held Online Only with Bids ending August 16th Starting @ 5PM Enormous Selection of Trains, Tools, Furniture, Housewares and more! 8/30/17 On-Line Only Estate Auction – Vienna, MD. The Estate of Allen T. Hurley. Personal Property located at: 113 Water Street, Vienna, MD. Auction Held Online Only with Bidding ending August 30th, 2017 @ 5PM Primitives, Stoneware, Antique Furniture, Ephemera, Country Collectables and more! 9/13/17 On-Line Only Estate Auction – Dagsboro, DE. Selling for the Estate of Henrietta Daisey! Personal Property located at: 30472 Iron Branch Road, Dagsboro, DE. Auction Held Online Only w/Bidding ending Wed. Sept. 13th, 2017 Starting @ 5 PM. Antiques, Primitives, Stoneware, Ceramics, Tractors, Farm Equipment & More! 9/14/17 On-Line Only Estate Auction – Hebron, MD. The Estate of Lester Timmons White. Personal Property located at: 207 North Main Street, Hebron, MD. Auction Held Online Only with Bidding ending Sept. 14th, 2017 starting @ 5PM. Antiques, Primitives, Stoneware, Collectables & More!

View Website for Additional Information, Terms, Directions, Online Bidding & Pictures!



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Letters

Continued from Page 27

and will try to carry on his legacy.

They are afraid that a new BOD might not share their personal interests and that Trendic might be a part of a new majority, so they are going to try to rush this through before the election just like they want to hire a new General Manager before the election, so they can get another puppet in there for them to control. They didn't do anything about hiring a new GM for months, but now all of a sudden it has to be rushed through.

Thank you Mr. Trendic for standing up and doing what's right for the community. It is truly sad what we have become!

Bill Cordwell Ocean Pines

OPA directors conduct disgusting

Editor,

I have been witnessing the developments in regard to the OP Board of Directors over the past year. It's disgusting.

My wife and I have owned a home in the Pines for the past 11 years. We have lived here full time for the past 19 months. I am 64 years old, a retired Lt. Col. Air Force Judge Advocate (27 years), and 13 years retired from HP.

In Early May, I penned an e-mail on the OP Forum critical of Brett Hill. At the time I worked for the Pines at the Beach Club Parking Lot with one other individual. A few days after I posted my e-mail, I was contacted by my parking lot partner/supervisor that Mr. Hill wanted to see me in his office before I signed any paperwork to begin my summer job on Memorial Day weekend.

I set up the appointment with Mr. Hill and arrived at the appointed time. He lead me back to the board room in the admin building closed the door and made the initial comment, "I know how you feel about me Beau, but I won't have anyone working for me that puts out the type of lies about me you put out in your e-

mail list on the Forum. For that reason I'm not rehiring you."

I began to discuss the issues I brought up in my e-mail, initially his seismic disastrous changes to the Yacht Club and Beach Club, his terminating/running off of several senior long running department heads and employees among unfounded allegations of theft/misfeasance, and the conspicuous conflict of interest between him in his position as interim GM and as a BD member in regard to the proposed fiber optic infrastructure for the Pines.

As the holder of an LLM in Government Contract Law, I told him I would be watching the progression of that RFP with an eye toward ensuring he got no financial benefit at all from that award/his company was disqualified as a bidder. Mr. Hill stated that he didn't have to listen to these "threats," got up from his chair, opened the door and told me to leave. As I left I told him He was going go get tired of seeing me at board meetings. I left and he went into his office.

Subsequent to this meeting I was advised by the Beach Club Manager at the time, Lynda Huettner, that the way he "terminated" me was incorrect. First I was an active employee at the time ... as was the procedure for many years just laid off for the winter since mine was a seasonal job ... no rehire was required. No paperwork was provided to me indicating what policy I had violated and how I had violated it.

There was no social media policy at that time. I was never provided any information regarding policy I was required to comply with nor acknowledged receiving the same. As it turned out, I was the other unnamed employee Slobodan Trendic mentioned in the news article discussing Linda Huettner's resignation as Beach Club Manager because of her inability to work with Mr. Hill.

Seems Mr. Hill discovered/was advised of my e-mail, and then went immediately to the board to get approve of my firing, which they did. I believe it was 4-2 for it ... the four being the board members that have

turned out to be the Hill Coalition ... always siding with Mr. Hill regardless of the issue. The one time they voted against him (Oasis Pool) he went to the paper and classified it as a "revolt by his board."

So why in the world did I merit Mr. Hill's personal attention initially among the thousands of emails, so quickly, and merit a board review/approval vote and personal sit down with the acting GM to fire/not rehire me for a parking Lot attendant job? Earlier in his tenure he fired dozens of Yacht Club employees via a group E-mail, but with the same procedural flaws. Even division heads did not all get such treatment. What made me so special? I think I know.

Last summer during the election cycle, Mr. Hill parked his pov in a public parking space at the entrance of the Beach Club parking lot ... it was adorned with his campaign material. It was there every day for the entire campaign period.

During one of his frequent campaign stops at the Beach Club, close to the middle of the day, he approached me and we engaged in small talk for a few minutes as I ran the gate. He then asked me where Dan, my partner, was. I told him I was running the lot today. He then asked me if I had an employee-parking pass. The passes were issued to Beach Club employees by the Beach Club manager so when they came to work but the parking lot was full, the hotel next door had given us permission to park in their lot if no public spaces are available.

