



PHOTO COURTESY JOE REYNOLDS

Former board member Marty Clarke was among the first to speak during a public budget hearing in the Ocean Pines Community Center on Saturday. Dozens followed and many said they were unhappy with the proposed \$127 assessment increase, which if adopted would be the second-largest in association history. A special budget discussion meeting was scheduled this Saturday and the Ocean Pines Board of Directors are expected to vote on whether to adopt the final budget during a regular meeting on Feb. 16.

No pitchforks, but plenty of villagers

Special budget discussion set for Saturday

Crowd comes out to voice opinions on latest draft of fiscal 2020 Pines budget

By Josh Davis
Associate Editor

(Feb. 7, 2019) Not much in the way of public comment was made when the proposed budget was unveiled to Ocean Pines membership on Jan. 12, but that was not the case last Saturday when the "recommended" budget was presented.

That session generated several dozen comments over a two-hour period, most of them related to the budget's inclusion of what would be the second-largest assessment increase in association history.

Speakers included three former board members, beginning with Marty Clarke, who said he was representing himself and the Stop Taxing Ocean Pines (S.T.O.P.) group.

Clarke said the assessment growth was unsustainable and over 50 per-

cent of that was payroll, including \$600,000 for payroll increases.

"The federal government ain't giving out that kind of money," Clarke said, adding it was ridiculous that an association employee oversaw the payroll study used to justify the increase.

"That's like asking a wolf, 'What do we need to do to guard the hen house?'" he said.

Far from happy with the \$127 proposed increase, Clarke said even the \$951 assessment last year was too high.

He said a staggering amount of money had been set aside for bulkheads and borrowing money for a proposed sports core pool expansion was unwise, as Ocean Pines "may have more money in the bank than the Bank of Ocean City."

Clarke said other budget numbers were just plain wrong, including the \$2.9 million depreciation figure that should be closer to \$2 million.

"If you take out just that increase,

\$900,000, which we need like a snake needs shoes ... that's another \$106.50 of assessment dollars that we're giving you to put in a bank," he said.

Lastly, Clarke said Ocean Pines has \$14 million in total in the bank.

"Somebody's gotta tell me why we need an increase and I'm pretty close to the track," he said.

Joe Reynolds, who spoke shortly after Clarke, said he has watched the association budget process unfold for roughly 30 years.

"And I believe this year is the most convoluted process that I've seen in those 30 years," he said.

Reynolds said the \$400,000 road reserve addition to the recommended budget was "not a one-time shot," adding "as I understand it, the board has decided to [permanently] add the roads as a depreciable item."

"You may agree or not agree that we need to do more roadwork, but if this passes as it is, we will be paying

See PUBLIC Page 9

By Josh Davis
Associate Editor

(Feb. 7, 2019) The Ocean Pines Association Board of Directors scheduled a special budget discussion this Saturday, Feb. 9, at 8 a.m. in the Marlin Room of the community center on 235 Ocean Parkway.

Association President Doug Parks said the meeting would be "an open work session that will allow the board to continue their discussions on the budget and recommend any changes for consideration as we prepare for the upcoming approval vote."

A vote to adopt the fiscal 2020 budget is expected to occur the following week on Saturday, Feb. 16.



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BFC making some deadlines, missing others

By Josh Davis
Associate Editor

(Feb. 7, 2019) Berlin Mayor Gee Williams on Monday said he was pleased with the Jan. 21 Berlin Fire Company quarterly presentation, and that working to satisfy last year's fire and EMS funding agreement was part of a process with some necessary growing pains.

On the first quarterly presentation, now mandated by a fire and EMS funding agreement signed last October, Williams said he "thought it was coming along nicely."

"I didn't have any criticisms at all about the way the information was provided and represented," he said. "It's much more detailed than what we used to get for the annual budget request, so I definitely think it's good and, over time, as we learn about each other's needs, we'll only get a few more details."

"Every now and then there may be an issue that you wouldn't see at six months or whenever, and it gives them an opportunity to talk to us about it instead of waiting until budget time," he added.

Along with delivering quarterly presentations in January, April, July and October, the \$605,000 funding contract requires the fire company to meet several deadlines.

Currently, some of those are being met and some are not.

Williams said the fire company is in the process of an annual audit that, according to the agreement, had to be scheduled before Nov. 12, 2018.

"The information is being transferred from their accountant to PKS and Associates ... who does our audit," he said. "That information has been

primarily received during January of this year, so I know that that is in the works."

He said no progress has been made on delivering a five-year financial plan, which was due Dec. 31, 2018.

"Quite frankly, I think that's going to be one that probably [will be] more complicated and harder than we first anticipated, but I still expect it will be done, hopefully, late winter or early spring," Williams said.

Because the Berlin Fire Company service area extends outside of town

See TOWN Page 5

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Town and fire co. still rebuilding relationship

Continued from Page 2

limits, certain equipment must be stationed in certain places, Williams said. That somewhat complicates matters.

“Where is the money coming for that equipment? Is the county making a contribution toward that equipment? Is the town responsible for which equipment and how much? If we were the only funding source, it would be obvious, but we’re not,” Williams said. “I don’t think there’s any standard operating procedure when it comes to capital expenses in this county and with the various fire departments – that’s why it’s complicated.”

He said there also has not been much movement on the Dec. 31, 2019 deadline to negotiate a fiscal 2020 agreement for EMS services.

“That’s one of those things where it’s like putting together a puzzle,” Williams said. “Some pieces fit pretty quickly and, with others, we haven’t quite figured all that out yet.”

Also complex is the issue of meeting the Dec. 31, 2018 deadline to “work towards a permanent solution to the current use of sirens.” Compounding that, Williams said, is the equally complex issue of the county’s emergency radio systems.

“There are issues with the emergency communications system – and it’s not just one issue, it’s a variety of things,” Williams said. “I think we’re all hopeful that the new [county] director will be able to facilitate something that works better than what we all have had to contend with for a while ... as soon as that can be worked out with Worcester County, overall.

“That’s the big hurdle,” Williams continued. “We know they’re all working on it, and we just ask them to keep us informed with what’s being accomplished and what’s not.”

On the subject of meeting deadlines in general, Williams offered, “I think everyone is trying to meet them but, at the same time, since we’re going through this for the first year, we’re more interested in trying to get it right than to get it on a specific day.”

“Hopefully, over time, we will be able to refine some of these dates,” he added.

Several other items in the agreement were not specifically dated, including a requirement for the “Berlin Fire Company Emergency Medical Services” to form a separate 501(c)(3) nonprofit corporation. Williams said it was his understanding at least some paperwork had been filed to do so.

Also in the contract, the fire company acknowledges the Station 1 headquarters on Main Street “needs to be renovated to house BFC offices and appropriate living quarters for Fire/EMS career personnel.”

The issue came up during the quarterly report, when Fire Company President David Fitzgerald indicated the company could instead make use of

the former library building adjacent to Station 1.

Williams and Councilman Thom Gulyas publicly said that was unwise, instead suggesting the fire company rent out the old library building to create a reliable source of revenue.

“In the mayor and council’s opinion, they have a lot of very under utilized space on the second floor [of Station 1],” Williams said. “That’s one of the biggest spaces in the Town of Berlin and, certainly, I cannot imagine the mayor and council being supportive of them moving offices to the library building, which has such potential for sustainable income for the benefit of the fire company.”

He added the suggestion by Fitzgerald that an upstairs living space could slow fire and EMS response times was somewhat peculiar.

“The idea that firemen and EMS personnel would not be able to do a good job just because they have to come from the second floor to the first floor – I know that we’re in a very high-tech era, but people can still go up and down steps,” Williams said. “And it’s been that way since the beginning of fire companies.

“I just don’t think that’s an objection that’s going to hold much water with the mayor and council, and I hope they go back to the drawing board,” he continued. “It would be folly to do what they were talking about the other night.”

Overall, Williams said he’s satisfied with town and fire company relations following signing of the agreement last year.

“It’s coming along,” he said. “Is it a piece of cake? No. Are there still

bumps in the road? Yes. And I think that my expectation is that each quarter of the year we will get more and more in alignment and more accomplishments behind us. I don’t think it’s done in one fell swoop.

“Our ultimate goal here is to have a partnership,” Williams continued. “If we’re going to be a major provider of funding for fire and EMS, then we want to make sure we’re all working off the same page.

“We don’t want to run the fire company. We don’t want to run the EMS. But, we need to make sure that those services are being provided to our town in a way that is supported by the community and can be justified to the community for the return on investment,” he said.

Fitzgerald did not respond to requests for comment on this story.

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BCIA meeting scheduled Feb. 15 at SDHS

Flower Street multipurpose building likely to be among largest discussion topics

By Josh Davis
Associate Editor

(Feb. 7, 2019) The Berlin Community Improvement Association will have a membership drive meeting on Friday, Feb. 15 at 6:30 p.m. at Stephen Decatur High School on 9913 Seahawk Road.

Among the items expected to be discussed is the fate of the Flower Street multipurpose building, which the organization controls.

“It going to be a membership drive, but of course the topic of discussion will be the multi-use building,” BCIA Chairman D.J. Lockwood said.

The organization was formed in the 1970s to take over the multipurpose building, which had been part of the Flower Street School that served the African-American community before desegregation.

Because of that, and because of its later use as a community center, the building is meaningful to many members of the community. However, it’s now said to be in disrepair and difficult to maintain, as the building was only designed to last 15-20 years. During a previous BCIA meeting, Lockwood said estimates to repair the building were about \$300,000.

Town officials have said if the BCIA will donate the property to the municipality they would use the site for a new community center. Lockwood said the last meeting between both parties, which included Mayor Gee Williams, Town Attorney David Gaskill and several councilmembers, went well.

“We haven’t gotten into negotiations, but we’re all in agreement that it would [require] deed restrictions and part of those restrictions would be that we’re guaranteed a community center at the very minimum,” he said. “We didn’t go into the details of how long ... so we have to all decide what a reasonable amount of time is, and then if that does not happen the property then goes back to the BCIA. “That’s part of negotiations, but

after that last meeting we all felt pretty comfortable that the town was going to do exactly what they said they’re going to do. Now, we just need to get into the details,” Lockwood added.

He said another meeting with Williams is scheduled on Feb. 19.

“Feb. 19 is when we’re going to decide yay or nay,” Lockwood said.

More than anything, Lockwood hopes the added public attention, as a decision on the multipurpose building approaches, will benefit the BCIA – and the larger community. That could start with the next membership meeting on Friday.

“We’re going to try to rejuvenate the BCIA so we can get into some programs that this organization was designed for,” he said. “We’ve gotten people’s interest sparked, so hopefully I can use that platform to build up that membership ... our main goal is get that membership up with the BCIA and get people interested in participating in that organization again.”

‘Our main goal is get that membership up with the BCIA and get people interested in participating in that organization again.’

BCIA Chairman
D.J. Lockwood



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Ocean Pines man killed during car crash on Tuesday

(Feb. 7, 2019) A single-vehicle crash early Tuesday morning claimed the life of a 19-year-old Ocean Pines man and shut down portions of Route 50 for several hours.

The lone occupant, Tyler William Birch, was pronounced dead on the scene. Police said his next of kin was notified.

A Maryland State Police spokeswoman said a 911 call at 4:20 a.m. alerted police to the crash near the Glen Riddle community on Route 50 and Riddle Lane. State police, the Worcester County Sheriff's Office and the Ocean City Fire Department responded to the scene.

An initial police report said an investigation "revealed a vehicle heading east-bound left the roadway and struck a group of trees in the median." A later report added the vehicle, a Ford Escape, left the road "for unknown reasons at this time."

Both east and westbound Route 50 near the collision were closed for roughly three hours on Tuesday morning.

Police said the investigation is continuing.

Negro League star subject of Berlin fundraiser, March 1

(Feb. 7, 2019) Judy Johnson, a well-known baseball star from Snow Hill, will be honored later this year with a memorial monument at the Snow Hill Library.

An all-star player for the Negro Leagues in the 1920's and 1930's, he was named to the National Baseball Hall of Fame in 1979.

As a fundraiser for the construction of the monument, the Worcester County Historical Society is planning a baseball memorabilia auction and sale on Friday, March 1, from 5:30-8 p.m. at the Atlantic Hotel in Berlin.

Included will be a large number of autographed photos, baseballs and other items signed by Major League and Negro League players including Mickey Mantle, Joe DiMaggio, Johnson, and James "Cool Papa" Bell, among others.

Heavy hors d'oeuvres will be served and a cash bar will be available. Tickets for the event cost \$40 in advance and \$45 at the door.

Those interested in purchasing tickets in advance can send their checks made payable to the Worcester County Historical Society to Bob Fisher, treasurer, 230 S. Washington St., Snow Hill, Maryland 21863, by Feb. 23. Include name, telephone number and email address.

For questions or additional information, contact Newt Weaver, president, at 443-614-2386 or email vette-99@verizon.net.

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Public comments dominate Ocean Pines budget hearing

Continued from Page 1

\$400,000 or so ... every year from here to eternity,” he said. “And we have not depreciated the roads for 50 years.”

Reynolds said the police station expansion is needed, but most, including him, were under the impression it would cost \$400,000.

“It came as a surprise to me that the cost is actually \$800,000,” he said, adding that was apparently split between new capital and replacement reserves.

Moreover, he said paying \$25,000 for debt services to borrow money when the association has so much in reserves is “the same as taking \$25,000 and throwing it down a sewer because of semantics.”

“I don’t know what genius decided to do this, but it makes no sense,” he said.