I told him I did indeed have an employee-parking pass. He waited a minute or two and then asked me if he could "borrow" it ... he'd given his Beach Club parking pass to his family and he didn't want to have to walk from ... (unintelligible)." I paused and waited for a moment to be sure I heard him correctly.

I responded in no uncertain terms he could not borrow my pass, that Lynda gave those passes out sparingly, trusting us to use them correctly lest we lose the privilege if abuse was discovered, and that even though he was running for the board he was not yet elected, despite his month-long pov campaign just outside the parking lot gate, and that even then he was not a Beach Club employee.

I let him know his request riled me and I told him his request offended me. The arrogance! He stiffened up, looked at my nametag for a moment, as if branding it in his memory and walked away without a word.

I think this is why I got the special treatment I did from Mr. Hill. He carried that incident with him and when he saw/was advised by his tenders of my post, he wanted to personally show me who was boss now. Earth shattering coincidence? Maybe. An actual comeuppance? Probably.

My not being rehired/fired has no impact on my life ... I was doing the job to stay busy, but others working for the Pines, it's their livelihood ... how they put food on the table for their families. And this type of thing has been one of the many valid criticisms of Mr. Hill ... he's a bully, he tries to intimidate employees and he holds grudges and has a personal agenda he is implementing in the Pines with the help of his cronies. Anyone gets in his way; he's going to find a way to eliminate the obstacles.

He has wrecked the Yacht Club and Beach Club operationally, he takes unilateral, seismic actions as an interim GM w/o homeowner and in some cases board input. He retaliates against those that oppose/question his activities. He and his cronies have for no good cause and inexplicably delayed for almost a year the hiring of a fully vetted, qualified, GM, enabling Mr. Hill to implement his personal vision of Ocean Pines, not the wishes of 8,000-plus homeowners who pay for it ... and his mistakes.

Another chapter in Pines politics! This one is particularly nasty. Lack of character and ulterior motives seem to carry the day!

Regrettably,

David M. (Beau) Davis Ocean Pines



PHOTO COURTESY TED PAG

CHURCH RECOGNITION



SUBMITTED PHOTO/BAYSIDE GAZETTE

Despite the heat wave, 88 young anglers participated in the 20th annual Art Hansen Memorial Youth Fishing Contest at the South Gate Pond in Ocean Pines last year. A record 237 fish were caught, measured and released. Trophies were awarded for biggest fish and most fish in three age categories. Winners, from left are: biggest fish – 12-16-year-old division, Dyllan Arnold, 9.5-inch bass; 8-11 age group, Noah Toadvine, 15 7/8-inch bass; 4-7 age group, Savannah Ohrel, 8-inch bluegill. Most fish – 12-16-year-olds, Emily Stitely, 13 fish; 8-11-year-olds, Hunter Schultz, 20 fish; and 4-7 age group, Ruby Manos, 24.

Fishing contest Saturday at Ocean Pines S. Gate Pond

By Morgan Pilz

Intern

(July 20, 2017) The Ocean Pines Anglers Club will host the 21st annual Art Hansen Memorial Youth Fishing Contest at the Ocean Pines South Gate Pond near the Sports Core Pool, on Saturday, July 22.

Participants will compete in three age categories: 4-7, 8-11 and 12-16. There is no cost to participate.

Registration begins at 8:30 a.m. and the contest will run from 9-10:30 a.m. Bait and water will be provided by the Anglers Club.

The young anglers who catch the largest fish in each division will receive a trophy. In addition, the three participants who reel in the most fish in each division will take home a prize as well

Eight or nine judges will be on hand to record how big each catch is and the species.

"We normally get anywhere between 70 and 90 kids coming," Ocean Pines Anglers Club member Walt Boge said. "We anticipate anywhere up to 100 kids."

Competitors should bring their own rod and reel, as well as sunscreen. The Anglers Club will have a limited

number of rods and reels available for those who do not have their own.

"This year we're giving away, in addition to [the participation prizes], a drawing for another two other prizes," Boge said. "Not every kid will get it, but the winner from the drawing will get a fishing trip on a boat called the Angler and go out fishing, and a [new] rod and reel."

Every child that participates will receive a prize compliments of the Ocean City/Berlin Optimist Club and the Maryland Saltwater Sportfishing Association.

"When a kid comes up and catches a fish, the smile on their face is just great," Boge said. "They enjoy catching fish. It's a fun thing to do. That's part of the pleasure we get out of providing [and] putting on this event."

Despite a heat wave, 88 youth participated in the 2016 contest. A record 237 fish were caught, measured and released.

The Anglers Club hosts two different events for youth. In June, the group taught children how to fish and identify the different species in the pond, tie knots and use bait.

For more information, contact Boge at 410-208-2855.