He also said “the idea of loans” from one’s self was absurd.

“Again, I’ve watched Ocean Pines closely for 30 years. Ocean Pines Boards have decided to borrow money either from themselves or from banks over the past 30 years – sometimes substantial amounts of money,” he said. “In the end, every time a board borrowed money to try to play games with the assessment, a subsequent board paid it off – every single time. It makes no sense.”

Tom Colton said debt and the forensic audit were his two biggest concerns, and he focused on the latter.

“I still don’t think we have closure on that,” he said. “I would like to hear more about what has happened. The issues that were highlighted from this indicate a lack of internal controls, and I don’t think the board or the general manager appreciates how important these are in the business world.

“In accounting and in financial procedures and policies, these are how you’re managing your money and all the little hoops that you’ve gotta jump through, which sometimes seem very annoying to people in that particular business ... but all have a purpose and a place,” he continued. “And I don’t think you all appreciate how important these are and we haven’t heard back on that audit, because it sounds like it’s one-and-a-half million dollars, and this is what’s created this huge problem.

“To me, the problem is not going to go away unless you get it fixed,” he added.

Cynthia Bartolomeo, on a related note, asked about theft allegations related to the administration building that surfaced several years ago.

“There was money missing ... where did it go, who took it and why aren’t they behind bars?” she asked.

Kim Gorsuch said negative public

perception is hurting the community, adding word of mouth in the area was “don’t buy in here because of our fees.”

“We get nothing for our assessment,” she said. “It’s community cleanup, we talk about the golf courses, fixing the yacht club and all that – we don’t benefit from any of that, yet we pay. I’m almost up at \$2,400 between my assessment and taxes, and I get no benefit from it.”

“If you’re going to increase our fees, give us homeowners some kind of benefit,” she added.

Former board member and association president Tom Terry offered a history lesson, saying as recently as August 2016, the association had no deficit to speak of.

“It was in the black,” Terry said. “Within days of the announcement of that at the annual meeting, major decisions were made to go in a different direction of how this place was gonna be managed.

“For the next year-and-a-half we saw absolute mayhem ... Let’s understand something: when you lose \$1.6 million because of the actions you took, you can’t expect these folks to not have to recognize the loss and the mayhem that came from that,” he continued. “They have tried for two years now to ... hold down some of the dues. They have tried very hard to do that. Someone finally had to say that in public, that we ended up with a mess for a year-and-a-half that these folks are trying to dig our way out of.”

Terry said earlier questions about the audit had “nothing to do with the way this place was run for a year and a half.”

“This place was run horribly for a year-and-a-half – completely out of control,” he said. “Half a million dollars being spent on the first floor of a building that may now have to be razed ... There were decisions that just weren’t right.”

Terry went on to say Reynolds was correct roads had not been depreciated for 50 years, but that was because the state used to contribute \$500,000 each year “until Annapolis decided to keep the money.”

He said casino funds were only about half that amount, and those funds last year were used to pay for a forensic audit “that is, in my personal opinion, a smokescreen for covering up how badly this place was run for a year-and-a-half.”

Terry said it is probably true that Ocean Pines has \$14 million in the bank, as Clarke said, but much of it was operating dollars set aside.

“I’m not saying we don’t have money – we certainly do. And it’s a good thing that we do,” he said.

“These people sitting up here are

See THREE Page 10



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Three former directors weigh in on budget

Continued from Page 9

trying to find a way out of a mess – out of a slump – and I'm not saying they're doing a perfect job. I didn't do a perfect job. I sat there for six years – trust me, I screwed up. I made mistakes, just like anybody did. But these are honest, reasonable members. This is part of a process," he added.

Terry also addressed an earlier public comment "that we get nothing out of our dues?"

"Nothing? The folks in Berlin pay more taxes than we pay in fees ... they don't have anywhere near the amenities, or the facilities, or the number of roads, or the number of parks, or the number of lakes or anything else," he said. "This is a very, very large, complicated HOA in a community that does, in fact, draw people – just ask people in the real estate business how things have been going in the last year.

"Ladies and gentlemen, we are trying to find our way back from an absolute disaster in this community ... in August of 2016 this organization was out of deficit and within a year-and-a-half actions had been taken and a direction had been set to put us a million and six in debt," Terry continued. "Let's not blame these folks – there's only one of them left up there, and he didn't show up today."

Another former board member,

Jeff Knepper, addressed what he said was a tendency of Ocean Pines to "borrow from ourselves." Knepper said that was "close to the dumbest idea I think I've ever seen."

"I know why it's done and I don't like it," he said. "I strongly encourage you to set up a reserve for new capital. Right now, the situation exists where if it's a replacement, we have a reserve, [and] reserves don't get assessments directly. They do for the contribution, but not for the individual expenditures.

"If it's new capital, whoa, we don't have reserves from that so, guess what, it hits the assessment," Knepper continued. "You have just set up an automatic argument every time you want to do anything because, if you bias it one way – if you can stretch it and call it replacement – oh, you're the hero, it doesn't hit reserves. If you do it the other way, uh oh, it does."

Knepper said he's spent countless hours listening to board members debate both approaches, "and at the root of it is we do or we do not want

to affect the assessment."

"So, let's get over that," he said. "Let us set up a reserve for new capital. Let's appropriately fund it ... but then we will take away this idiot argument about things that don't affect the assessment and things that do.

"We should, at the same time, take a position that says we are not going to play this game of borrowing from ourself. It makes no sense," Knepper added.

As an example, he said the association was currently proposing doing just that for two different new capital items.

"The rate on one is 6 percent – the rate on one is 3 percent. Same organization, slightly different departments, and 100 percent difference in rate," he said. "My dog can get a better rate than that."

Ann O'Connell said the association should not spend money on any new items until it pays off the deficit.

"I think we found ourselves in a hole, and I think we need to quit digging," she said. "I think we need to resolve all of the unfinished business before we undertake anything new."

She said Ocean Pines didn't need to spend money on anything extrane-

ous, at one point citing wind shades for the tennis courts, "prior to taking care of our debt."

"Quit digging. Let's get out of this hole and see if we can't deal with attracting new residents to the Pines after we resolve the problems we have here," she said. "Our reputation proceeds us here – people know what kind of trouble we're in moneywise. People don't want to come in here, looking to buy, and a lot of the people that did come here and bought a property did not count on this escalation of the cost of living here."

Greg Shahady said he wanted more specifics on spending items like ditches.

"I happen to live next to one of the major ditches – not the ones that go in front of everybody's driveway, but the big one that all those driveways drain into," he said. "There's trash and debris and it's not draining, and it's mosquitos, and I have a 2-year-old daughter that could stumble into it because it's got a foot of water in it year-round, rain or no rain."

He said we has aware of the public works department and assumed they had equipment to clean the ditches. Shahady said he didn't expect that to be done in a month, but there should be a regular maintenance schedule.

"I see them riding down my street

See CURRENT Page 11



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Current BOD encourages public participation

Continued from Page 10
in the trucks – they’re doing something,” he said. “It doesn’t take long. I could probably go out there with a garden rake that I could get from Home Depot and clean it out in like an hour myself.”

Audra Spalovsky addressed rising health care costs.

“In regard to benefits, I would simply ask the question, who is your insurance broker and what are they doing for you? They should be coming to you every year ... to discuss what’s happening in the benefit marketplace,” she said.

“You should be questioning why [costs] are going up. It does happen – premiums are through the roof with health insurance, so I get that – but there’s ways that you can hopefully mitigate that,” she continued. “It could be through your broker, it could be through your carrier, it could be through employees paying a portion of their health care, which is the norm nowadays. Very few businesses can afford to fund 100 percent of medical costs.

“If you don’t have a good broker who’s helping you look into all of this, I think it’s definitely time to put that at the top of your priority list, to make sure that somebody’s working for you,” she said. “Don’t forget, all of these folks are working for you – your lawyer, your insurance broker, anybody that you’re paying as an outside service – you’re the client. They should be helping you make these best decisions for the homeowner’s association.”

In one of the lighter moments, one man who did not give his name said three days earlier someone on the radio announced Ocean Pines was “the best place in Maryland to live.”

“Listening to this place, by God, it makes [it sound like] this is the worst place in the world to live,” he said.

Director Ted Moroney closed the meeting by asking how many in attendance had actually read the budget.

“There’s one or two or three people that’ve done that,” he said. “Go online

and actually look where it’s being spent.

Moroney added, “I have no problem cutting it, but remember every time we cut something ... it affects services.”

Last year, for example, he said the summer newsletter was cut to save money.

“As soon as we said we weren’t going out with the newsletter ... everybody went nuts and said that’s the number-one thing we need, so there are a cause and effect,” he said.

Moroney reiterated the board would make some budget reductions.

“But I’m also saying it’s a little

more complicated than just saying you have ‘x’ number of dollars in the bank. You’ve really gotta look at

‘If you don’t have a good broker who’s helping you look into all of this, I think it’s definitely time to put that at the top of your priority list.’

Audra Spalovsky,
Ocean Pines Resident

where is the money being spent and I think that’s what a number of people in here said,” Moroney said. “Take a look at the budget ... because there’s so much misinformation out here.

“The thing I like about this budget [is] this board, the seven people that’ll be sitting here making the decision, have to definitively decide what we are doing and not doing,” Moroney said. “It won’t be any hiding behind ‘the GM did this’ or ‘the GM did that’ – it’s seven

board members, and so we can stand on that.”

Budget and Finance Committee Chairman John Viola added he once stood out in the audience asking many similar questions.

“I couldn’t figure it out, and that’s why I’ve done this and volunteered,” he said.

Viola said anyone who wanted to attend a budget and finance committee meeting is welcome, and he would be happy to answer any questions.

Association President Doug Parks asked anyone with additional comments to email the board of directors at directors@oceanpines.org.

To view the fiscal 2020 recommended budget, visit www.oceanpines.org/forms-docs-cat/budget-for-fy-2019-2020.

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GM Bailey: ‘I certainly got your attention’

By Josh Davis
Associate Editor

(Feb. 7, 2019) Ocean Pines General Manager John Bailey opened his presentation of the latest fiscal 2020 budget draft to a large audience last Saturday by thanking everyone for coming and for sharing their “comments, concerns and frustrations.”

He said his favorite comment so far was that the \$127 proposed assessment increase was “just so the GM could have a nicer and bigger office.”

“For the record, my office is just fine,” Bailey said.

“There is one thing I know we all can agree on – I certainly got your attention,” he added, referring to the proposed increase, which, if it stands, would be the second largest in association history.

Bailey said the good news is from last August through December, Ocean Pines is “operating in the black for this fiscal year.” He said the forecast through the end of the fiscal year is about even, “plus or minus a little in either direction.”

“If we’re doing well in the budget this year, why do we need such a large increase for next year?” Bailey asked. “Ultimately, that depends on what we ... really want to accomplish.”

He said the budget needs to achieve some means of deficit recovery;

cover general administration, operating departments and payroll; tackle drainage and deferred maintenance; and bank capital for both general replacement and deferred maintenance.

Road and bulkhead maintenance also require funding, and the proposed budget would cover expansions of the police department (\$400,000) and sports core pool (\$200,000), he added.

Bailey said nine additional capital items totaled \$225,714, ranging from \$8,000 for a grounds sweeper to \$80,000 for a “Mail Station Demo Project,” that were not funded. He said those items would have added another \$27 to assessments.

On deficit recovery, Bailey said roughly \$1 million remained of the \$1.6 million deficit incurred during the previous two fiscal periods, and the recommended budget would pay off the balance in equal amounts spread over three years.

He said payroll would increase by \$275,000, including \$128,000 to address “pay gaps” for 35 positions addressed in an internal pay study, with \$74,000 for an estimated 10 percent increase in medical benefit costs, and \$73,000 for 2-percent merit raises.

Bailey said the fiscal 2019 budget includes \$116,937 for drainage, while the recommended budget would

spend \$913,232 on drainage. The bulk of that, \$620,000, would come out of road reserve and pay for “major under-road pipes.”

He said replacement reserve contributions were increased \$186,000



John Bailey

from a previous draft, which “represents \$22 of the increase.”

A dozen items listed as replacement reserve items and projects included the police expansion (\$800,000), White Horse Park playground equipment (\$150,000), crabbing pier (\$135,000), and resurfacing the swim and racquet club tennis courts (\$100,000).

Bailey said an increase in road reserves also factored into the assessment hike. He said about \$325,000 from casino impact money goes into that fund, but that’s not enough to

address all of the association needs.

“To do the 80-plus miles of roads that we have ... we’re going to need a lot more than \$325,000 a year to make any headway,” he said, adding the budget and finance committee and Assistant Treasurer Gene Ringsdorf recommended adding \$400,000 into road reserves.

Additionally, the recommended budget includes \$19 for bulkhead collections not included in the proposed budget released on Jan. 4, when there was no assessment increase.

Bailey said the proposed assessment of \$951 was increased to \$982 during a public hearing on Jan. 12.

“Now, the recommended assessment is \$1,078,” Bailey said. “That’s \$127 increase, or 13.4 percent.”

Bailey listed additions to road reserves (\$47), payroll (\$33), general replacements (\$22), drainage (\$21), deferred maintenance (\$19), bulkheads (\$19), fire and EMS (\$10), legal services (\$6), “new capital debt services” (\$3) and “other” (\$5) as items driving up the increase.

Subtracting an additional \$31 spent last year on deficit recovery and \$27 last year for the forensic audit brings the basic annual assessment to the \$127 increase.

Bailey said the board would meet again on Feb. 16 to vote on whether to adopt the fiscal 2020 budget.

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• New Capital Debt Service	\$ 25,000	\$ 3
• Fire/EMS	\$ 88,000	\$10
• Payroll (Study, Merit, Estimated Benefits Inflation)	\$275,000	\$33
• Legal Services	\$ 50,000	\$ 6
• Other (Net of +/- throughout operating budget)	\$ 42,000	\$ 5
• Reduction in Deficit Recovery	(\$263,000)	(\$31)
• Removal of Forensic Audit Budget	(\$225,000)	(\$27)
		\$127

A slide shown during an Ocean Pines Association budget hearing on Saturday illustrates how the latest budget draft achieved a \$127 assessment increase. The board of directors is expected to vote on whether to adopt the budget on Feb. 16.

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Diller: Bailey, not board, botched budget

By Josh Davis
Associate Editor

(Feb. 7, 2019) Ocean Pines Director Esther Diller said she's furious with General Manager John Bailey's handling of the budget process thus far, and will not support the proposed \$127 assessment increase that she said caught the directors off guard last week.

In an interview last Saturday, Diller said she wanted to address certain misconceptions about the budget process that have been aired publicly and through various social media.

"Obviously, people feel the need to share everything," she said, adding that apparently includes certain segments "attacking the board."

"That just infuriated me ... because it's so grossly wrong," she said.

Diller became involved in local politics last year when she hosted an informal town meeting focused on outsourcing some Ocean Pines Association work.

After that meeting, she said, "I did a lot of soul searching and I said to my husband, 'Well, I guess if I'm going to bitch, I need to stand up and try to do something.'"

She was named chairwoman of the Stop Taxing Ocean Pines (S.T.O.P.) political advocacy group originated by former director Marty Clarke and launched a successful Ocean Pines

Board of Directors campaign.

Diller said she'd hoped to see more people in Ocean Pines working together, but that has so far not been the case.

"This community, unfortunately, is becoming so divided," she said. "It's the members against the board, the board against the members, the GM against the members, the GM against the board."

In her opinion, public rancor over the fiscal 2020 budgeting process can be traced to the Jan. 4 publishing of General Manager John Bailey's "proposed" budget.

The Ocean Pines Budget process calls for a series of drafts to be released prior to final adoption, first starting with the general manager's "proposed" budget and later including the board of directors' "recommended" budget.

"J.B. went out on Jan. 4 with a press release ... stating no proposed [assessment] increase," Diller said. "That was a terrible, terrible decision he made."

"Number one, his budgets weren't done," she continued. "He sent it out without having all his numbers in front of him. He sent it out without having discussions with B&F [the budget and finance committee] and the board. It was foolish to put something like that out there without hav-

ing all your facts."

She also said the budget was developed without much input from individual department heads, which is unusual.

All of that led to a Jan. 7 public meeting with the budget and finance committee, when Diller said committee Chairman John Viola and herself both voiced their frustrations.

During the meeting, she specifically called out Bailey on his bulkhead calculations, calling them wildly inconsistent.

"I said, you have a \$400,000 swing here - he doesn't know his numbers," she said. "I don't know how else to put this."

The process continued, and committee and board members made a number of suggestions, but Diller said she was shocked when she learned the results of those discussions.

"I was absolutely blown away when I got the budget last week showing \$127 increase - there is not a chance in hell I am voting for that," she said. "Absolutely not."

Diller went on to say she does not have confidence in some of Bailey's numbers, nor does she appreciate his approach.

"J.B. has basically put it out there that the increase was from the board and B&F," she said, adding that a

number of important items, including necessary parts of the fire and EMS budget, had apparently been left out.

"Just because B&F is saying, 'Hey, you're missing this, you need to add this in,' is not B&F telling you, 'Go raise assessments,'" Diller said.

"When you're a ... GM, you have to have the understanding and knowledge to find ways and cut and cut, and not put everybody in front of the bus. And that is what I'm tired of," she added.

Diller said the perception by some is that the board is "rolling the bus over the GM."

"It is the exact opposite," she said. "By releasing that premature press release [on Jan. 4] without having numbers that actually made sense, by having a budget that was missing things, by not working closer with your department heads who know what the hell is going on with your budget, you threw this board and the B&F committee under the bus with this community, and I'm not going to sit back and allow that."

"We are not happy with this proposed assessment of \$127," Diller continued. "We were given no warning that it was coming. We found out the same time that [the public] did."

During several weeks of public budget meetings last month, budget and finance committee and board members several times asked to see planning and spending justification in areas such as roads, drainage and bulkheads.

"I can tell you, that's pretty much the last I heard from [Bailey]," Diller said.

"We're not voting for this \$127," she continued. "What's upsetting me is ... we're all volunteers. I did this because I wanted to make a difference, because I didn't want to just be a homeowner who was going to scream and not put time, sweat and energy into fixing the problem."

Diller was elected last August to fill one of two vacancies created by board members who resigned before their term was up. She's eligible to run again this year, but said the current political climate is disheartening.

"People are asking me, you know, run again," she said. "Why would anybody want to run for this board?"

Diller added, "It's terrible and it's worse when you can't get the GM on the same page."

She said in her real world job as a business owner, she trusts her managers "to give me real projections, real numbers, not pipe dreams, so I can make the right economical decisions for my company."

"I'm trying to do the same thing with the board. I'm trying to do the same thing with the community," Diller said.

She again pointed to bulkheads,
See OP Page 15

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OP Director: ‘My goal is not to increase assessments’

Continued from Page 14

where Diller does not believe Bailey’s spending projections will come true with so much work left during the remainder of the fiscal year.

Moreover a pay study used to justify spending, she added, “isn’t worth the paper it was written on.”

“I know that we’re different than other HOAs. I get that, which is why some of the comparisons are done with states and counties. But, we have a lot of positions that other HOAs do have. Why would you not compare that?” Diller asked. “Why would you not at least include them?”

“I want the employees to be happy. I don’t want people to be underpaid. But, I also have an obligation to this community, to the homeowners, to myself as a homeowner – I’m not going to do an 18-percent increase in salary. That’s not happening,” she added.

“When you get these types of numbers and then you have to stand before an angry community ... it’s not fair, because you have a GM who, in my feeling, threw us under the bus [and] threw B&F in front of the bus,” Diller said.

She said, it’s the general manager’s responsibility to “stand up and take responsibility” for the budget.

“I’ve just reached my limit,” Diller said. “You can imagine I’m getting attacked all over the place on my email. I [even] had someone show up at my house.”

“I try to be very open and candid with people,” she continued. “We are here to tell the GM we expect to see A, B and C. It is not our job to tell the GM to do it. That is why we have a GM. It is our job to give recommendations and oversight. That is it.”

“The fact that the GM wants to constantly blame B&F and the board is insulting, and I’ve had enough,” Diller said.

On the budget, Diller said she’s asked for another public work session to trim the proposed \$127 assessment increase.

“My goal is not to increase assessments,” she said. “That’s the platform I ran on, but I am one of seven.”

To do that, she said, everyone has to work together.

“We need to come together on this, we really, truly do ... the GM, the board, the committees and the community,” Diller said. “And the staff needs to be involved.”

“The GM should have never went out with that press release,” she continued.

Bailey, reached for comment on Monday, said only, “Board members have the right to speak their minds.” He declined to comment further.

Moroney: budget process could’ve been done better

By Josh Davis
Associate Editor

(Feb. 7, 2019) Ocean Pines Director Ted Moroney said mistakes and numerous other factors led to the \$127 assessment increase seen in the latest draft of the fiscal 2020 budget, which was released on Jan. 25.

For one, he said the most recent draft, called the “recommended” budget, should have been the one released on Jan. 4, when General Manager John Bailey instead submitted his “proposed” budget with no assessment change.

“There is a longstanding tendency to allow assessments to drive or dictate the budget, rather than the needs and requirements of the community,” Moroney said. “Obviously, all budgets have wants, which should be based on a well-reasoned, thoughtful process. Therefore, in my opinion, the GM should submit what he or she feels is needed and the enhancements wanted regardless of the assessment number.”

Moroney added that was “likely wishful thinking, but the way I would do it.”

See MANY Page 16



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Number of factors led to near-record OPA increase

Continued from Page 15

In his ideal budget process, Moroney said the second step would see the budget and finance committee verify the general manager's and department heads' justifications of what they believe are the community's budgetary needs. The committee also would review the logic of the staff's 'wants' area of the budget, and make recommendations to the board based on what they found, as well as the impact of the assessment.

"Instead, the review this year included adding missing pieces [and] updating calculations, as well as other adds and modifications based on the review itself, most of which were bound to increase the assessment," Moroney said. "The B&F committee did their job in proactively addressing each of these areas. Again, in my opinion, the majority of the items should have been in the original budget."

What's more, Moroney said, the original budget was not "fully vetted" in terms of long-term roads and bulkhead planning.

"During the time after initial presentation and B&F hearings, extensive work was done on updating depreciation schedules and in particular roads and bulkheads from the reserves," he said.

Doing so, he said, added about \$19 per homeowner for bulkheads and \$47 for roads. General reserves additions added another \$10, while the capital portion of the fire and EMS budget, which Moroney said was "simply missed," added \$15.75.

The was also the issue of paying off the remaining \$1 million deficit balance. "The GM provided a backloaded deficit plan and B&F and board mem-

bers — at least me — wanted an evened-out plan over three or four years," Moroney said. "That deficit recovery cost in year one is a \$28.04 add, [and] the sum of those five items alone accounts for \$120 of the \$127."

"I feel the depreciation calculation as well as the roads and bulkheads calculations must be completed prior to issuing the budget," he continued. "The OPVFD was a miss. The GM provided a deficit recovery plan, however, based on recommendations, including mine, that program needed to be increased and leveled out. Other items making up any increase from first to current budget are small."

Other areas also could be tightened, and Moroney said Bailey and the budget and finance committee were reviewing several wants versus needs, as well as items for immediate action versus those that could be delayed or done in phases. He said payroll recommendations are under review, as is the actual length of deficit recovery.

Moroney said the association can avoid repeating these mistakes in the future by starting with a more complete GM budget that clearly defines needs and wants, followed by budget committee scrutiny of the complete package, and the committee's recommendations to the board.

"The board must clearly define what they are eliminating, the potential short and long-term impact, and why they are choosing to make cuts or add items," he said.

"In the end, the best transparency is when a board clearly defines what they are excluding or including and why," he added.

Free Valentine's event for children, Saturday in Berlin

By Josh Davis

Associate Editor

(Feb. 7, 2019) Downtown Berlin shops will offer free treats for children at a Valentine's Day event, this Saturday from noon to 3 p.m.

All participants need to do is to pick up a valentine bag at the Berlin Welcome Center on 14 South Main Street. Children can decorate the bags with crayons, markers and stickers, and then fill them up with treats and crafts by visiting participating shops.

Berlin Economic and Community Development Director Ivy Wells said the event started two years ago and this year's edition would mirror the previous two.

"The kids decorate their bags and then walk around town, and each of the shops have valentines for them," Wells said. "The shop owners love it."

Allison Early, administrative assistant in the economic and community devel-

opment department, said most of the shops and restaurants would participate.

Berlin will also sponsor free carriage rides through the town on Feb. 9 from 11 a.m. until 3 p.m.

"Valentines Day is a perfect excuse for our community to get together to show our love and appreciation for each other," Early said. "This event allows us to do just that, while having fun decorating bags and enjoying carriage rides together."

The free event is recommended for children ages 4-10.

At the Town Council meeting last Monday, Wells thanked Councilman Thom Gulyas for sponsoring the event flyers that were distributed at local schools. Gulyas is the owner of ACE Printing & Mailing on Old Ocean City Boulevard in Berlin.

For more information on the Valentine's Day event, search "Berlin Valentines Day Fun for Kids" on Facebook, or visit www.facebook.com/berlinmaryland.

Group effort helped create shore's first running scholarship

By Morgan Pilz
Staff Writer

(Feb. 7, 2019) The Community Foundation of the Eastern Shore and Eastern Shore Running Club have established a scholarship for high school seniors in organized track or cross county.

"Typically, when groups come to us to create a scholarship like the Eastern Shore Running Club established, it's because their goal is to create a permanent monument or legacy for their organization and to make sure that scholarship will be available each and every year," Community Foundation President Erica Joseph said.

The \$500 scholarship was established this year to help local students pursue higher education and promote running as a sport.

"For us, this is an effort that we saw we could make a lasting impact on the running community on the Eastern Shore," Eastern Shore Running Club President Michael Piorunski said. "Our mission is to promote the sport of distance running and to foster a running community on the shore. I can't think of a better way to promote running than to reward a student athlete who has endeavored to make running a major part of their life.

"[With] this being the first running scholarship on the shore, students who want to continue to pursue running, or who have had some notable running accomplishments as a student athlete, should apply as yet another opportunity to solidify running as part of their lifestyle," he added.

Any graduating senior with a background in track or cross county may apply from Somerset, Wicomico and Worcester counties, as well as those attending Delmar High School.

"Every student's situation is different, but it does not appear the cost of college is going down and I know that there are a lot of different financial opportunities people have, whether it be through grants or scholarships," Joseph said. "But scholarships are certainly a way for students to help get local support for their higher education endeavors. I think it's a proactive way to reduce the prospective loan balance they will have after they graduate.

"If this particular scholarship is not a fit for a particular reader, if they go to the website and talk to their guidance counselor, there are other scholarships available," she added.

The deadline to register for the scholarship is Friday, March 8.