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HARD - 94

Fill in the blank spaces in the grid so that every vertical column, every horizontal row and every 3 by 3 box contains the numbers 1 through 9, without repeating any. There is really only one solution to each puzzle.

| 5 | | | 2 | 1 | 6 | | |
|---|---|---|---|---|---|---|---|
| | 9 | | | | 1 | | 8 |
| | | | | 3 | | 5 | |
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| | 3 | | 8 | | | | |
| 7 | | 1 | | | | 2 | |
| | | 9 | 1 | 4 | | | 3 |

Answers to last week's puzzles

| 4 | 6 | 8 | 9 | 7 | 2 | 1 | 3 | 5 |
|---|---|---|---|---|---|---|---|---|
| 1 | 7 | 2 | 8 | 3 | 5 | 6 | 9 | 4 |
| 3 | 5 | 9 | 1 | 6 | 4 | 8 | 7 | 2 |
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| 9 | 8 | 4 | 3 | 5 | 7 | 2 | 6 | 1 |
| 7 | 2 | 1 | 6 | 9 | 8 | 4 | 5 | 3 |
| 2 | 4 | 7 | 5 | 8 | 3 | 9 | 1 | 6 |
| 8 | 9 | 3 | 4 | 1 | 6 | 5 | 2 | 7 |
| 5 | 1 | 6 | 7 | 2 | 9 | 3 | 4 | 8 |

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| Ε | C | С | Ε | Н | 0 | M | 0 | | S | Р | Α | C | E | X | | 0 | R | A | L | S |
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| В | Α | Ε | | F | Ε | L | 0 | N | I | 0 | U | S | М | 0 | N | K | | C | Н | E |
| A | F | R | Α | 1 | D | | | T | 0 | M | | M | A | D | D | Α | S | Н | | |
| W | 1 | S | P | S | | K | R | 0 | N | 0 | S | | T | E | Ε | N | W | 0 | L | F |
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IF THE SPIRIT MOVES YOU

BY ANDREA CARLA MICHAELS AND PETE MULLER / EDITED BY WILL SHORTZ

ACROSS

- 1 Five Norwegian kings
- 6 Nighty-night wear
- 9 Bird bills
- 13 Fancy-schmancy
- 17 Bottoms
- 19 O.K., in Okinawa
- 20 First name in courtroom fiction
- 21 Bee-fitting?
- 23 Overcome an embarrassment
- 25 Carolina
- 26 Kind of question
- 27 Med. school subject
- 28 Traditional Chinese forces
- 30 Male duck
- 31 Author Anaïs
- 32 ROFL alternative
- 33 Palm piece
- 34 Polish rolls
- 35 Get off at Grand Central, say
- 37 Like most things in "Ripley's Believe It or Not!"
- 38 Bring home the bacon
- 39 Nary
- 40 Make brighter, as a fading tattoo
- 41 Mufflers and such
- 45 "Anyhoo," e.g.
- 47 Architect Gehry
- 48 "Thanks ____ God!"
- Online subscriptions: Today's puzzle and more than 4,000 past puzzles, (\$39.95 a year).

- 49 One challenged
- by a sentry 50 Couturier Cassini
- 51 U.S. rebellion leader of 1841-42
- 52 Alternative to wind
- 54 Rhett Butler's final two words
- 56 Like some thinking
- _" (1979 hit 58 "My by the Knack)
- 60 Nail-polish brand
- 61 Places to get looped
- 64 As a joke
- 67 Dried (off)
- 68 "Hidden Figures" actor
- 72 One of 16 works by Brahms
- 73 Roasted: Sp.
- 74 Slept with, biblically
- 76 Kvetch
- Just Seen a Face" (Beatles tune)
- 78 DVD button
- _ an independent (eschewed the party label)
- 81 Geneva and Beirut
- 82 "Miss Julie" opera composer, 1965
- 85 19th-century French landscapist
- 86 Weisshorn and others
- 87 "Beowulf" and others 88 Bottle for oil or vinegar
- 89 Excuse for not turning in homework 6 45 player
- 92 Nursery-rhyme destination

- 95 Ersatz
- 96 Quarrel (with)
- 97 Singer DiFranco
- 98 Actor Gillen of "Game
- 99 What you should
- persist"
- Hur"
- 102 Twosomes
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Cuisine

On Denny's, road trips, Slim Jims and GMO

I am back from national convention and settled in to the point that I can truly reflect upon the past week-



By Paul Suplee, MBA, CEC, PC-3

and-a-half travelling, educational semi-Disney World, four fidgety kids in the car, southern fireworks stands and chicken fried steaks at roadside Denny's. I did not eat any of the latter

simply because heavy food makes me fall asleep behind the wheel. As I was hauling precious cargo, I had no interest in taking that chance, so I just stuck to Red Bull and Slim Jims.

As soon as I returned to my little paradise on the Eastern Shore, it was time to get back to the grind – helping my amazing green-thumb mother-in-law with the backyard (she gets all of the credit on that), catching up on laundry and cleaning. I installed a safety railing in the pool and today will be a day filled with cleaning the house, gutting the refrigerator (God only knows what I left in there two weeks ago stashed behind the Kefir and eggs) and vacuuming. Well, at least all of that is on the list. We'll see.

But I can't stop thinking about a speech that we saw in Florida from the CEO of Blue Apron, Matt Salzberg. What fascinated me most about his speech was not the product, that of which he was not promoting in the least, or the success of the company which is practically unparalleled in its four-year explosion. No, I was enthralled by his knowledge base. It was refreshing to watch a speech by a leader who believes so much in his company and their mission that he spends practically all of his time on the road visiting farmers, watermen and producers to see personally where the product is sourced.

It was inspiring to watch him craftily dissect an argument by a chef in the Q&A segment on how GMO crops are "necessary to feed the world's population." Careful to share a caveat and apologies for anyone who works for the world's largest fertilizer company that may have been sitting in the audience, Salzberg shared a government study just released a year ago that debunked the myth that GMO crops are necessary for the human race's survival. His argument, well laid out, was that we can have a world in which sustainable and regenerative agriculture and aquaculture can feed the world while



not depleting the existing supplies of food. Not having any idea what the speech would be on, it has given me plenty of material over the past week, and as I prepare dinner this evening, I make sure to ask questions about where the fish came from and to know the source of the produce.

As my kids and I move into the next step of our catering company, this all makes me wonder what will be important to us; food sourcing, disposable products, menus, waste. It all plays a role in the ever-changing climate of foodservice, and it is exciting. I can't wait to see what little nuggets will come from other business leaders who will inspire us as we grow and try to do our part to keep the world a beautiful place.

Spicy Seared Halibut, Pickled Cukes & Bird Chilies

Serves 4
4 8-ounce pieces of halibut, thick
4 each Medium shallots
1/2 cup Buttermilk
Wondra, as needed
1 English cucumber
1 cup Sherry vinegar
2 Fresh bird chili or other spicy

chili, sliced

Tomato-garlic brodo (recipe follows) Basil or Purple Basil, as needed Salt & Pepper, as needed

- 1. Shave shallots on a mandolin so that they are as thin as possible. Soak in the buttermilk for at least 2 hours
- 2. Heat vegetable oil to 350F and drain the shallots
- 3. Toss them in the Wondra, sieve and fry until golden and crispy. Remove and salt immediately and then set aside at room temperature for service
- 4. Halve the cucumber, and remove seeds
 - 5. Cut into half-moons
- 6. Heat the sherry vinegar, making sure not to breath in the noxious fumes
- 7. Pour over the cucumber and refrigerate, allowing the vinegar to permeate the cuke flesh
 - 8. Heat some fat of choice
- 9. Season fish with your own secret blend of spices, but make sure that it can stand up to the acidity of the brodo and the slight ferocity of the chilis
- 10. Sear the fish on one side until you have an admirable crust
- 11. Turn and place in a 350F oven to finish
- 12. When the fish is cooked through, place in a bowl, surround with a pool of brodo, chilis and pick-

led cucumbers

13. Garnish with basil and frizzled

Tomato-Garlic Brodo

Makes about 1 quart 3 Vine-ripe tomatoes

1 cup Dry red wine

4 Garlic cloves, smashed

1 Shallot, quartered

2 cup Good quality shrimp stock

- 1 cup Good quality chicken stock2 Thyme sprigs
- a few black peppercorns
- 1. Put tomatoes and wine in a saucepan and heat on medium for twenty minutes
- 2. Add garlic and shallots and cook for 10 minutes
- 3. Add remaining ingredients and cook until everything has become mush and you know that those wonderful flavors have had a chance to get together and have a little party
- 4. Remove from heat and strain to reveal your brodo
- 5. Then, and only then, season with salt and keep warm until service
 - Paul G. Suplee is an Associate
 Professor of Culinary Arts at
 Wor-Wic Community College.
 Find his ePortfolio at
 www.heartofakitchen.com.

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Calendar

Please send calendar items to editor@baysidegazette.com by 5 p.m. Monday. All community-related activities will be published at no charge.

THU, JUL. 20

SUPERKIDS AT THE BEACH

Beach at Dagsboro Street, Fenwick Island, DE, 9:30 a.m. to 12 p.m. Kids ages 4-12 years play games, sing songs and learn Bible verses in an amphitheater built of sand. Kids may attend one or all five days. Free and open to the public. Parking at St. Matthews By-The-Sea Methodist Church at Dagsboro and Highway One is free. Register the morning kids first attend. For information, contact the church office between 9 a.m. and 1 p.m. at 302-537-1402.

OC MUSEUM SUMMER PROGRAMS

Boardwalk Tram Station (just north of the museum), 813 S Atlantic Ave., Ocean City, MD, 10 to 10:30 a.m. Free, family event offering different topics each day. Sandy, sandy@ocmuseum.org, 410-289-4991, http://www.ocmuseum.org

COASTAL HOSPICE GRIEF SUPPORT

Ocean Pines library, 11107 Cathell Road, Ocean Pines, MD, 11 a.m. The group meets every Thursday. Free and open to anyone who has lost a loved one, not just Coastal Hospice families. 410-251-8163

BEACH SINGLES

Clarion Hotel, 10100 Coastal Highway, Ocean City, MD, 4 to 7 p.m. Every Thursday, Beach Singles 45-Plus meets for happy hour. Arlene or Kate, 302-436-9577 or 410-524-0649, http://www.beachsingles.org

FREE PICKLEBALL CLINIC

Manklin Meadows Sports Complex, 11443 Manklin Creek Road, Ocean Pines, MD, 4 p.m. Free clinics for beginners conducted by Ocean Pines Pickleball Club members. Register: John Hanberry, Jhanberry@comcast.net, 703-598-6119.

OVEREATERS ANONYMOUS

Atlantic General Hospital, Conference Room 1, 9733 Healthway Drive, Berlin, MD, 6 to 7 p.m. Group is a 12-step program for anyone struggling with a compulsive eating problem. No initial meeting charge. Meeting contribution is \$1 monthly. Bett, 410-202-9078

'MAKER FUN FACTORY' VACATION BIBLE SCHOOL

Buckingham Presbyterian Church, 20 S. Main St., Berlin, MD, 6:15 to 8:15 p.m. Five local churches come together for a week of bible lessons, games, music and snacks. Open to ages Pre-K (3) to 5th Grade. Sign up: www.myvbs.org/berlinmdvbs2017/.