For more information about the scholarship or to apply, visit ESR-club.org or CFES.org/scholarships, or call 410-742-9911.

Obituaries

KAROLYN P. (PASS) GLASS
Berlin

Karolyn P. (Pass) Glass passed away peacefully on Wednesday, Jan. 30, 2019, at her residence in Berlin, Maryland. She was 81.

Mrs. Glass was a former resident of Norristown, Pennsylvania. She worked for over 30 years as a registered nurse for the former Montgomery Hospital in Norristown, until her retirement in 1995.

Karolyn was a member of St. John Neumann Church in Berlin, and a former member of St. Paul R.C. Church in E. Norriton, Pennsylvania.

She graduated from the former

Bridgeport High School, class of 1955 and Montgomery Hospital School of Nursing.

Karolyn was a member of the Montgomery Hospital Alumni, Beta Sigma Phi Sorority where she was a past president and secretary, and honorary member of the Union Historical Fire Society.

Born in Norristown, Pennsylvania, on Nov. 5, 1937, she was a daughter of the late Francis and Pauline (Krach) Pass.

She was the wife of the late Robert Craig Glass, Sr., who died in 2017. Surviving is her loving family including her son, R. Craig "Junior" Glass, Jr. of Norristown, Pennsylvania, and many

cousins.

Relatives and friends were invited to Karolyn's viewings on Wednesday, Feb. 6, 2019 at The Bacchi Funeral Home and Crematory, Ltd., in Bridgeport, Pennsylvania, and also Thursday at St. Paul R.C. Church in Norriton, Pennsylvania. Her Funeral Mass followed. Interment was in St. Augustine Cemetery, King of Prussia, Pennsylvania.

In lieu of flowers, memorial contributions may be made in Karolyn's memory to: St. John Neumann Church, 11211 Beauchamp Road, Berlin, Maryland 21811.

Condolences to the family at www.bacchifh.com.



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*2018 OPA Survey



JOSH DAVIS/BAYSIDE GAZETTE

Worcester County Arts Council Executive Director Anna Mullis said the student art show opening on Friday in Berlin includes some of the best high school work she's ever seen.

Weekly

OPEN HOUSES

Feb. 7 - Feb. 15

DAY/TIME	ADDRESS	BR/BA	STYLE	PRICE	AGENCY/AGENT
Daily	Assateague Point., Berlin	1BR/2BR/3BR	Mobile	From \$100,000	Tony Matrona/Resort Homes
Sat-Mon, 11-4pm	Heron Harbour, 120th St., Bayside	1BR/2/BR/3BR/4/BR+	Condo, Towns & SF	—	Nanette Pavier/Holiday Real Estate
Sat. & Sun. 11-2pm	Muirfield Lane., River Run	3-4BR/2-3.5BA	Single Family	\$399,900-\$479,900	Ed Wehnert/Coldwell Banker
Sat. & Sun. 11-4pm	9801 Mooring View Lane, Unit 33, OC	3BR/2.5BA	Duplex/Townhouse	From \$299,900	Kathleen Clark/Monogram Realty
Saturday 2-4pm	106 Upshur Lane, Berlin	4BR/2BA	Single Family	\$319,900	Lauren Bunting/Bunting Realty
Sat. & Sun. 11-2	132 Parkside Crl., The Point OP	4BR/3.5BA	Single Family	\$424,900	Dan O'Hare/Berkshire Hathaway PenFed
Sat. & Sun. 11-2	13602 Wight St., #102 OC	2BR/2BA	Condo	\$455,000	John Houk/Berkshire Hathaway PenFed
Saturday 11-2	710 94th St., #106 OC	3BR/2BA	Townhome	\$299,000	Mark Decker/Berkshire Hathaway PenFed
Saturday 10-1	11 54th St., #101 OC	5BR/4.5BA	Condo	\$624,900	Lauren Buchanan/Hileman Real Estate
Saturday 10-1	14 39th St., #2 OC	2BR/2BA	Condo	\$172,000	Taylor Bakke/Hileman Real Estate
Saturday 10-1	153 Newport Bay Dr., #6 OC	2BR/1.5BA	Condo	\$189,900	Anna Spann/Hileman Real Estate
Saturday 10-1	1203 Ocean Pkwy., Ocean Pines	3BR/2.5BA	Single Family	\$324,900	Cameron Drew/Hileman Real Estate

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Student art show opening Friday in Berlin

Vote for people's choice award by today, Thursday, at WCAC gallery, downtown

By Josh Davis
Associate Editor

(Feb. 7, 2019) Student artists from the four Worcester County High Schools will compete for \$1,400 in prizes this Friday during a contest and exhibit at the Worcester County Arts Council in Berlin.

The Berlin/Ocean City Optimists Club sponsors the annual Student Art Contest and Exhibit.

Arts Council Executive Director Anna Mullis said each school, Stephen Decatur High School, Snow Hill High School, Pocomoke High School and Worcester Preparatory School, is limited to 10 pieces, for a total of 40 in the exhibition.

"Basically, the fine art teachers in each high school had a hard job to make a selection of the best of the entries," she said.

Mullis said the competition has two categories — painting and drawing — but out of that came a variety of compositions.

"Students can use all different techniques and different media, such as watercolor, acrylic, oils, tempera [and] charcoal, so they are all different," she said.

All of the entries are on display and will remain up through the month.

"It's amazing," Mullis said of the submitted work. "We set up the show [last Thursday]. This is the third year we're hosting the exhibition at the arts council and every year I'm just amazed. This year, I think, is the best I've ever seen. I'm really excited."

An opening reception is scheduled from 5-8 p.m. and is open to the public. Refreshments will be provided and winners will be announced at 6 p.m.

Thomas Hogan, an artist and former art educator, will judge the majority of the entries. Monetary awards and ribbons will be given for first place, second place, third place and honorable mention in each category.

The public can also weigh in.

"We are asking the public to vote for a people's choice award, so come in and view the work and vote for your favorite entry," Mullis said.

Voting started last Friday and ends today, Thursday. To view the entries and vote for the people's choice award, visit the Worcester County Arts Council gallery on 6 Jefferson

Street in Berlin.

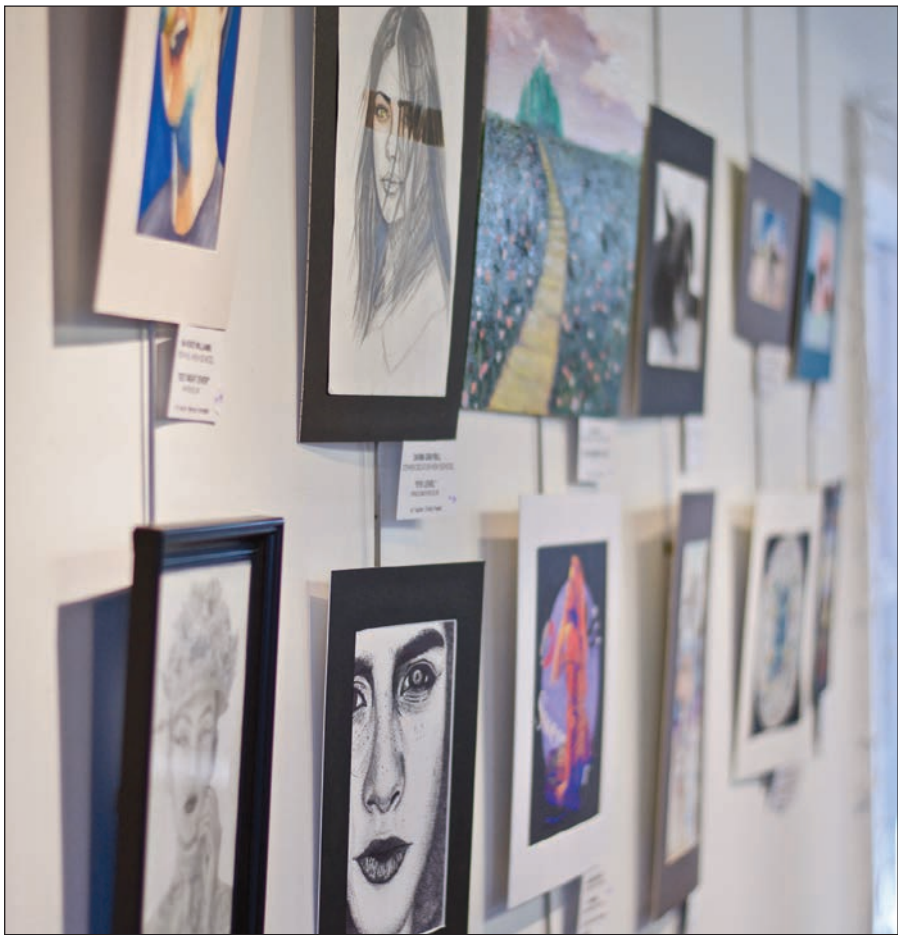
Later this month, the arts council will join the Delmarva Chef's and Cook's Association for an "Art of the Party" fundraiser at the Atlantic Hotel in Berlin. The fundraiser will present food as art and feature 10 different food stations prepared by area culinary programs, including The Atlantic Hotel, Harrison Group, Princess Royale, Handy Seafood Company, Center Plate and Worcester Technical High School.

Mullis said the event came together because Phil Cropper, who heads the culinary program at Worcester Technical High School, is also on the arts council board.

"He's a talented chef and it's going to be a very exciting event," Mullis said. "We are raising money for culinary arts students and it's also a fundraiser for the Worcester County Arts Council."

"Since we are also offering scholarships for students each year, we are considering adding culinary arts for next year as a scholarship base," she continued. "We're really excited about that ... come to the party!"

Tickets, \$45 and limited to 100, are available through Eventbrite. For more information, visit www.worcestercountyartsCouncil.org or www.delmarvachefs.com



JOSH DAVIS/BAYSIDE GAZETTE

Visitors to the Worcester County Arts Council in Berlin have until today, Thursday, to vote for the people's choice award for an exhibition showcasing local high school artists. The award will be presented during an opening reception on Friday night.

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*2018 OPA Survey

Opinion

Please send all letters and other editorial submissions to editor@baysidegazette.com by 5 p.m. Monday.

Home values, OPA at large, doing just fine

Ocean Pines, whether it's a matter of finance, lifestyle or desirability, is not going to hell in a handbasket. It might seem that way to a few people, but taking the opinions expressed at last Saturday's Ocean Pines Association budget meeting as a reflection of the entire community's thinking would be a big mistake.

With somewhere between 4,000 and 5,000 owner-occupied homes in in the community, Ocean Pines has the numbers to raise a truly big ruckus were things as bad as some people say. As it is, however, no more than 1 percent of the population turned out for last Saturday's meeting, and only a fraction of that had anything to say.

Considering that, the safer post-session assumption to make would be that most people believe the board of directors will work things out in a reasonable fashion, while another segment of the voting-eligible public doesn't care much at all.

Every community has its constant critics and inveterate worriers, but that doesn't mean they are carrying the flag for thousands of similarly minded people. More often than not, they just want to express their disagreement with how things are or aren't being done.

As for the notion that Ocean Pines' reputation for playing full-contact politics is hampering real estate sales, that isn't the case. Rough political circumstances have been part of the community for decades, and yet it has become the largest population center in the county.

That's because homebuyers are more interested in Ocean Pines' reputation for quiet residential livability and great values on good properties than they are who's in charge of community affairs.

This doesn't mean circumstances couldn't be better administratively, budgetarily or politically, but the fact is Ocean Pines' is already much better off on all counts than it was a year-and-a-half ago.

So, let's take a breath. The assessment increase business will work itself out in the next couple of weeks, and life will go on, relatively peacefully, until the next time. That's just the way it is.



"If we're doing well in the budget this year, why do we need such a large increase for next year? Ultimately, that depends on what we really want to accomplish."
John Bailey, Ocean Pines General Manager

Letters

Assessment should be cut, not grown

The following was also sent to the Ocean Pines Association Board of Directors:
Editor,

Thank you for your valuable time and efforts on the behalf of your fellow Association members and neighbors. I, having served two times as a director, understand how tough a job it can be. However, I must confess I found it to be a rewarding experience.

I am writing to you this morning to try and express my strongest displeasure with the proposed budget and to suggest how I would improve it.

According to the currently published budget, the GM is recommending a \$706,899 (14 percent) increase in base payroll. Knowing most of you as well as I do, I find it impossible to believe that you would even consider such a preposterous increase.

Cut the GM's ludicrous increase by \$500,000 (\$59), which brings payroll more in line with your initial recommendation and still leaves that 2 percent increase I pay for merit raises.

The GM's request to fund \$3,591,442 for reserve contributions would make even Pete Gomsak blush. You can't be so naive to believe for a second that our GM could possibly spend \$7,068,136 in the FY 2019-2020 budget. Based on what? Certainly not past performance.

However, for the sake of argument, let's say he does. Well, we already have adequate money in our reserves to cover even that kind of spending.

So, as required by our governing documents, fund only the depreciation including roads in the amount of \$2,007,607. Do not collect any additional waterfront differential and we enjoy a reduction of \$1,583,835 (\$187.39).

By incorporating just these two reasonable changes into the budget, our membership would enjoy a drastic reduction in their assessments with no harm to our financial well being.

Thank you for taking your time to read and consider my suggested cuts to the currently proposed 2019-2020 budget.

Martin Clarke
Ocean Pines

Laws will dictate OP budget process

Editor,
You might ask why am I writing this? Well, I and I believe many other Ocean Pines Homeowners Association (HOA) members have concerns about the Ocean Pines (OP) Association and proposed budget.