SUMMER VECTOR EDUCATION SESSION

Snow Hill library, 307 N. Washington St., Snow Hill, MD, 6:30 p.m. Kathi Derr, Worcester County Health Department Nursing Supervisor, will discuss how to recognize, control and avoid



SUBMITTED PHOTO/BAYSIDE GAZETTE

DONATION

The Kiwanis Club of Ocean Pines – Ocean City recently donated \$500 to the Ocean Pines Department of Recreation & Parks. Kiwanis Club President Barb Peletier, right, presents the check to Ocean Pines Department of Recreation & Parks Programs Supervisor Katie Goetzinger.

summer vector. Zika causes significant concerns for a woman of reproductive age. Hosted by the Worcester County NAACP. 443-944-6701

SUNSET PARK PARTY NIGHTS

Sunset Park, 700 S. Philadelphia Ave., Ocean City, MD, 7 to 9 p.m. Free concert featuring "Lauren Glick" (blues/soul/rock). Admission to the park is free, while beverages, including beer, are available for purchase. It is recommended that attendees bring their own seating. 410-289-2800 or 800-626-2326

FRI, JUL. 21

SUPERKIDS AT THE BEACH

Beach at Dagsboro Street, Fenwick Island, DE, 9:30 a.m. to 12 p.m. Kids ages 4-12 years play games, sing songs and learn Bible verses in an amphitheater built of sand. Kids may attend one or all five days. Free and open to the public. Parking at St. Matthews By-The-Sea Methodist Church at Dagsboro and Highway One is free. Register the morning kids first attend. For information, contact the church office between 9 a.m. and 1 p.m. at 302-537-1402.

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mdvbs2017/.

FORGE FRIDAY

House of Mercy, 36674 Worcester Highway, Selbyville, DE, 6:30 to 8:30 p.m. The group meets every Friday. Each meeting includes a small meal, music, games and life lessons. FORGE is an ecumenical youth ministry helping to break the cycle of bad choices. All are welcome. Robert Shrieves, 443-366-2813, http://www.forgeyouth.org

KNIGHTS OF COLUMBUS BINGO

Columbus Hall (behind St. Luke's Church), 9901 Coastal Highway, Ocean City, MD, 6:30 p.m. Held each Friday night. More than \$1,000 in prizes each week and Big Jackpot could pay \$1,000. Doors open at 5 p.m., games begin at 6:30 p.m. Refreshments for sale. 410-524-7994

FREE MOVIE ON THE BEACH

Ocean City Beach at 27th Street, 27th Street and Atlantic Avenue, Ocean City, MD, 8:30 p.m. Movies for the entire family, held every Monday and Friday from June 26 to Aug 11, weather permitting. Featuring "The BFG." Take a beach chair or blanket. Chris Clarke, 410-250-0125

SAT, JUL. 22

FARMERS MARKET

White Horse Park, 239 Ocean Parkway, Ocean Pines, MD, 8 a.m. to 1 p.m. Held every Saturday. Locally grown vegetables and fruits, eggs, honey, kettle korn, flowers, artisan breads, seafood, meats and more. New vendors welcome. 410-641-7717, Ext. 3006

21ST ANNUAL ART HANSEN MEMORIAL YOUTH FISHING CONTEST

South Gate Pond near the Sports Core Pool, 11144 Cathell Road, Ocean Pines, MD, 8:30 a.m. Registration is from 8:30-9:30 a.m. and the contest will be from 9:30-10:30 a.m. Youths should bring their own fishing rod and reel. Bait is provided. There are three age groups: 4-7, 8-11 and 12-16. A trophy will be awarded for the biggest fish in each age group with special awards for the top three. Free event. All registrants will receive a prize. Children ages 3 and younger can fish but will not be eligible for a trophy. Walt Boge, 410-208-2855

JUNK IN THE TRUNK

Girdletree Methodist Church - parking lot, 2805 Snow Hill Road, Girdletree, MD, 9:30 a.m. to 1:30 p.m. The Girdletree Historical Foundation presents this fun-filled buying and selling event. The cost to sell is \$5 per vehicle, which may also include one card table. Hot dogs, chips, drinks and baked goods available for sale. Sandra Hudson, 410-632-1641

OC MUSEUM SUMMER PROGRAMS

Boardwalk Tram Station (just north of the museum), 813 S Atlantic Ave., Ocean City, MD, 10 to 10:30 a.m. Free, family event offering different topics each day. Sandy, sandy@ocmuseum.org, 410-289-4991, http://www.ocmuseum.org

SUN, JUL. 23

KNIGHTS OF COLUMBUS ALL-YOU-CANEAT BREAKFAST BUFFET

Columbus Hall, 9901 Coastal Highway, Ocean City, MD, 8:30 to 11:30 a.m. Takes place the second and fourth Sunday of each month, mostly. Menu includes scrambled eggs, pancakes, French toast, creamed chipped beef, biscuits, sausage, bacon and toast. Cost is \$10 for adults and \$6 for children 8 and younger. Located behind St. Luke's Church. 410-524-7994

ALCOHOLICS ANONYMOUS

Atlantic General Hospital, Conference Room 2, 9733 Healthway Drive, Berlin, MD, 12 to 1 p.m. Group shares experience, strength and hope to help others. Open to the community and to AGH patients. Rob, 443-783-3529