The Association held their "budget proposal" meeting this past Saturday, a snow-covered day on Super Bowl weekend with several board of directors members missing. The meeting room, albeit not conducive to an anticipated large attendance, was full.

Many homeowners gave similar testimonies expressing concern, including taking on new projects while debt continues to surge; proposed second-largest assessment fee increase in OP history; complaints about continued facility and maintenance concerns despite historically increasing assessment fees; and proposed \$800,000 expense item earmarked for drainage problems.

After many homemakers spoke, the meeting drew to a close. One of the directors
Continued on Page 21

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GAZETTE

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Letters

Continued from Page 20

then indicated that the board would make the ultimate decisions pertaining to the budget and pass it for approval.

The writer [of this letter] responded that this decision is a joint one between the homeowners and the board of directors. This process is of paramount importance as there was no expressed support of the proposed 13 percent assessment fee hike.

So, this is the background that you need to know to make your own decision as to how the Pines should proceed.

Take into consideration the following: At the meeting, I presented excerpts (relevant to MD HOA budgets) from the Maryland Homeowners Association Act Title 11/B. This act was signed into law in 2010. The OPA administration reactions indicated their unfamiliarity with the tenets of this legislation.

There was a comment made after the meeting that "just because she says it is so, does not make it so. It could be the interpretation she is making about the Homeowners Act ..."

I always like this type of challenge and I want to support the other OP homeowners. So, let the facts herein speak for themselves.

The relevant portions of this act that will require the OPA to "go back to the (budget) drawing board," noted:

1) the board of directors of a homeowners association shall prepare and submit an annual proposed budget AT LEAST thirty (30) days before its adoption. (Saturday's OPA presentation of budget excerpts is not a budget presentation) and

2) the adoption of the budget is REQUIRED to take place at an open meeting of the owners (the Board of Director's expressed intent to be the "ultimate decision-maker" on the budget does not meet the letter of the law) and

3) the annual budget must provide seven specific line items WITHOUT exception (a) Income; (b) Administration; (c) Maintenance; (d) Utilities; (e) General Expenses; (f) Reserves; and (g) Capital expenses (Saturday's presentation provides a superficial budget proposal) and

4) any expenditures that would result in an increase in an amount of an assessment(s) for the current fiscal year of the HOA in excess of fifteen percent ... of the budgeted amount previously adopted shall be approved by an AMENDMENT TO THE BUDGET adopted at a SPECIAL MEETING for which not less than (10) days written notice shall be provided for HOA members (there are several proposed line items which will generate this level of assessment fee increases)

To prevent a disavowal of this information being "an interpretation," here are various topical listings and websites that provide the same information on the budget in the MD Homeowners Association Act:

"Maryland Homeowners Rights"
www.md-hoa.org/maryland-homeowner-rights

"Maryland Homeowners Association Act"

www.wtplaw.com/siteFiles/practices/2018%20Maryland%20Homeowners%20Association%20Act.pdf

"Mandatory Requirements for the Adoption of an Annual Budget"

www.marylandcondolaw.com/mandatory-requirements-for-adoption-of-an-annual-budget

(Also, references HOAs)

Print booklet: Cowie & Mott, PA

Attorneys at Law Maryland Homeowners Association Act 2018-2019 Edition 258 pgs. 2310 Boston Street Baltimore, MD 21224 (410)321-3800

Or, go to MD General website and click-on in the following order: Statutes, Lexis Nexis, Real Property, Title 11B (MD Homeowners Association Act).

If you are starting to feel that the MD HOA Act is onerous to sort through and implement for your own HOA budget, you are mistaken. The State of California requires many mandatory disclosures to HOA members: Budget proforma operating reports, reserve study disclosure, preparation of and dissemination of numerous financial reports, documents of transactions in many budget sub-accounts, tax returns, periodic reserve account balances, records of payments made from reserve accounts, etc. etc. etc.

So, since this state (CA) is an historical trendsetter, these requirements may yet come our way as mandatory aspects of an HOA Budget. Frankly, this is not a bad thing and serves its purpose to protect consumers and specifically members of Homeowners Associations.

So in closing, let me make the following comments:

With \$1.2 million dollars (approximate) unaccounted for in the OPA and the subject of an almost one-year forensic investigation, we must be circumspect and prudent about monies in the association and the annual budget. Otherwise, accusations of funds misuse, deception, inappropriate control of budget decision-making, etc. could run amok.

At this point in our history, we must tighten the purse strings more than ever. Best practices in budget development must be incorporated into the OPA structure and process.

We must stay up-to-date with the laws governing HOAs, in general and as pertains to the budget. Consider an independent oversight committee to audit OPA budgets.

And of course, as we are all aware, violations of the MD Homeowners Association Act may be reported to the Office of Consumer Protection of the MD State Attorneys Office

Mary Deborah Wilson
Ocean Pines

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Left, Uncle Jon's Soap owner Jon Conley stands inside his new storefront on 12 Pitts Street in Berlin. Right, Conley said moving from William Street to the new location gave him about 60 square feet more room for new stock.

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Uncle Jon's Soap makes fresh start in new location

By Josh Davis
Associate Editor

(Feb. 7, 2019) About four years after opening on 12 William Street, Uncle Jon's Soap has moved just around the corner into a bigger and more visible space on 12 Pitts Street in downtown Berlin.

"We needed more square footage. That was the main reason [for the move]," shop owner Jon Conley said. "It's not huge in here, but it does give us about another 60 square feet, so we can lengthen our workbench and have a little more working room back here so we're not tripping over each other all the time."

Conley said the bigger space would mean a larger production volume for his line of all-natural handmade soaps, as well as the introduction of a handful of new items.

"There's a couple products that we couldn't have on the shelf before, like aftershaves. There just wasn't room for it, so we [previously] made those as we went," he said. "Our new goal is to have our 12 most popular scents in aftershaves on the shelf. We do make a cologne line now as well, so that'll start going on the shelf, and we have shampoo and beard wash that we're working on."

"Overall, we'll be able to add a couple more products that we make and there'll be room for more accessories," Conley added.

Those include alpaca scarves provided by Inca Ruins, a store that previously occupied the space. Most recently, it was the Burley Florist.

Conley said the new location offers greater visibility, although perhaps not as much architectural distinctiveness.

"There's definitely more eyeballs going by the front door, especially with cars coming out of the parking lot and foot traffic," he said. "We lose some of the uniqueness of the front of the building, but I think it'll be a decent tradeoff with the amount of foot traffic going by. And my regulars know to look for me, so I won't lose those guys."

The shop reopened on Jan. 24, albeit

with some boxes still to unpack and other odds and ends to tidy up.

"This place was piled full of boxes," Conley said with a laugh. "We told people, come on in, you're just going to have to wade through the piles while we get straight."

By late last week, the store was cleaned up and ready to showcase Conley's many homemade product lines.

"Bath soaps is our bread and butter," he said. "It's bath soaps and body scrubs, and then we get into the more niche stuff with traditional shaving soaps and beard supplies, beard conditions, and oils and balms."

"We do offer some traditional shaving tools, like shaving brushes and double-edge razors, the old school stuff," he continued. "And then there's a little bit of art stuff thrown in the mix, just to kind of break things up. But we're mainly a bath and body shop."

Conley said Uncle Jon's isn't really a men's shop or a women's shop, but rather a little bit of something for everyone, with a lot of himself thrown in.

"It's just me," he said. "Some people do think of it as a men's shop, because we do take up a lot of space with the shaving and beard stuff, but there's a lot more in here."

In the future, Conley said he may have just enough space to do small "make and take" classes, teaching customers about the art of soap making.

"I could set up a six-foot folding table and do a small class," he said. "I might even be able to clear the workbench and let them work on the line in the workbench for small space. I'm hoping maybe we can do a couple of those this summer."

The old 12 William Street location will soon be home to Berlin artist Patti Backer's new studio and shop, The Dusty Lamb.

Store hours at Uncle Jon's Soap are Monday through Saturday, noon to 5 p.m., and Sunday from noon to 3 p.m.

For more information, visit www.facebook.com/unclejonssoap or email unclejonssoap@gmail.com.



The new 12 Pitts Street location for Uncle Jon's Soap opened in downtown Berlin on Jan. 24.

JOSH DAVIS/BAYSIDE GAZETTE



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Sweet Corn & Chicken Taquito	12oz Pork Chop, Apple Chutney

Course Two	Course Four
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Snapshots



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QUESTERS MEET UP

The Arcadia Chapter of The Questers held its January meeting at the Atlantic Hotel in Berlin, just down the street from one of its preservation and renovation projects, the Calvin B. Taylor House Museum. The Questers support the preservation and restoration of historic buildings and landmarks for educational purposes. For information, visit www.questers1944.org.



SUBMITTED PHOTO/BAYSIDE GAZETTE

NEW OFFICERS

The Atlantic General Hospital Auxiliary celebrated the installation of its new officers and recognized past presidents of the volunteer group that has been supporting the hospital for 25 years during its annual membership meeting on Dec. 11. Atlantic General Hospital Auxiliary Board of Directors installation of new officers, from left, are Maryland Association of Hospital Auxiliaries Representatives Debbie Hayes and Dee Hawkins with AGH Auxiliary President Kitty Reeves, Recording Secretary Jackie Choate, Corresponding Secretary Margie DiNenna, Treasurer Nick Salafia, Past President Janet Mengel and AGH President and CEO Michael Franklin.



SUBMITTED PHOTO/BAYSIDE GAZETTE

DIAKONIA DONATION

Members of the Democratic Women's Club recently present a donation of \$1,175 to the Diakonia food pantry. Accepting the donation are Diakonia Food Pantry Manager Michelle Ascoli, left, and Executive Director Claudia Nagle, center. They are joined by, from left, Doris Fields, Debbie Shuster and Sandy Sribnick.



SUBMITTED PHOTO/BAYSIDE GAZETTE

INNOVATOR AWARD

Atlantic General Hospital receives the Maryland Health Quality Innovator of the Year Award for its remote patient monitoring service. Pictured, from left, are Monica Taylor, RN coordinator; Paula Nichols, assistant; Charles Gizara, RN, director of clinical operations; Carolyn Miller-Cragway, RN coordinator; Colleen Wareing, vice president of patient care services; Michael Franklin, president and CEO of Atlantic General Hospital; Gail Mansell, director of supportive care services; Andrew Cropper, chaplain; Jennifer Light, RN coordinator/telehealth coordinator; Jocelyn Palmer, RN coordinator; and Sharon Hegarty, RN coordinator.



SUBMITTED PHOTO/BAYSIDE GAZETTE

AGH MINI-GRANT

The Community Foundation of the Eastern Shore has awarded Atlantic General Hospital a \$1,000 mini-grant to provide one-time assistance for transportation home for patients who qualify after receiving treatment in Atlantic General Hospital's emergency room. Education will also be provided on additional resources available for transportation assistance and how to prepare for any planned or emergent transportation needs in the future. Pictured, from left, are Chuck Gizara, director of integrated care management at Atlantic General Hospital; Bett Weaver, RN, case manager; Heather Mahler, program director at Community Foundation of the Eastern Shore; and Toni Keiser, vice president of public relations at Atlantic General Hospital.



PHOTO COURTESY D.J. LANDIS, SR.

GUEST SPEAKERS

The Grace Center Executive Director Geoffrey Failla and Nurse Manager Jackie Failla were the guest speakers during a recent Kiwanis Club of Greater Ocean Pines-Ocean City meeting. They are pictured with Club President Dick Claggett, left, and Kiwanis Capital District Lt. Governor Robin Marks, right.

Land Trust to host inaugural Legacy Award, Feb. 15

(Feb. 7, 2019) The Lower Shore Land Trust will host the inaugural Stephen N. Parker Conservation Legacy Award at the Atlantic Hotel in Berlin, Feb. 15, from 11:30 a.m. to 1 p.m.

This award ceremony luncheon is an opportunity to recognize an individual and/or organization that has displayed an enduring and distinct dedication to conserving the vital lands of the Lower Eastern Shore. The cost to attend is \$35 per person.

This award is to be given in honor of renowned conservationist, Stephen N. Parker, to recognize a landowner or conservation practitioner for their contributions to private land conservation on the Lower Eastern Shore.

Parker served on the board of directors of Lower Shore Land Trust and the Maryland Coastal Bays Program and is remembered for his work as director of the Virginia Coast Reserve with The Nature Conservancy as well as being a long-time board member of the Citizens for a Better Eastern Shore.

Parker's background in business and nonprofits served to bring together economic development and conservation, further preserving the health and productivity of large ecosystems while meeting the needs of human communities.

The nominee receiving the 2019 Stephen N. Parker Conservation Legacy award is Charles "Buddy" Jenkins.

Jenkins is known to have one of the most significant tracts of land in northern Worcester County, totaling over 2,000 acres of forest, prime agriculture and coastal wetlands and which serves as an ecological anchor for the coastal bays.

Through deed restrictions, the Jenkins Family Trust has preserved the property from future development.

For more information or to RSVP, contact Josh Hastings at 443-234-5587 or jhastings@lowershore-landtrust.org.

The Lower Shore Land Trust is a nationally accredited 501(C)(3) non-profit that is dedicated to preserving rural lands, promoting vibrant towns, and to building a healthier and more connected Eastern Shore.

BAYSIDE GAZETTE

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*2018 OPA Survey

Mediacom offering scholarships

Company to award \$1,000 to 55 high school seniors; Feb. 15 deadline to apply

(Feb. 7, 2018) Mediacom Communications is offering \$55,000 in scholarship support for high school seniors who plan to obtain further education.