GOSPEL DINNER CABARET

Germantown School, 10223 Trappe Road, Berlin, MD, 4 p.m. Featuring The Sons of Thunder Easternshore accompanied by a pianist. Dinner will be served during the performance. Cost is \$20. 410-641-0638

SUNDAES IN THE PARK

Northside Park, 200 125th St., Ocean City, MD, 7 to 9 p.m. Bring picnic baskets and beach chairs for ice cream sundaes and live entertainment by Kick It Out (Heart Tribute). For a small fee, make your own ice cream sundae creation. Children's entertainment also presented. The night will end with a fireworks display at 9 p.m. 410-289-2800 or 800-626-2326

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Calendar

MON, JUL. 24

OC MUSEUM SUMMER PROGRAMS

Boardwalk Tram Station (just north of the museum), 813 S Atlantic Ave., Ocean City, MD, 10 to 10:30 a.m. Free, family event offering different topics each day. Sandy,

sandy@ocmuseum.org, 410-289-4991, http://www.ocmuseum.org

ST. MARTIN'S CHURCH MUSEUM TOURS

Historic St. Martin's Church Museum, 11413 Old Worcester Highway, Showell, MD, 1 to 3 p.m. Visit Historic St. Martin's Church Museum built in 1756, 20 years prior to the signing of the Declaration of Independence. Guided Docent Tours every Monday through September. Complimentary parking and admission. 410-251-2849

TAKE OFF POUNDS SENSIBLY MEETING

Atlantic General Hospital, conference room 1, 9733 Healthway Drive, Berlin, MD, 5 to 6:30 p.m. Berlin group No. 169. TOPS is a support and educational group promoting weight loss and healthy lifestyle. It meets weekly. Edna Berkey, 410-251-2083

4TH ANNUAL CHRISTMAS SPIRIT FUNDRAISER

Burley Oak, 10016 Old Ocean City Blvd., Berlin, MD, 6 to 9 p.m. Annual kickoff for the Young Professionals Christmas Spirit Campaign. A portion of bar sales, tips and money raised from silent auction will go toward the fundraiser. Door prizes such as hotel stays and restaurant gift cards also offered.

DELMARVA SWEET ADELINE CHORUS

Ocean Pines Community Center, 239 Ocean Parkway, Ocean Pines, MD, 7 to 9 p.m. The group meets each Monday. Women interested in learning the craft of a cappella singing welcome. 410-641-6876

OUARTER AUCTION

Church of the Holy Spirit, 10001 Coastal Highway, Ocean City, MD, 7 p.m. Doors open at 6 p.m. Food will be available for purchase. Tickets cost \$10 and include a paddle. Additional paddles are \$2 each, or three for \$5. Call the church office at 410-723-1973 or Monica at 443-235-8942 for tickets.

FREE MOVIE ON THE BEACH

Ocean City Beach at 27th Street, 27th Street and Atlantic Avenue, Ocean City, MD, 8:30 p.m. Movies for the entire family, held every Monday and Friday from June 26 to Aug 11, weather permitting. Featuring "Frozen." Take a beach chair or blanket. Chris Clarke, 410-250-0125

BEACH FIREWORKS

N. Division Street and beach, Ocean City, MD, 10:30 p.m. Free fireworks are visible along the Boardwalk. Held every Monday and Tuesday from July 10 through Sept. 4. 410-289-2800 or 800-626-2326



SUBMITTED PHOTO/BAYSIDE GAZETTE

CHECK PRESENTATION

The Kiwanis Club of Ocean Pines – Ocean City recently donated \$500 to Cedar Chapel Special School in support of the students, who dance in age from 3-21 and have special needs. Kiwanis Club President Barb Peletier, left, presents the check to CCSS Principal Linda Gulyas.

TUE, JUL. 25

2ND ANNUAL BREAKFAST WITH SANTA

The Original Greene Turtle, 11601 Coastal Highway, Ocean City, MD, 9 to 11 a.m. Featuring breakfast, visit, gift and photo with Santa. Raffles too. Cost is \$10 for adults and free to children 12 and younger. Proceeds benefit Believe In Tomorrow.

BOOK SIGNING

Assateague Island National Seashore Visitors Center, 11800 Marsh View Lane, Berlin, MD, 10 a.m. to 2 p.m. The author of "Ace, King of My Heart," Lea Herrick, won first place in the Purple Dragonfly Book Awards contest for the Green Books/Environmental category. The book is an Assateague pony's tale of strength and survival. The book retails for \$9.99. A portion of the proceeds will return to the National Parks for scientific, education and interpretive activities.

CHRISTMAS IN JULY TOY DRIVE

Jolly Roger Amusement Park, 2901 Philadelphia Ave., Ocean City, MD, 10 a.m. to 5 p.m. Drop off new, unwrapped toys in a donation station at the front of the park to benefit the Marine Corps Reserve Toys for Tots. Those donating will receive a voucher for 20 percent off a ticket purchase (good for that day only at any of the 30th Street amusement parks.) and a free gift. The event will kick off at 9:45 a.m. when Pocomoke High School's ROTC organization will be hosting a flag raising ceremony. The Marine Corps Reserve has expressed a need for more interactive and educational toys, but all donations are welcome including cash donations. http://jollyrogerpark.com/christmas-july-toy-drive

OC MUSEUM SUMMER PROGRAMS

Boardwalk Tram Station (just north of the museum), 813 S Atlantic Ave., Ocean City, MD, 10 to 10:30 a.m. Free, family event offering different topics each day. Sandy, sandy@ocmuseum.org, 410-2894991, http://www.ocmuseum.org