The scholarship program is in its 18th consecutive year and Mediacom's investment will award \$1,000 World Class Scholarships to 55 high school seniors.

Scholarship recipients are given the flexibility to use the financial award to support educational expenses for higher education or voca-

tional training from any accredited post-secondary institution starting in the fall of 2019. Award selection is based on academic achievement and leadership.

Applications for Mediacom's World Class Scholarships are available online at www.mediacomworld-class.com. All high schools in Mediacom-served communities were sent informational cards asking school officials to make seniors aware of the scholarship and encourage submission of applications on or before the Feb. 15 deadline.

"As a company, Mediacom makes it a priority to give back to communities in which we do business, and one of the best ways is to invest in prom-

ising students who are our future leaders," said Mediacom Regional Vice President Steve Purcell.

Applicants do not have to be Mediacom customers but must live in areas where Mediacom provides broadband, video, phone and other digital communication services. Recipients will be selected from the 21 states where Mediacom provides service.

A complete list of communities in Mediacom service areas is included with the online application. Inquiries may be sent to scholarship@mediacomcc.com.

More information about Mediacom is available at www.mediacom-cable.com.



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Snapshots



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BELIEVE IN TOMORROW

The Stephen Decatur High School National Honor Society recently presented Believe in Tomorrow with a \$3,000 donation after raising money from an annual gift card basket raffle. Since 2005, the NHS has adopted the Believe in Tomorrow organization and has given over \$30,000 to the charity. Pictured are Stephen Decatur High School National Honor Society member Sarah Beesley, officer Kirsten Graham, Vice President Lily Figgs, Principal Thomas Sites, member Joe Beck, officer Jude Al-Hamad, Believe in Tomorrow representative Wayne Littleton, President Grace Beres, officer George Brous and member Samantha Short.



SUBMITTED PHOTO/BAYSIDE GAZETTE

GEOGRAPHY BEE

Seventh grader Lexi Berrie of Berlin, center, won the annual Worcester Preparatory Lower/Middle School Geography Bee on Jan. 9. Seventh grader Claire Windrow of Bishopville came in second and eighth grader Luke Loeser of Selbyville placed third. The three finalists competed against Lower and Middle School students from grades 4-8.



SUBMITTED PHOTO/BAYSIDE GAZETTE

GIFT DRIVE

Worcester Prep volunteers sponsor a gift drive to collect presents for Worcester County G.O.L.D. (Giving Other Lives Dignity), a nonprofit organization that provides financial aid to families in crisis, vulnerable adults and children in foster care. On Dec. 18, students and staff gathered to load up the gifts that Middle and Upper School students donated.



SUBMITTED PHOTO/BAYSIDE GAZETTE

BASKETBALL AWARDS

Several Worcester Prep Middle School students received awards for their performance during the winter basketball season. Pictured, in front, from left, are Ansley Gardner (MVP), Esi Mehilli (Coaches Award) and Mary Kate Barnhart (Most Improve Player), seventh grade girls' basketball; Zoe Brafman (Coaches Award) and Thalia Vasilikos (Most Improved) eighth grade girls' basketball; and in back, Timmy Hebert (Most Improved), Harrison Humes (Coaches Award) and Griffin Jones (MVP), eighth grade boys' basketball; and Sam Menendez (MVP), Dylan McGovern (Coaches Award) and Hunter Simons (Most Improved), seventh grade boys' basketball. Not pictured Linley Hill (MVP) eighth grade girls' basketball.



SUBMITTED PHOTO/BAYSIDE GAZETTE

HIGH SCHOOL MUSICAL

Tickets are on sale now for the Worcester Prep musical, "The Pajama Game," to be held on Friday, Feb. 22, and Saturday, Feb. 23, at 7 p.m. The show will feature students from the Upper School. Doors open at 6:30 p.m. in the WPS Athletics and Performing Arts Center. Tickets cost \$12 in advance or \$15 at the door. To purchase tickets, visit worcestereprep.org/ticket-sales or call WPS 410-641-3575. The show is open to the public.



SUBMITTED PHOTO/BAYSIDE GAZETTE

BUTTERFLY PROJECT

Worcester Prep Kindergarten teacher Angie Bunting and her students studied the monarch butterfly lifecycle while raising them in their classroom. Pictured are Albert Cornescu, Rawnak Brar, Camille Leslie and Olivia Mason.

Puzzles

EJECTION LETTERS

BY NATAN LAST / EDITED BY WILL SHORTZ

ACROSS
1 Patron of the high seas
7 Metric in digital journalism
13 Some marble works
18 Den mother
19 Make less stuffy
20 Opening
21 Reason for an ejection in the M.L.B.
22 Reason for an ejection in the N.B.A.
24 Bank takebacks, for short
25 Snug as a bug in a rug
27 Make mention of
28 N.F.L. star ejected from 102-Across
29 "Right on!"
30 Actress/singer Janelle
31 Rudimentary
32 Treats, as a sprain
33 Reason for an ejection in FIFA
37 The Bronx Bombers, on scoreboards
38 Intent
39 Soon
40 Student taking Torts or Property
43 Snowshoe-hare predator
44 Brian with the album "Before and After Science"
45 Shorten

48 N.B.A. star ejected from 105-Across
51 Sound heard in Georgia?
53 Musician's skill
54 Onetime Sprint competitor
56 Burn a perfume stick in
57 Meursault's love in Camus's "The Stranger"
58 Reason for an ejection in the N.F.L.
61 "Love, when we met, _____ like two planets meeting": Ella Wheeler Wilcox
62 Sepals of a flower
63 Rolls up
64 M.L.B. star ejected from 87-Across
65 Belief in one's role as a savior
67 Anatomical lashes
68 Drum held between the knees
69 On fire
70 _____ milk
71 English dialect in which "food shopping" is "makin' groceries"
72 Aries and Taurus
73 Result of a judicial conflict of interest
76 Kabuki sash
77 Bloke
79 Polish up, in a way
80 "Actually, come to think of it ..."
83 Skill

84 Part of a "fence" in the game Red Rover
87 Seeming opposite of "Ignorance is bliss"
92 Pollyannaish
95 Mends, in a way
96 Some flaws in logic
97 Plays charades, say
98 Tweeter's "Then again ..."
99 Set down
100 Fruity soda brand
101 A Musketeer
102 Entry fee
105 Stew that's decidedly not very spicy
107 Durkheim who helped found the field of sociology
108 Browed at high heat
109 Hit from behind
110 Array in a cockpit
111 Butterfly-attracting flowers
112 Actress Jean who played Joan of Arc in "Saint Joan"

DOWN
1 Well formed
2 "Receiving poorly," in CB lingo
3 Retreats
4 Grazing land
5 Organization of Afro-American Unity founder
6 1960s group with a fabric-related name, with "the"
7 Joe can provide it
8 Bell-shaped flower
9 Writer/critic _____ Madison III
10 Hebrew "shalom" to Arabic "salaam," e.g.
11 "Seven Samurai" director
12 Unchanging
13 Pinch
14 Drop from one's Facebook circle
15 Poker-faced
16 Armistice
17 They may hit the ground running
18 Respectable
21 Genius
23 Head turner?
26 It gained independence from France in 1960
30 Principal
31 Discombobulate
34 King of morning TV
35 Poet who invented the terza rima rhyme scheme
36 Bay of Biscay feeder
41 Easter activity
42 "Move on already!"
43 Rodeo ring?
46 Politico Abzug
47 Members of the flock
48 Of base 8
49 One getting onboarded
50 Made into law
51 Bargain hunter's delight
52 Margaret Atwood's "_____ and Crake"
55 Standard of living?

Online subscriptions: Today's puzzle and more than 4,000 past puzzles, nytimes.com/crosswords (\$39.95 a year).

	1	2	3	4	5	6		7	8	9	10	11	12		13	14	15	16	17
	18								19						20				
21									22					23					
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29					30					31						32			
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							87	88	89					90			91		
92	93	94				95				96							97		
98						99				100							101		
102				103					104				105		106				
107							108						109						
110							111						112						

57 Country south of Sicily
58 Amazon Prime competitor
59 Ireland, to poets
60 "Rainbow" fish
62 Tax pros, for short
63 They're located between Samoa and Vanuatu
66 Entrance to a cave
67 Revolutionary group
68 Language family that includes Xhosa and Zulu
71 Monastery garb
74 Metonym for local government
75 They're only a few stories
77 Noted Belle Epoque locale
78 Psyche's beloved
81 Suggests
82 Typical summer intern
84 Forming an upward curve
85 Like oral history
86 FIFA star ejected from 65-Across
88 Choice of cheese
89 _____ Stark, Oona Chaplin's "Game of Thrones" role
90 Russian ethnic group
91 Church title
92 Partitioned, with "off"
93 People of south-central Mexico
94 Director Coppola
100 Author Jonathan Safran _____
101 Land parcel
103 _____ Moines
104 Pique
106 Literary fairy queen

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HARD - 13

Fill in the blank spaces in the grid so that every vertical column, every horizontal row and every 3 by 3 box contains the numbers 1 through 9, without repeating any. There is really only one solution to each puzzle.

4	7	2	3	8	1	5	9	6
6	1	3	4	5	9	8	7	2
5	8	9	2	7	6	1	4	3
2	4	6	7	9	8	3	1	5
1	9	7	5	6	3	4	2	8
8	3	5	1	2	4	7	6	9
9	5	1	6	3	7	2	8	4
3	6	4	8	1	2	9	5	7
7	2	8	9	4	5	6	3	1

Answers to last week's puzzles

W	E	B	A	P	P	A	T	T	H	A	T	A	S	I	M	O	V
A	V	A	T	A	R	S	H	E	E	S	H	A	C	T	F	I	V
D	I	S	T	R	E	S	S	E	D	H	A	I	R	D	R	E	S
E	T	S	O	C	T	A	L	B	E	A	M	O	N	S	R	I	
D	E	F	I	L	E	D	M	A	N	I	C	U	R	I	S	T	P
I	C	E	D		W	A	G		E	R	S		S	E	X	Y	
B	A	D	S	E	E	D		H	O	M	A	G	E		C	U	
L	I	D		D	I	S	P	A	T	C	H	E	D	T	A	I	
A	D	L	I	B		V	O	L		D	A	M		A	P	T	
B	E	E	N	E		E	M	E	R	I	L		A	C	L	D	
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D	I	S	T	R	U	S	T	E	D	B	A	N	K	E	R		
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N	E	M	E	A	N		S	N	A	P	A	T		S	M	O	

AGH DAISY Award honors emergency dept.

Second straight year ER nurses recognized by yearly award given for excellence

(Feb. 7, 2019) Atlantic General Hospital awarded the Team DAISY Award for excellence in nursing to the Emergency Department, during a recent presentation held in the Emergency Room of the hospital.

The DAISY Award only recognizes an entire team once a year, and this is the second year in a row the Emergency Department has received the honor.

“I am extremely proud of this team. This is one example of the exemplary teamwork they provide each and every day,” Andi West-McCabe, director of Emergency Services/Practice Transformation, said. “When you are a nurse, you know that every day you will impact someone’s life, and often your life will be impacted in return.”

The nomination reflected back on a busy day in August when the Emergency Department sprang into action to save the life of a critically ill pediatric patient.

“Over these six hours I saw some of the most ideal team work I have ever experienced,” the nomination stated. “Across multiple departments we came together for the sole purpose to save one little girl’s life.”

“The Emergency Department received this award because, for the second year in a row, they put to action all of the core values of Atlantic General Hospital – trust, accountability, integrity, service and teamwork, and saved the life of a young



SUBMITTED PHOTO/BAYSIDE GAZETTE

Atlantic General Hospital awarded the Team DAISY Award for excellence in nursing to the Emergency Department, during a recent presentation held in the Emergency Room of the hospital. Associates involved in the act that recognized them for the DAISY Award are: Andi West-McCabe, director of emergency services/practice transformation; Kathie Duncan, housekeeping aide; Anna Oberste, clinical pharmacist; Lori Genga, respiratory therapist; Beth Ann Wells, emergency department RN; Samantha Widgeon, ED tech; Lou Brecht, manager of cardiopulmonary services; Kacey Klink, ED tech; Althea Foreman, nurse manager; Demiah Nooney, RN case manager; Nettie Widgeon, ED charge RN; Colleen Wareing, RN, vice president of patient care services.

child,” Colleen Wareing, vice president of Patient Care Services, said.

The DAISY Award, created by The DAISY Foundation in Memory of J. Patrick Barnes, honors the extraordinary work nurses do for patients and families each day. Hospital leadership brought the awards program to Atlantic General to recognize the compassion and high level of care its nurses provide to residents and visitors of the community.

Patients and visitors can nominate an Atlantic General Hospital and Health System nurse for the DAISY

Award at any time. Nomination forms are available in every hospital department and health system physician office. Awards are bestowed quarterly.

Atlantic General Hospital has been providing quality health care to the residents of Worcester, Wicomico and Somerset counties is Maryland and Sussex County, Delaware, since May 1993.

Built through the commitment and generosity of a dedicated community, Atlantic General’s main facility in Berlin combines the warmth of

personalized attention with the reassurance of medical expertise and advanced technology.

The not-for-profit hospital provides quality specialty care in oncology, medical and surgical weight loss, orthopedics, and women’s diagnostics among other services.

Atlantic General Health System, its network of more than 40 primary care providers and specialists, cares for residents and visitors throughout the region. For more information about Atlantic General Hospital, visit www.atlanticgeneral.org.

Stansells donate to AGH ‘Future’ campaign

Funds will go toward new family center; hospital to date has raised over \$7M

(Feb. 7, 2019) Macky and Pam Stansell have been recognized as “Life Partners” for their donation of \$100,000 to the Atlantic General Hospital Campaign for the Future.

The funds are designated to “The Walter ‘Macky’ and Pam Stansell Family Center,” an area that will be created during the modernization of the hospital’s inpatient care area on the second floor where care transition counseling will take place.

The Stansell’s donation brings AGH’s total campaign contributions to \$7,072,000 toward the \$10 million goal.

The funds raised during the \$10 million Atlantic General Campaign for the Future will allow Atlantic General Hospital to complete \$35 million in capital projects. Among

them is completion of a new 18,000-square-foot full service cancer care center, completion of the women’s health center in West Ocean City, renovation of existing surgical facilities and expansion of emergency services within Atlantic General Hospital as well as improvements to inpatient care areas.

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SUBMITTED PHOTO/BAYSIDE GAZETTE

Macky and Pam Stansell have been recognized as “Life Partners” for their donation of \$100,000 to the Atlantic General Hospital Campaign for the Future. Pictured, from left, are Toni Keiser, vice president of Atlantic General Hospital; Michael Franklin, president and CEO of Atlantic General Hospital; Pam and Macky Stansell, co-owners of Macky’s Bayside Bar & Grill; Michelle Fager, AGH Campaign for the Future co-chair; and Todd Ferrante, chair of the Atlantic General Hospital Foundation.

tics among other services.

Atlantic General Health System, its network of more than 40 primary care providers and specialists, cares

for residents and visitors throughout the region. For more information about Atlantic General Hospital, visit www.atlanticgeneral.org.

NOW PLAYING

BJ'S ON THE WATER

75th Street and the bay
Ocean City
410-524-7575
www.bjsonthewater.com
Feb. 8-9: Tranzfusion, 9 p.m.
Feb. 13: Monkee Paw, 6 p.m.

BOURBON STREET ON THE BEACH

116th Street, behind Fountain Head Towers Condominium
Ocean City
443-664-2896
www.bourbonstreetonthebeach.com
Feb. 8: Dave Sherman, 7-10 p.m.
Feb. 9: Randy Lee Ashcraft, 7 p.m.-10 p.m.
Feb. 10: Bob Hughes, 6 p.m.
Feb. 13: Reform School, 6 p.m. & Open Mic, 9 p.m.
Feb. 14: Chris Button, 7-10 p.m.

CAPTAIN'S TABLE

15th St. & Baltimore Ave.
Ocean City
410-289-7192
www.captainstableoc.com
Every Friday & Saturday:
Phil Perdue, 5:30 p.m.

DUFFY'S TAVERN

130th Street in the Montego Bay Shopping Center
410-250-1449

www.duffysoc.com
Feb. 8: Bob Hughes, 5-8 p.m.
Feb. 9: Karaoke w/DJ Chuck D, 8 p.m. to 12 a.m.

HARBORSIDE BAR & GRILL

12841 S. Harbor Road
West Ocean City
410-213-1846
www.ocharborside.com
Feb. 8: DJ Billy T, 4 p.m. to 2 a.m.
Feb. 9: Side Project/Chris Button, 2-6 p.m.; DJ Jeremy, 9 p.m. to 2 a.m.
Feb. 10: Opposite Directions, 2-6 p.m.; DJ Billy T, 4 p.m. to 2 a.m.
Feb. 11: Opposite Directions, 6 p.m.

HOOTERS

12513 Ocean Gateway
West Ocean City
410-213-1841
www.hootersofoc.com
Feb. 9: Chest Pains, 4-8 p.m.

OCEAN CLUB NIGHTCLUB

In the Horizons Restaurant
In the Clarion Fontainebleau Hotel
101st Street and the ocean
Ocean City
410-524-3535
www.clarionoc.com
Every Friday and Saturday: DJ Dusty, 9 p.m. to 2 a.m.
Feb. 8-9: First Class, 9:30 p.m. to 2 a.m.



FIRST CLASS

Ocean Club Nightclub: Friday & Saturday, 9:30 p.m. to 2 a.m.

PICKLES

706 Philadelphia Ave.
Ocean City
410-289-4891
www.picklesoc.com
Feb. 8: Beats By Jeremy, 10 p.m.
Feb. 9: Rogue Citizens, 10 p.m.
Feb. 11: Karaoke with Jeremy, 9 p.m.
Feb. 14: Beats by Wax, 9 p.m.

SEACRETS

49th Street and the bay
Ocean City
410-524-4900
www.secretsoc.com
Feb. 8: Element K, 9 p.m. to 1 a.m.; DJ Cruz, 10 p.m. to 1:50 a.m.
Feb. 9: Full Circle, 5-9 p.m.;

DJ Bobby-O, 6 p.m. to 1:50 a.m.;
DJ Cruz, 9 p.m. to 1 a.m.;
The Benderz, 10 p.m. to 1:50 a.m.
Feb. 14: Full Circle Duo, 5-9 p.m.

SKYE RAW BAR & GRILLE

66th Street, bayside
Ocean City
410-723-6762
www.skyebaroc.com
Feb. 9: Angeline & Terry, 4-8 p.m.

WHISKER'S BAR & GRILL

11070 Cathell Road, Suite 17
Pines Plaza, Ocean Pines
410-208-3922
www.whiskersbar.com
Feb. 8: Karaoke w/Donnie Berkey

CLAYTON THEATRE

302/732-3744

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\$8.50 MATINEES

Sun., Wed. & Fri. 2:30

CLAYTON CLASSICS

SONG OF THE THIN MAN

\$7.00 Admission

Mon. Feb. 11 • 7PM

1947

For Future Features Info:

call: 302-732-3744 or

visit: www.ilovetheclayton.com

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12oz.	\$28.99	\$14.50
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www.harpoonhannasrestaurant.com

302-539-3095

Rt. 54 and The Bay, Fenwick Island DE

Calendar

Please send calendar items to editor@baysidegazette.com by 5 p.m. Monday. All community-related activities will be published at no charge.

Thurs., Feb. 7

STORY TIME ‘LOVE’
Snow Hill library, 307 N. Washington St., 10:30 AM. For 2 to 5 year old children. <http://www.worcesterlibrary.org>

PLAY TIME
Ocean Pines library, 11107 Cathell Road, 10:30 AM. Learn new skills while playing with educational toys. For infant to 5 year old children. <http://www.worcesterlibrary.org>

HOMEMADE GIFTS IN A JAR
Snow Hill library, 307 N. Washington St., 2:00 PM. Fill jars with cookie, soup, brownie, candy and cake mixes. Learn to make these tasty gifts and go home with your own gift in a jar. Register: 410-632-3495. <http://www.worcesterlibrary.org>

BEACH SINGLES
Thursdays - Ropewalk Restaurant, 8203 Coastal Highway, 4:00 PM - 6:00 PM. Beach Singles 45-Plus meets for happy hour. Info: Arlene, 302-436-9577 or Kate, 410-524-0649. [BeachSingles.org](http://www.BeachSingles.org), <http://www.BeachSingles.org>

GRIEF SUPPORT
Thursdays - Ocean Pines library, 11107 Cathell Road, 11:00 AM. Coastal Hospice provides grief support and education. Participants work together to help each other navigate through grief at their own pace. Free and open to the public. Nicole Long, 443-614-6142

Fri., Feb. 8

FIBER FRIENDS
Ocean Pines library, 11107 Cathell Road, 10:00 AM. Bring your lap work and join this informal get-togethers. Knitters, crocheters, embroiderers, etc. are welcomed. Victoria Christie-Healy, moonlightknitting@gmail.com, 703-507-0708, <http://www.worcesterlibrary.org>

LUNCH AND LISTEN STORY TIME FOR ADULTS
Berlin library, 13 Harrison Ave., 1:00 PM. Adults will hear a story read aloud by library staff. Bring a lunch. Soft drinks will be provided. February story time will feature selections by James Herriot. <http://www.worcesterlibrary.org>

STEM FOR HOME SCHOOLERS ‘INTRO TO CODING’
Ocean Pines library, 11107 Cathell Road, 2:00 PM. Get started with Scratch, a beginning coding language taught in many public schools. Lessons are available for more advanced coders too. A special monthly STEM session just for home-schoolers, ages 5-12 years.

<http://www.worcesterlibrary.org>
OCEAN PINES BOOK OF THE MONTH
Ocean Pines library, 11107 Cathell Road, 2:00 PM. Featuring The Secret Life of Bees by Sue Monk Kidd. Copies of books are available in advance at the library. <http://www.worcesterlibrary.org>

MARYLAND CRAB CAKE DINNER
Stevenson United Methodist Church, 123 N. Main St., 4:00 PM - 6:30 PM. Single Maryland crab cake sandwich, green beans, baked potato, Cole slaw and drink for \$12. Carryouts and bake sale table available.

A NOVEL AFFAIR FUND RAISER
Sister’s, 113 N. Main St., 6:00 PM - 8:00 PM. Ed Sparks performing. Sponsored by The Friends of the Berlin Library.

Sat., Feb. 9

‘AFRICAN AMERICAN LIFE FROM ANOTHER VIEW’ OPENING RECEPTION
Germantown School Community Heritage Center, 10223 Trappe Road, Berlin, 4:00 PM - 8:00 PM. Presented by Henry Fine Arts Gallery, this exhibit features African American Life in Worcester County from the late 1860s to the late 1950s.

CRAFTY SATURDAY MAKE & TAKE ‘VALENTINE’S DAY’
Ocean Pines library, 11107 Cathell Road, 9:00 AM - 2:00 PM. Create themed crafts using materials provided by the library. For all ages. <http://www.worcesterlibrary.org>

FREE TAX PREPARATION
Ocean City Senior Center, 104 41st St., 9:30 AM - 3:00 PM. Call for an appointment: 443-373-2667. The service is open to all ages and non AARP members.

DEMOCRATIC CENTRAL COMMITTEE MEETING
Berlin Town Hall, 2nd Floor, 10 William St., 10:00 AM. Board meeting to begin at 9 a.m. Maya Rockeymoore-Cummings, the newly elected chair of the Maryland Democratic Party, will discuss topics of importance to those on the Eastern Shore. 410-213-1956

LET’S GET MESSY WITH CRAFTS
Ocean City library, 10003 Coastal Highway, 10:30 AM. Bring the whole family to create something beautiful and messy by using provided paint, glitter, felt and more. For children and their families. <http://www.worcesterlibrary.org>

PERPETUAL COMMOTION
Berlin library, 13 Harrison Ave., 10:30 AM. Join a local violin studio to hear them perform, participate in interactive activities, including playing along with

percussion instruments and trying a violin yourself. All ages welcome. <http://www.worcesterlibrary.org>

KIDS VALENTINE’S DAY EVENT
Berlin Welcome Center, 14 S. Main St., 12:00 PM - 3:00 PM. Participants will decorate their Valentine’s Day bags and then visit local shops and restaurants for goodies. Also offering free carriage rides.

PURSE BINGO
Stephen Decatur High School, 9913 Seahawk Road, 6:00 PM - 9:00 PM. Doors open at 5 p.m. Purses include Coach, Dooney & Bourke, Kate Spade and more. Tickets include a 20-game bingo card and one door prize ticket. There will be a 50/50, silent auction, door prizes and food. Tickets cost \$20 in advance or \$25 at the door. (Credit card will be accepted but are subject to a processing fee.)

INDOOR FARMERS & ARTISANS MARKET
Saturdays - Northside Fire House, 235 Ocean Parkway, 9:00 AM - 12:00 PM. Featuring quality fruit, vegetables, meat, eggs, poultry an daily products, as well as, baked goods, jams, cider, wine, honey, maple syrup, coffee, sauces, soups, kitchen ware, treats for pets, unique finds and live music. Open to the public. 410-641-7717, Ext. 3006,

Mon., Feb. 11

FREE TAX PREPARATION
Ocean Pines library, 11107 Cathell Road, 9:00 AM - 3:00 PM. Call for an appointment: 443-373-2667. The service is open to all ages and non AARP members.