ASK A MASTER GARDENER

Ocean Pines library, 11107 Cathell Road 410-208-4014, 1 to 4 p.m. The clinic is free and held every Tuesday through September. Master Gardeners will be available to help with gardening questions. Put plant damage samples in a plastic bag and label with your name and phone number. 410-208-4014

KNIGHTS OF COLUMBUS CRAB NIGHT

Columbus Hall, 9901 Coastal Highway, Ocean City, MD, 5 to 7 p.m. Crabs and shrimp need to be ordered between 9 a.m. and 1 p.m. on Mondays and Tuesdays. Platters and other for available without pre-order. Cash bar. Located behind St. Luke's Church. 410-524-7994

TAKE OFF POUNDS SENSIBLY MEETING

Worcester County Health Center, 9730 Healthway Drive, Berlin, MD, 5:30 to 7 p.m. TOPS is a support and educational group promoting weight loss and health lifestyle. It meets weekly. jeanduck47@gmail.com

FAMILY BEACH OLYMPICS

Ocean City Beach at 27th Street, Atlantic Avenue and 27th Street, Ocean City, MD, 6:30 to 8:30 p.m. Events include sand castle contest, tug-of-war, relay races and more. All activities are free. Parents are asked to stay with their children. 410-250-0125

BINGO

Pocomoke Elks Lodge 1624, 1944 Worcester Highway, Pocomoke City, MD, 7 p.m. Doors open at 6 p.m., early bingo at 7 p.m. and regular games start at 7:30 p.m. Food and non-alcoholic drinks available. Open to the public. 410-957-3556

OC BEACH DANCE PARTY

Caroline Street Stage, Atlantic Avenue and Caroline Street, Ocean City, MD, 7 to 9 p.m. Dance the evening away at "70's Night" with DJ Batman and the 1974. Bring beach chairs or blankets for an evening of interactive entertainment. Free event for all ages. 410-250-0125 or 800-626-2326

MARYLAND SALTWATER SPORTFISHING ASSOCIATION MEETING

OC Lion's Club, 12534 Airport Road, Ocean City, MD, 7:30 p.m. Doors open at 7 p.m. Guest speaker will be Mike Snedaker from the Ocean City Maryland Fishing Community. Guests are welcome.

BEACH FIREWORKS

N. Division Street and beach, Ocean City, MD, 10:30 p.m. Free fireworks are visible along the Boardwalk. Held every Monday and Tuesday from July 10 through Sept. 4. 410-289-2800 or 800-626-2326

WED, JUL. 26

KIWANIS CLUB OF GREATER OCEAN PINES/OCEAN CITY

Ocean Pines Community Center, 235 Ocean Parkway, Ocean Pines, MD, 8 a.m. Meets every Wednesday. Doors open at 7 a.m., meeting begins at 8 a.m. 410-641-7330, http://www.kiwanisofopoc.org

OC MUSEUM SUMMER PROGRAMS

Boardwalk Tram Station (just north of the museum), 813 S Atlantic Ave., Ocean City, MD, 10 to 10:30 a.m. Free, family event offering different topics each day. Sandy, sandy@ocmuseum.org, 410-289-4991, http://www.ocmuseum.org

DELMARVA HAND DANCE CLUB

Ocean City Elks Lodge, 13708 Sinepuxent Ave., Ocean City, MD, 5:30 to 9 p.m. The group meets every Wednesday. Jitterbug, swing, cha-cha to the sounds of the '50s, '60s and Carolina Beach music. A \$5 donation per person to benefit local Veterans. Elk members and their guests welcome. dance@delmarvahanddancing.com, 302-200-3262, http://delmarvahanddancing.com

OCEAN CITY/BERLIN ROTARY CLUB MEETING

Captain's Table Restaurant in the Courtyard by Marriott, 2 15th St, Ocean City, MD, 6 p.m. The group meets every Wednesday. cliff0917@aol.com, 410-641-1700

BEREAVEMENT SUPPORT GROUP

Atlantic General Hospital, conference room 1, 9733 Healthway Drive, Berlin, MD, 7 to 8 p.m. The group gathers the fourth Wednesday of each month. Preregistration is not necessary. Pastoral Care Services, gmansell@atlanticgeneral.org, 410-641-9725

MOVIE ON THE BEACH

Carousel Resort Hotel and Condominiums, 11700 Coastal Hwy, Ocean City, MD, 8:30 p.m. Free movie on the beach, featuring "The Good Dinosaur." Take a beach chair or blanket. In the event of inclement weather, the movie will be shown inside the hotel. Every Wednesday from June 7 to August 30. Chris Clarke, 410-250-0125





Classifieds now appear in Ocean City Today & the Bayside Gazette each week and online at oceancitytoday.net and baysideoc.com.

HELP WANTED

HELP WANTED

WAREHOUSE MANAGER PT/FT

Mike's Carpet Connection seeks reliable, self-motivated individual for part time/full time, permanent position managing inventory control, customer installation coordination, warehouse responsibilities. Must have thorough knowledge of all aspects of floor covering materials, excellent organizational, communication & customer service skills. Must be drug free, have good driver's license, reliable transportation. Ability to operate a fork lift is beneficial, however will train. Compensation and benefits based upon experience.