HOMESCHOOL BOOKCLUB
Ocean City library, 10003 Coastal Highway, 1:30 PM. Homeschoolers, ages 8-12 years, are invited to join this monthly book club. Reserve copies at the library. <http://www.worcesterlibrary.org>

WRITING FOR WELLNESS
Ocean Pines library, 11107 Cathell Road, 1:30 PM. The group uses exercises to stimulate the process for creative expression. No prior writing experience needed. <http://www.worcesterlibrary.org>

MEDICARE OPTIONS FREE SEMINAR
Ocean Pines Community Center, 239 Ocean Parkway, 3:00 PM - 4:30 PM. Baby Boomer Insurance’s Lynne McAlorum will discuss Medicare rules and what is available on the market. Open to the public. Advance registration is required: Ocean Pines Recreation and Parks Department, 410-641-7052. <http://www.OceanPines.org>

STEAM PM ‘DIGITAL STORYTELLING’
Snow Hill library, 307 N. Washington St., 3:45 PM. Use Shadow Puppet EDU

to create a digital story. For children 6 years and older. <http://www.worcesterlibrary.org>

TAKE OFF POUNDS SENSIBLY MEETING
Atlantic General Hospital, Conference Room 1, 9733 Healthway Drive, 5:00 PM - 6:30 PM. TOPS is a weekly support and educational group promoting weight loss and healthy lifestyle. Berlin group No. 169. Rose Campion, 410-641-0157

MEDICAL MONDAY
Worcester Youth and Family, Ray Room, 124 N. Main St., 5:30 PM - 6:30 PM. Free, educational session featuring Sleep Disorders: The Signs & Symptoms with Robin Rohlfing of Atlantic General Hospital Sleep Lab. Registration is encouraged but not required. Michelle, 410-641-9268, <http://www.atlanticgeneral.org/MedicalMonday>

DELMARVA A CAPELLA CHORUS
Mondays - Ocean Pines Community Center, 239 Ocean Parkway, 7:00 PM. All levels of singers and drop-ins welcome. Carol, 410-641-6876

Tues., Feb. 12

PLAY TIME
Berlin library, 13 Harrison Ave., 10:30 AM. Learn new skills while playing with educational toys. For infant to 5 year old children. <http://www.worcesterlibrary.org>

KETOSIS
Ocean Pines library, 11107 Cathell Road, 2:00 PM. Hear about this new way of eating that is getting people healthy and has a nice side effect of weight loss. Discuss the principles and have some food to sample. <http://www.worcesterlibrary.org>

RAG RUG WITH UPCYCLED FABRIC
Ocean City library, 10003 Coastal Highway, 2:00 PM. Learn how to create a colorful rug using pieces of fabric, old sheets, shirts or dresses. Register: 410-524-1818. <http://www.worcesterlibrary.org>

FAMILY TIME ‘TEETH’
Ocean City library, 10003 Coastal Highway, 3:00 PM - 6:00 PM. Learn all about teeth and dental health. <http://www.worcesterlibrary.org>

PARKINSON’S SUPPORT GROUP
Gull Creek Senior Living, 1 Meadow St., 3:15 PM - 4:30 PM. Group provides discussions and mutual support, as well as education on exercise, nutrition, coping techniques, medications and developments in treatment. Kay Rentschler, 410-641-4765, <http://www.delmarva-parkinsonsalliance.org>

Calendar

NAMI LOWER SHORE FAMILY SUPPORT GROUP

Atlantic General Hospital, Conference Room 1, 9733 Healthway Drive, 6:30 PM - 8:00 PM. Free, monthly program of offers shared wisdom and problem solving for family members of individuals with mental illness. No registration or enrollment obligation necessary. Carole Spurrier, 410-208-4003, or carole-spurrier@msn.com or Gail S. Mansell, gmansell@atlanticgeneral.org, 410-641-9725

TAKE OFF POUNDS SENSIBLY MEETING

Tuesdays - Worcester County Health Center, 9730 Healthway Drive, 5:30 PM - 7:00 PM. TOPS is a support and educational group promoting weight loss and health lifestyle. jeanduck47@gmail.com

Wed., Feb. 13

STORY TIME 'FRIENDS'

Ocean City library, 10003 Coastal Highway, 10:30 AM. For 2 to 5 year old children. <http://www.worcesterlibrary.org>

OCEAN CITY BOOK OF THE MONTH

Ocean City library, 10003 Coastal Highway, 2:00 PM - 3:00 PM. Featuring The Little Paris Bookshop by Nina George. Obtain a copy of the book: 410-524-1818. <http://www.worcesterlibrary.org>

WWIIUNES CONCERT 'VALENTINE'S DAY MUSIC'

Berlin library, 13 Harrison Ave., 2:00 PM. Listen to love songs by the WWI-Iunes. <http://www.worcesterlibrary.org>

KIWANIS CLUB OF GREATER OP/OC

Wednesdays - Ocean Pines Community Center, 235 Ocean Parkway, 8:00 AM. Doors open at 7 a.m., meeting begins at 8 a.m. 410-641-7330, <http://www.kiwanisofopoc.org>

DELMARVA HAND DANCE CLUB

Wednesdays - Ocean City Elks Lodge, 13708 Sinepuxent Ave., 5:30 PM - 9:00 PM. Dance to the sounds of the '50s and '60s music. A \$5 donation to benefit Veterans and local charities. Members and their guests welcome. dance@delmarvahanddancing.com, 410-208-1151, <http://delmarvahanddancing.com>

OC/BERLIN ROTARY CLUB MEETING

Wednesdays - Captain's Table Restaurant in the Courtyard by Marriott, 2 15th St., 6:00 PM. 302-540-2127

ONGOING EVENTS

BOOK A LIBRARIAN

Any branch, through February. Need some one-on-one help with your resume, job application, E-Reader or basic computer skills? Contact your closest library branch to schedule a personal appointment. www.worcesterlibrary.org

FREE WELLNESS WORKSHOPS

Free workshops dealing with hypertension, chronic pain self-management, chronic disease self-management, diabetes, fall prevention and cancer. If you would like to register for one of these workshops or you would like more information about bringing any of the workshops to your business or group, contact Jill at MAC, 410-742-0505, Ext. 159.

'ACHIEVING SURGICAL WEIGHT LOSS SUCCESS' SEMINAR

Atlantic General Bariatric Center Conference Room, 10231 Old Ocean City Blvd., Suite 207, Berlin. Takes place the first Monday of each month at 1 p.m. This is a free, in-person seminar. Additional opportunities are also available in the form of an online webinar. Register: 410-641-9568.



SUBMITTED PHOTO/BAYSIDE GAZETTE

HELPING HABITAT

Andrea Bowland, executive director of Habitat for Humanity of Worcester County, center, accepts a \$5,000 donation from First Shore Federal, presented by Ocean Pines Branch Manager Debbie Tingle, left, and Berlin Branch Manager Patti Feeheley.



SUBMITTED PHOTO/BAYSIDE GAZETTE

KIWANIS DONATE

Kiwanis Club of Greater Ocean Pines-Ocean City recently donated \$500 to the Stephen Decatur High School Key Club. It will help sponsor the second of two annual blood drives and for members to attend the Key Club leadership conference in Washington, D.C. this spring. Pictured, in back, from left, are Advisor Stella Malone, Kyla Scherlag, Nick Poist, and Assistant Principal Dr. Curt Bunting, and in front, Lydia Woodley, Kiwanis Liaison Roy Foreman, Zehra Mirza and Gabby Izzett.



SUBMITTED PHOTO/BAYSIDE GAZETTE

MENTORING MONTH

The Commissioners present a proclamation recognizing January as National Mentoring Month to Robert McClure of Big Brothers/Big Sisters and encourage those looking to make a difference in the community to become mentors, Jan. 8. "Youth in the local BBBS program graduate high school and go to college at higher than national rates," McClure said.



PHOTO COURTESY D.J. LANDIS, SR.

MSO GUEST SPEAKERS

Mid-Atlantic Symphony Orchestra's Patty Campbell and Mike Castoro were the guest speakers at the weekly Kiwanis Club meeting on Jan. 16. They are pictured with Kiwanis Club President Dick Claggett, right.

CALL

410-723-6397

BY MONDAY

5 P.M.



MARKETPLACE

Classifieds now appear in Ocean City Today & the Bayside Gazette each week and online at oceancitytoday.com and baysideoc.com.

HELP WANTED

**MARINE MECHANIC/TECHNICIAN**

Position includes health benefits, bonus, paid vacation, 401k, paid holidays, and paid sick days. Year round full-time position! Established Marine dealership in Ocean City, MD is looking for an experienced Marine Mechanic. This is not an entry level position. Extensive outboard experience is a must and will be compensated accordingly. Salary determined by experience and qualifications.

Send resume to: Andy@TaylorMarineCenterOC.com

HELP WANTED

Work At The BEACH... Work With The BEST!!

Top wages, excellent benefits package and free employee meal available to successful candidates.

FOOD & BEVERAGE MANAGER

We are currently recruiting an experienced food & beverage manager to oversee and be responsible for our busy dining room & convention center. Must have strong management experience in a large restaurant, banquet and/or convention services experience, ability to train staff, excellent communication skills and ability to solve problems. Must be able to work a flexible schedule including weekends and holidays. Our current F&B Manager is retiring after 26 years. Excellent salary and benefits package. Send resume and salary requirements to:

Clarion Resort Fontainebleau Hotel
10100 Coastal Highway, Ocean City, MD 21842
410-524-3535
Facsimile 410-723-9109
EOE M/F/D/V

HELP WANTED

Accounting Clerk Wanted

Full Time - \$14-\$15 per hour

Responsible for providing accounting support to accounting supervisors and other managers within the department. Keys daily worksheets to the general ledger system, ensures files are complete and maintained as needed, handles accounts payable duties, and assists accounting personnel.

Job Tasks and Responsibilities:
Perform accounting and clerical functions to support supervisors.
Research, track, and resolve accounting problems.
Compile and sort invoices and checks.
Issue checks for accounts payable.
Record business transactions and key daily worksheets to the general ledger system.
Record charges and refunds.
Support accounting personnel.
Input type vouchers, invoices, checks, account statements, reports, and other records.
Provide front desk customer service.
File and tally deposits.
Work with adding machines, calculators, databases and bank accounts.
Match invoices to work orders.
Process bills for payment.
Open mail and match payments to invoices.
Arrange for money to be delivered to bank.
Utilize computer systems to run databases, pay bills and order supplies.
Contact individuals with delinquent accounts.
Ensure customers accept payments or refunds.

Email Resume to: dunkindonutjobs@gmail.com - Subject Line: Accounting Clerk or Apply in Person @ 9919 Golf Course Rd., Ocean City, MD

Serious inquiries only, must live within a 30 minute radius of West Ocean City Maryland.

HELP WANTED

Ocean Resorts Golf Club

is now accepting applications for **Part Time Seasonal Clubhouse and Maintenance positions**. Flexible hours. Golfing privileges included.

Applicants must apply in person at Ocean Resorts Golf Club, 10655 Cathell Rd., Berlin, MD.

Telephone inquiries will not be accepted.

HELP WANTED

**Full-Time/Part-Time Recreation Attendants Housekeeping Staff**

Please apply in person at the new Health and Aquatic Club at Bayside 31264 Americana Prkwy., Selbyville, 19975

Call: 302.988.2315, x 0; or email: BaysideRecreation@troon.com

HELP WANTED

**WHAT ARE YOU DOING THIS SUMMER? BE A PART OF OUR TEAM! OCEAN CITY TRANSPORTATION 2019 "SEASONAL" EMPLOYMENT OPPORTUNITIES**

Bus Drivers, Bus Maintenance Techs, Dispatchers, Tram Conductors, Tram Drivers & more. For a complete list visit Oceancitymd.gov

For additional information, or to apply, contact Dianna Davis, Tuesday through Thursday between 9:00 a.m. and 3:00 p.m., at 410-723-2174

EEO ~ Veterans Are Encouraged to Apply

HELP WANTED

**Captain's Table Restaurant**

Two 15th Street Ocean City, MD 21842

Now accepting applications for the following positions:

- **Maintenance, Line Cook:** Full-time, year-round with benefits
- **Front Desk, Servers:** Full-time, seasonal with year-round possibilities

Apply in person or email resume to: duran.showell@marriott.com

All candidates must go through a satisfactory background check.

www.courtyardoceancity.com ~ No phone call please.

HELP WANTED

**Full Time Seasonal Entry Level & Supervisory positions available:**

MANUFACTURING MACHINE OPERATORS & FACTORY LABORERS

Please Apply In Person

9 am to 2 pm Tuesday through Friday

Candy Kitchen's Corporate Office

5301 Coastal Highway, Ocean City MD 21842

Candy Kitchen offers competitive wages and incentive programs

HELP WANTED

- WATER DAMAGE RESTORATION TECHNICIANS & MANAGERS

(IICRC certifications a plus)

- DECK COATING APPLICATORS**- LEAD CARPENTERS/FRAMERS****- INTERIOR REMODELING PROFESSIONALS**

Please apply in person: 12905 Coastal Hwy, Ocean City MD, online at <https://oceantowerconstruction.com/careers/> or call 443-366-5556 during regular business hours

HELP WANTED

FLOOR COVERING SALES ACCOUNT EXECUTIVE

Mike's Carpet Connection seeks experienced, reliable, self-motivated, Professional Floor Covering Sales Account Executive to handle existing accounts and generate new accounts. Must have extensive knowledge of all aspects of floor covering products, materials, estimating and installation. Excellent organizational, communication and customer service skills. Willing to attend regular networking functions, during and after business hours. Must be drug free, have good driver's license, and reliable vehicle. Compensation and benefits based upon experience.

For more information, please forward resume to mike@mikescarpetconnection.com or call 302-537-1899.

HELP WANTED

**Castle in the Sand Employment Opportunities**

The Castle in the Sand Hotel is currently seeking applicants for the following positions for the 2019 season:

- ~ FRONT DESK ATTENDANT ~
- ~ CERTIFIED LIFEGUARDS ~
- ~ HOUSEKEEPING SERVICES ~

Experienced applicants are preferred, but not required. We require a satisfactory pre-employment background check by all applicants. **Please contact Bob @ 410-289-6846 for further information or to schedule an interview.**

HELP WANTED

**Work At The BEACH... Work With The BEST!!**

Top wages, excellent benefits package and free employee meal available to successful candidates.

Employment Opportunities:

Year Round, Full/Part Time: Housekeeping Supervisor, Room Attendants, Hskpg Houses-taff, Servers, Bartenders, Pool Manager

Free employee meal and excellent benefits.

Clarion Resort Fontainebleau Hotel
Attn: Human Resources Dept.
10100 Coastal Highway, Ocean City, MD 21842
Phone: 410-524-3535 Fax: 410-723-9109

EOE M/F/D/V

HELP WANTED

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