For more information, please forward resume to: mike@mikescarpetconnection.com, fax to 302-537-1983 or call 302-537-1899



Work At The BEACH. Work With The BEST!!

Top wages, excellent benefits package and free employee meal available to successful candidates.

Hotel Controller

We are seeking an Assistant Controller. Must be experienced in all phases of Hotel Accounting including General Ledger. Responsibilities include: Account Analysis, bank reconciliations daily labor reports / review, inventory control, preparation of month end financial statements and other duties. Salary commensurate with experience. Excellent benefits package. Please apply in Monday-Saturday, 10am-4pm, Human Resources Department or fax resume with cover letter and salary requirements to:

Clarion Resort Fontainebleau Hotel 10100 Coastal Highway, Ocean City, MD 21842 Fax: 410-723-9109 EOE M/F/D/V

FLOOR COVERING ACCOUNT MANAGER

Mike's Carpet Connection seeks reliable, experienced, self-motivated professional floor covering sales account manager to handle existing accounts & generate new accounts. Must have extensive knowledge of all aspects of floor covering products, estimating, installation procedures, excellent organizational, communication & customer service skills. Must be drug free, have good driver's license and own vehicle. Com-pensation and benefits based upon experience.

For more information, please forward resume to: mike@mikescarpetconnection.com, fax to 302-537-1983 or call 302-537-1899



Work At The BEACH. Work With The BEST!!

Top wages, excellent benefits package and free employee meal available to successful candidates

Employment Opportunities:

Year Round, Full/Part Time: Line Cook, Server, Banquet Servers, Banquet Housestaff, Room Attendant (Van will pick up in Salisbury), Host/ Hostess, Overnight Cleaner/Laundry, AM Lobby, Housekeeping Housestaff, Reservation (Part Time), Warehouse Clerk, Assistant Controller, Laundry Attendant

Free employee meal and excellent benefits.

Clarion Resort Fontainebleau Hotel Attn: Human Resources Dept. 10100 Coastal Highway, Ocean City, MD 21842 Phone: 410-524-3535 Fax: 410-723-9109 EOE M/F/D/V

CLASSIFIEDS CALL 410-723-6397

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HELP WANTED

Chairside DENTAL ASS'T.

Experience Preferred Ocean View, DE

Email Resume.

molarbiz@yahoo.com

GUYS WANTED

for interior & exterior cleaning, yard work, moving furniture and occasional light maintenance.

\$15/hour. Part-time

410-289-7873

<u>Harkins</u> Concrete Construction

Hiring Laborers, Rodmen and Form Carpenters. Delmarva Eastern Shore Work Area. Transportation provided from Salisbury. Health, Dental & Vision Benefits.

Please call 410-749-3300, M-F, 8-5 for more information.

HELP WANTED

Experienced Cleaner, Reliable w/own transportation, cleaning supplies, trustworthy & dependable. Call Donna 301-712-5224. Only serious inquiries apply.

MAINTENANCE POSITION

Apply in person **OCREM**

5901 Coastal Hwy., Suite C, Ocean City, MD



NOW HIRING!!

Production Crew

for our WOC kitchen facility Starting at \$10.50/hr.

Apply online at: www.delmarvadd.com

DUNKIN' DONUTS

AMERICA RUHS ON DUNKIN

Office Assistant / Filing Clerk Wanted

Full Time -\$10-\$12.00 per hour

Provides administrative, secretarial and clerical support to others in the office to maintain an efficient office environment.

Job Tasks and Responsibilities:

Answer phones and transfer to the appropriate staff member Take and distribute accurate messages

Greet public and clients and direct them to the correct staff member Coordinate messenger and courier service

Receive, sort and distribute incoming mail

Monitor incoming emails and answer or forward as required

Prepare outgoing mail for distribution

Fax, scan and copy documents

Maintain office filing and storage systems Update and maintain databases such as mailing lists, contact lists and client information

Retrieve information when requested

Update and maintain internal staff contact lists

Type documents, reports and correspondence Co-ordinate and organize appointments and meetings

Monitor and maintain office supplies
Ensure office equipment is properly maintained and serviced

Perform work related errands as requested such as going to

the post office and bank

Keep office area clean and tidy

Education and Experience:

High School Diploma or Equivalent.

Previous office experience may be requested but this can also be entry level position.

Competent computer skills including MS Office or equivalent internet skills including use of e-mails, group messaging and data collection.

Numeracy and literacy skills

Required Key Competencies:

Organization and planning skills Work management and prioritizing skills Verbal and written communication skills

Problem solving ability Attention to detail, Accuracy, Flexibility, Reliability, Teamwork

Email Resume to: dunkindonutjobs@gmail.com Subject Line: Office Helper

or Apply in Person @ 9919 Golf Course Rd., Ocean City MD Serious inquiries only, must live within a 30 minute radius of West Ocean City Maryland.

HELP WANTED

Maintenance Man - Bali Hi RV Park. Seasonal. 40 hours a week. Call 410-352-3140.

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Clarion Resort Fontainebleau Hotel Attn: Human Resources Dept. 10100 Coastal Highway, Ocean City, MD 21842 Fax: 410-723-9109 ~ Iwatson@clarionoc.com

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Date: SATURDAY,

July 22, 2017 Time: 9AM #1 Starts at Berlin Mini Storage: Route 346 #2 Continues at OC Mini Storage: Route 50 #3 Finishes at OC Mini Storage: Route 611
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